



Board of Visitors

EXECUTIVE COMMITTEE

June 29, 2026

Scott House

909 West Franklin St.

Richmond, VA

MEETING MINUTES

COMMITTEE MEMBERS PRESENT

Ms. Ellen Fitzsimmons, *Rector*

Mr. Steven DeLuca, *Vice Rector*

Mr. Anthony Bedell, *virtual pursuant to Code Section 2.2-3708.3(B)(3) where the member's principal residence is more than 60 miles from the meeting location – Ashburn, VA*

Dr. Dale Jones

Mr. Randy Reynolds, Jr.

COMMITTEE MEMBERS ABSENT

Hon. Peter Farrell

Dr. Clifton Peay

Mr. P2 Sandhu

OTHER BOARD MEMBERS PRESENT

Ms. Heidi Cook, *virtual pursuant to Code Section 2.2-3708.3 (B)(4) from Richmond, VA due to personal commitments.*

Ms. Alexis Swann, *virtual pursuant to Code Section 2.2-3708.3(B)(3) where the member's principal residence is more than 60 miles from the meeting location – Hampton, VA*

Mr. Harry Thalhimer, *virtual pursuant to Code Section 2.2-3708.3(B)(4) personal matter where the member was unable to attend the meeting due to previous commitment– Minnesota*

OTHERS PRESENT

Ms. Chelsea Gray, *Executive Director for Board and Executive Operations*

Ms. Stephanie Hamlett, *University Counsel*

Ms. Suzanne Milton, *Chief Audit and Compliance Executive*

CALL TO ORDER

Rector Ellen Fitzsimmons called the meeting to order at 10:00 a.m.

The public was able to view the open session of the meeting via livestream at <https://mssvideo.vcu.edu/BOV>.

BOARD SELF-ASSESSMENT

Rector Fitzsimmons mentioned that the board will be conducting its self-assessment this

summer. The team has worked on the form, looking at best practices, and it will include questions on strategic leadership and mission, board operations, individual board member interests, and board culture. She explained that if the method of the assessment is approved, Mr. Steve DeLuca will send the assessment to the board.

A motion was made to approve the method of the self-assessment and to delegate the authority to conduct the self-assessment to the Chair of the Governance and Compensation Committee. The motion was seconded and approved unanimously.

CLOSED SESSION

Rector Fitzsimmons moved that the Executive Committee of the Board of Visitors of Virginia Commonwealth University convene in closed session under Section 2.2-3711 (A)(1) to discuss and consider the appointment of specific officers and employees, specifically related to board positions.

The motion was seconded and was approved unanimously.

RETURN TO OPEN SESSION AND CERTIFICATION

Following the closed session, the public was invited to return to the meeting. Rector Fitzsimmons called the meeting to order. She reminded members that the personnel matters discussed in closed session are confidential. Sharing confidential personnel information may give rise to a violation of privacy claim against the university. Similarly, the board should treat all other matters discussed in closed session as confidential. On a motion duly made and seconded the following resolution of certification was approved by a roll call vote:

Resolution of Certification

BE IT RESOLVED, that the Executive Committee of the Board of Visitors of Virginia Commonwealth University certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements under this chapter were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered by the Committee.

<u>Vote</u>	<u>Ayes</u>	<u>Nays</u>
Ms. Ellen Fitzsimmons, <i>Rector</i>	X	
Mr. Steven DeLuca, <i>Vice Rector</i>	X	
Mr. Anthony Bedell	X	
Dr. Dale Jones	X	
Mr. Randy Reynolds, Jr.	X	

All members present responding affirmatively, the resolution of certification was adopted.

ACTION ITEMS

A motion was made to recommend to the Board of Visitors to appoint Mr. Harry Thalhimer as

Secretary for the upcoming year of the VCU Board of Visitors. The motion was seconded and approved unanimously.

A motion was made to recommend to the Board of Visitors to appoint Mr. Neil Amin as Vice Rector for the upcoming year of the VCU Board of Visitors. The motion was seconded and approved unanimously.

A motion was made to recommend to the Board of Visitors to appoint Mr. Steven DeLuca as Rector for the upcoming year of the VCU Board of Visitors. The motion was seconded and approved unanimously.

The Rector indicated that the Board of Visitors will be provided the opportunity to ratify these actions at the September 11, 2026 board meeting. Prior to the meeting the board was informed that the Executive Committee would appoint the officers to serve until September 11, 2026, when the full Board, including the four new members, can vote on the appointments to serve the remainder of the terms through June 30, 2027.

ADJOURNMENT

There being no further business, Rector Fitzsimmons adjourned the committee meeting at 10:10 a.m.