



**VIRGINIA COMMONWEALTH UNIVERSITY  
BOARD OF VISITORS  
GOVERNANCE AND COMPENSATION COMMITTEE**

**March 22, 2024**

**James Branch Cabell Library  
901 Park Avenue – Room 303  
Richmond, VA**

**MINUTES**

**DRAFT**

**COMMITTEE MEMBERS PRESENT**

Mr. Andy Florance, *Chair*  
Mr. Anthony Bedell  
Mr. H. Benson Dendy III  
Mr. Todd Haymore, *Rector*

**COMMITTEE MEMBERS ABSENT**

Ms. Ellen Fitzsimmons, *Vice Chair*  
Mr. Steven DeLuca  
Mr. Anthony Bedell  
Mr. Peter Farrell  
Rev. Tyrone Nelson  
Mr. Keith Parker

**OTHERS PRESENT**

Ms. Chelsea Gray, *Executive Director of Board and Executive Operations*  
Ms. Stephanie Hamlett, *University Counsel*  
Mr. David Litton, *Interim Executive Director for Audit and Compliance Services*  
Members of the President's Cabinet  
Members of the Media via livestream

**CALL TO ORDER**

Mr. Andy Florance, Chair of the Governance and Compensation Committee and Vice Rector, called the meeting to order at 8:09 a.m. The public was able to view the open session of the meeting via livestream at <https://mssvideo.vcu.edu/BOV>.

**ACTION ITEMS**

Mr. Andy Florance presented the December 8, 2023 minutes that were provided to board members in advance of the meeting. On a motion duly made and seconded the minutes presented were approved unanimously. The meeting minutes are posted at <https://bov.vcu.edu/meetings/minutes/>.

Mr. Florence continued by stating that all members of the committee have received and reviewed the Mandatory Human Trafficking Awareness and Prevention Training Resolution. During the 2023 legislative session, the Virginia General Assembly enacted a law that requires governing boards of public institutions of higher education to develop and implement policies requiring that a “human trafficking awareness and prevention training program be provided to and completed by all first-year students as part of such institution’s first-year orientation program.” The resolution presented fulfills the requirements of the law. On a motion duly made and seconded the Mandatory Human Trafficking Awareness and Prevention Training Resolution presented was approved unanimously and adopted. The Resolution attached hereto is made a part hereof.

**ADJOURNMENT**

There being no further business, Mr. Andy Florance, Chair, adjourned the meeting at 8:11 a.m.