



VCU

Board of Visitors

INTERCOLLEGIATE ATHLETICS COMMITTEE

Thursday September 11, 2025

The Honorable Benjamin Lambert, III Board Room

1213 Clay Street

Richmond, VA

MINUTES

DRAFT

COMMITTEE MEMBERS PRESENT

Dr. Clifton Peay, *Chair*

Mr. C.J. Sailor, *Vice-Chair*

Ms. Lara Tyler Chambers

Ms. Rooz Dadabhoy - *virtual pursuant to Code Section 2.2-3708.3(B)(4) personal matter where the member was unable to attend the meeting due to a prior commitment - Henrico, VA*

Ms. Lori Jennings

Ms. Ellen Fitzsimmons, *Rector*

Mr. Steven DeLuca, *Vice-Rector*

COMMITTEE MEMBERS ABSENT

Mr. Anthony Bedell

Mr. P2 Sandhu

OTHER BOARD MEMBERS PRESENT

Mr. Neil Amin

Dr. Siobhan Dunnavant

Dr. Dale Jones

Dr. Ken Lipstock

Mr. Randy Reynolds, Jr.

OTHERS PRESENT

President Michael Rao

Mr. Edward McLaughlin, *Vice President and Director of Athletics*

Ms. Chelsea Gray, *Executive Director for Board and Executive Operations*

Ms. Stephanie Hamlett, *University Counsel*

Presidential Cabinet of VCU

CALL TO ORDER

Dr. Clifton Peay, Chair of the Committee, called the meeting to order at 10:57 a.m.

ACTION ITEMS

Dr. Peay mentioned the May 8, 2025 committee minutes were posted online and in BoardEffect. On a motion duly made and seconded the minutes presented were approved unanimously. The meeting minutes are posted at <https://bov.vcu.edu/meetings/minutes/>.

VICE PRESIDENT AND DIRECTOR OF ATHLETICS REPORT

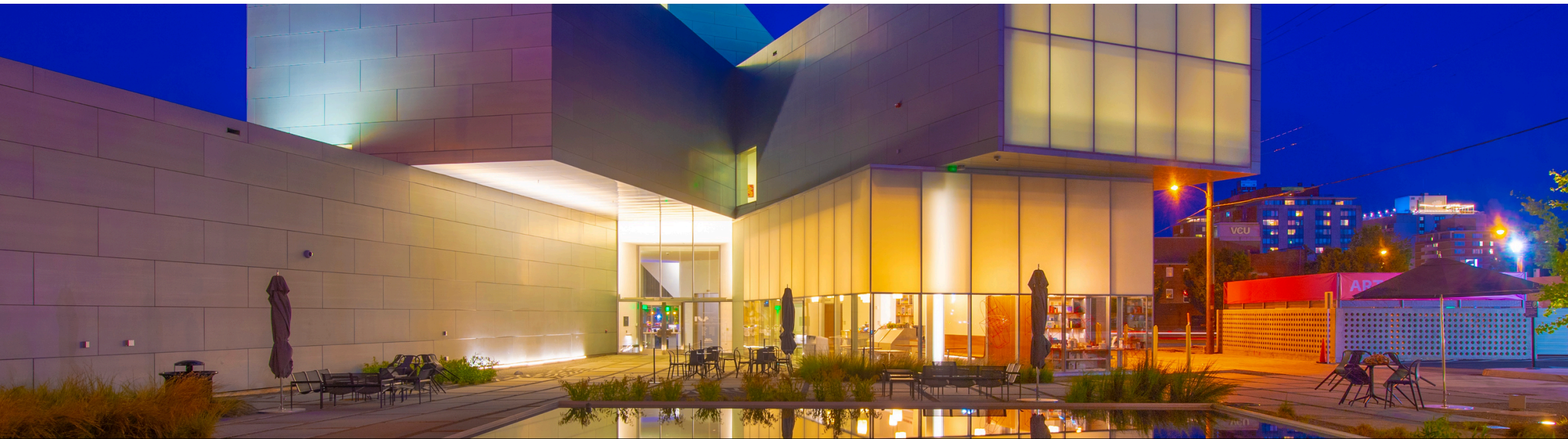
Mr. Ed McLaughlin, vice president and director of athletics presented to the committee. He shared the good news of student athlete academic and competitive successes highlighting the spring semester 2025 GPA was 3.483 and the cumulative student-athlete GPA which is 3.513. He reported that 240 out of 290 student-athletes made the Athletic Director's Honor Roll (3.0 GPA or higher) and that 86 student athletes received a 4.0 GPA. He then reviewed the university's three A-10 championships in the spring and highlighted the competitive success of 2025 NCAA Indoor Track Runner-Up Gudrun Hallgrimsdottir.

He then provided an update on athletic development and the future of VCU athletics. He emphasized the importance of revenue generation to support the impacts of name, image and likeness (NIL). He shared an overview of the status of the House settlement, the new NCAA decision-making model, and discussed the impacts of the President's Executive Order dated July 24, 2025 (EO14322 - Saving College Sports). The committee highlighted VCU's impact on Richmond's sports culture. He discussed considerations that will need to be weighed to manage impacts on business operations.

A copy of Mr. McLaughlin's presentation is attached and made a part hereof.

ADJOURNMENT

There being no further business, Dr. Peay adjourned the meeting at 11:33 a.m.



Intercollegiate Athletics Committee

September 2025



WE ARE THE UNCOMMON.

AGENDA

Academic Success
Competitive Success
Athletic Development
Future of VCU Athletics
Challenges

Academic Success

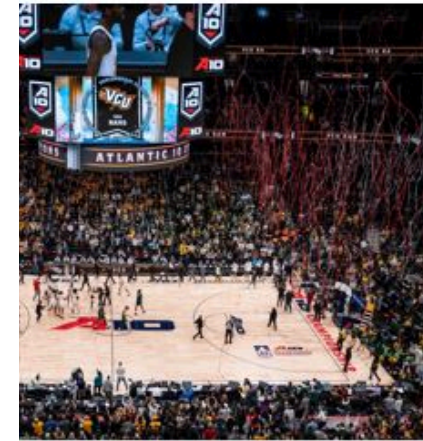
Spring 2025

- Semester GPA was 3.483
- Cumulative GPA was 3.513
- 240 out of 290 student-athletes made AD Honor Roll (3.0 GPA or higher)
- 86 student-athletes received a 4.0 GPA

Competitive Success

2025 A-10 Championships

- ★ Men's Basketball
- ★ Women's Tennis
- ★ Men's Tennis



NCAA 2025 Indoor Runner Up

- ★ Gudrun Hallgrimsdottir



Athletic Development

Progress made in Development and overall revenue generating

- **Largest Giving Day to date**
- **New staff solicitations**
- **Growth plan for current donors and new donor acquisition**

Future of VCU Athletics

- House settlement
- Rev share/NIL
- Federal involvement
- President's Executive Order dated July 24, 2025 (EO14322 - Saving College Sports)
- New NCAA decision-making model

Future of VCU Athletics

New economic reality

- Budget growth
- FY 2018-2022
- FY 2022-2025
- Future beyond FY 2025

Future of VCU Athletics

New reality of sport program sponsorship

- **National landscape prospectus form House settlement**
 - § P4 increasing GIA as well as rev sharing
 - § Basketball-powered schools in different boat
- **MBB/WBB will participate in rev share**
 - § Opportunity for us to solidify our position nationally in MBB and WBB
- **Olympic sports will not increase scholarships**
 - § What it takes to compete

Challenges

Future challenges

- Revenue generation
- Unknown changes to NCAA structure beyond five years
- Atlantic 10 collective success