VIRGINIA COMMONWEALTH UNIVERSITY
BOARD OF VISITORS
June 21, 2024
1:00 p.m.
VCU Sports Medicine
1300 W. Broad St.
Sports Parlors
Richmond, VA

DRAFT
MINUTES

BOARD MEMBERS PRESENT
Hon. Todd P. Haymore, Rector
Mr. Anthony Bedell
H. Benson Dendy III
Mr. Steven DeLuca

Mr. Peter Farrell (exited at 3:05 p.m.)
Ms. Ellen Fitzsimmons
Dr. Dale Jones
Amb. Carmen Lomellin, virtual pursuant to Code Section 2.2-3708.3(B)(3) where the member’s principal residence is over 60 miles from the meeting location – Arlington, VA
Mr. Keith Parker
Dr. Clifton Peay
Rev. Tyrone Nelson (arrived at 1:16 p.m.)
Mr. P2 Sandhu, virtual pursuant to Code Section 2.2-3708.3(B)(4) personal matter where the member was unable to attend the meeting due to previous commitment – Danville, VA

BOARD MEMBERS ABSENT
Mr. Andy Florance, Vice Rector
Mr. Ed McCoy
Ms. Rooz Dadabhoy
Dr. Tonya Parris-Wilkins
OTHERS PRESENT
Dr. Michael Rao, President
Ms. Chelsea Gray, Executive Director for Board & Executive Operations
Ms. Stephanie Hamlett, University Counsel
Mr. David Litton, Interim Executive Director, Audit and Compliance Services
Presidential Cabinet of VCU
Staff and students from VCU and VCUHS
Members of the media

CALL TO ORDER & RECTOR REMARKS
The Hon. Todd P. Haymore, Rector of the VCU Board of Visitors, called the meeting to order at 1:02 p.m.

The Rector noted the location for the meeting and thanked Ed McLaughlin and the Siegel Center staff for welcoming the board into the space for today’s meeting.

He then remarked that the purpose of the meeting was to set the FY2025 budget. He noted that, as in recent years, this has been delayed due to the late passage of the state budget this year. He then reviewed the other agenda items that will be discussed, including an amendment to the Six-Year Capital Budget, updates regarding housing and academic affairs, and some special recognitions.

Next, the Rector thanked and individually acknowledged the outgoing members of the board - Dr. Tonya Parris-Wilkins, Amb. Carmen Lomellin, Mr. Keith Parker, and Mr. H. Benson Dendy III. He highlighted the outstanding contributions of each of these board members - noting the leadership of both former rectors, Mr. Parker and Mr. Dendy.

PUBLIC COMMENT PERIOD
Ms. Chelsea Gray noted that, in accordance with board procedures a notice was shared allowing for a public comment period and written public comment to be provided in advance of the meeting. There were no requests to speak nor were any written comments provided in advance of the meeting.

PRESIDENT’S REPORT
Dr. Rao recognized and personally thanked Mr. Dendy, Mr. Parker, Amb. Lomellin and Dr. Parris-Wilkins for the personal and professional commitments to VCU.

Dr. Rao then recognized and thanked Pam Lepley, Senior Advisor to the President, for being a great colleague and congratulated her on her upcoming retirement.

He then revisited the agenda for the day, leading off with the budget which will focus on accessibility, stating that in order to be accessible, VCU will have to shift resources to enable that change. He noted that the budget will increase support for faculty, explaining that as the university continues to grow its research enterprise, it is advancing a culture of innovation, and cited examples highlighting cardiac, cancer and liver research. He also gave a glimpse into fundraising/development and noted that the board
will soon be given an update on giving to date. He reminded the members that they will hear about the student experience. He then noted the importance of emphasizing the arts and humanities, which will foster better communication and bridge the gaps and differences that currently exist in our society.

**FY2025 BUDGET**

Dr. Meredith Weiss, Senior Vice President for Finance and Administration and Chief Financial Officer, then presented the proposed FY2025 budget. She began by highlighting the excellence that VCU has been able to achieve, and continue to achieve, by continuing to align and invest resources strategically. She reminded the board about the budget website, as a nod to the board’s request for increased transparency. Dr. Weiss then reviewed the operating budget, and explained the breakdown of each fund type. She summarized the changes in designated funds - including impacts as a result of inflation, mandated salary increases, student financial assistance and other areas. She explained that revenue generated from tuition and fees represent 58% of the funding for educational and general funds, down 3% from the prior year; which shows that we are getting increased support from the Commonwealth.

Dr. Weiss then reviewed the “levers” that the university can pull in order to strategically align resources to ensure that the university is doing its part to keep costs down. Tuition increases are always the last of the levers to be engaged, after utilizing other measures. She explained that, given the state funding VCU received, the university is able to cover the critical and inflationary costs and invest $11.6M into strategic priorities to drive value. These investments include launching a college for advancing academic innovation and experiential learning, interdisciplinary minors in AI and mixed and immersive realities, launching a School of Life Sciences and Sustainable Futures, adding microcredentials & certificates, launching the Convergence Labs and cluster hires, and advancing the Rice Rivers Center.

Dr. Weiss highlighted the additional state support that VCU received from the state - including increased funding for financial aid, graduate aid, the Richmond Teacher Residency (RTR) program, the Pauley Heart Center, Research Institute for Social Equity (RISE) in the Wilder School and the Massey Comprehensive Cancer Center.

A motion was made to approve the Fiscal Year 2025 Budget as presented by Dr. Meredith Weiss. The motion was seconded and was approved unanimously. Rector Haymore and the board thanked Dr. Weiss for her and her team’s work. A copy of Weiss’ presentation is attached hereto as Attachment A and is made a part hereof.

**CLOSED SESSION**

On motion made and seconded, the Board of Visitors of Virginia Commonwealth University convene a closed session under Section Section 2.2-3711 (A)(1) of the Virginia Freedom of Information Act for the discussion of personnel matters, more specifically relating to certain Cabinet positions and the President, their duties, and their roles and their performance therein; and Section 2.2-3711 (A)(23) to discuss operational strategies where disclosure of such strategies would adversely affect the competitive position of the Authority, specifically the finance and operating trends of the Authority; and Section 2.2-3711 (A)(1) for the discussion of personnel matters, more specifically relating to faculty tenure appointments and changes in status; and Section 2.2-3711 (A)(3) for the discussion of potential acquisition of certain
real property to further the educational purposes of the University where discussion in open session would adversely affect the university's bargaining position and negotiating strategy, specifically related to real property to be used for research operations and real property to be used for Intercollegiate Athletics; and under Section 2.2-3711 (A)(8), for discussion of legal advice regarding the statutory governance and structure of the University and its relationship with the VCU Health System.

The motion was approved unanimously.

RETURN TO OPEN SESSION AND CERTIFICATION
Following the closed session, the public was invited to return to the meeting. Rector Haymore called the meeting to order. On a motion duly made and seconded the following resolution of certification was approved by a roll call vote:

Resolution of Certification
BE IT RESOLVED, that the Board of Visitors of Virginia Commonwealth University certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements under this chapter were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered by the Board.

<table>
<thead>
<tr>
<th>Vote</th>
<th>Aye</th>
<th>Nay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hon Todd P. Haymore, Rector</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Mr. Anthony Bedell</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>H. Benson Dendy III</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Mr. Steven DeLuca</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Ms. Ellen Fitzsimmons</td>
<td>X</td>
<td></td>
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<tr>
<td>Dr. Dale Jones</td>
<td>X</td>
<td></td>
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<tr>
<td>Amb. Carmen Lomellin</td>
<td>X</td>
<td></td>
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<tr>
<td>Rev. Tyrone Nelson</td>
<td>X</td>
<td></td>
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<tr>
<td>Mr. Keith Parker</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Dr. Clifton Peay</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Mr. P2 Sandhu</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

Mr. Farrell was absent from the vote. All members present responding affirmatively, the resolution of certification was adopted.

CLOSED SESSION ACTION ITEMS
Rector Haymore moved to approve the leases and the faculty tenure appointments as presented in closed session. The motion was seconded and was approved unanimously.

SIX-YEAR CAPITAL PLAN AMENDMENT
Dr. Weiss introduced the amendment requesting board approval for the increased costs for the work to be completed on Sherer Hall, which houses the Wilder School. She explained that the scope of the work had expanded, and that the costs associated with completing the project had increased.

A motion was made to approve the Six-Year Capital Plan Amendment as presented by Dr. Meredith Weiss. The motion was seconded and was approved unanimously. A copy of Weiss’ presentation is attached hereto as Attachment B and is made a part hereof.

HOUSING & ACADEMIC UPDATES
Dr. Aaron Hart, Vice President of Student Affairs, reminded board members that a response was sent to the NAACP student group who attended and provided comments to the board at the Budget and Enrollment Workshops in April. Members of the board were provided a copy of the response on May 23rd. He noted that Student Affairs has engaged in ongoing discussions with the group regarding the off-campus issues that they mentioned in April since last December. Dr. Hart provided some context to those students in terms of how VCU Housing and Residence Life can respond to their concerns. The information has been shared broadly to support ongoing transparency. His team will also continue to meet with the students to discuss a more robust Off-Campus Housing Office to advocate and support VCU students with their off-campus housing concerns.

Next, Dr. Andrew Arroyo, Senior Vice Provost for Academic Affairs, presented an update on the courses that were communicated to the board in May, that were being proposed as a part of the Racial Literacy requirement. Although the board voted to deny the requirement, they supported the inclusion of all of the individual courses as a part of the curricular options that would be available to students to register for, starting in the fall. Dr. Arroyo reported that ten of the courses will be available for the fall 2024 semester.

MEMORIALS & COMMEMORATIONS
Dr. Faye Belgrave, Vice President and Chief Diversity Officer, presented the resolution to recognize Joseph Seipel, former Dean of the VCU School of the Arts, to honor his commitment to VCU and legacy by naming the gallery inside of the DePillars Building in his honor.

A motion was made to approve the Resolution recognizing Mr. Joseph Seipel for his contributions to Virginia Commonwealth University. The motion was seconded and was approved unanimously. A copy of the resolution is attached hereto as Attachment C and is made a part hereof.

Next, Dr. Belgrave presented the resolution to recognize Pamela Lepley, who is retiring after 22 years of dedicated service to VCU. The resolution honors Pam’s enduring commitment to VCU and recognizes her service to the institution by naming a conference room inside of Founders Hall after her.

A motion was made to approve the resolution recognizing Ms. Pamela Lepley for her contributions to Virginia Commonwealth University. The motion was seconded and was approved unanimously. A copy of the resolution is attached hereto as Attachment D and is made a part hereof.
ADJOURNMENT
There being no further business, Rector Haymore adjourned the meeting at 3:48 p.m.
Open session action items

Meredith Weiss, SVP for Finance and Administration and CFO
Investing in the **UNSTOPPABLE**

**2025 Budget**

Aligning resources to drive VCU’s success and value
VCU FY2025 all funds operating budget

Designated funds 52%

Education and General (E&G) funds 48%

Designated funds are *designated* to support specific VCU operations

E&G funds are *committed* to academic programs and support services

For more information, visit VCU's new website: Understanding VCU's finances at about.finance.vcu.edu
FY2025 designated funds - 52%

Designated funds are designated to support specific VCU operations

- Auxiliary programs: 21%
- Student financial assistance: 13%
- University funds: 10%
- Services to VCU Health: 7%
- Qatar: 5%
- Sponsored programs: 44%

For more information, visit VCU's new website: Understanding VCU’s finances at about.finance.vcu.edu
Summary of changes in designated funds
Overview of budget impacts and changes for FY2025

Impacts across all funds
State mandated 3% salary increase and inflationary cost increases

University funds
Growth in gifts and support from foundations for scholarships, research and academics

Sponsored programs
Continued growth in research

Services to VCU Health
Growth in health system operational support for police, enterprise marketing and communications, development, facilities and telecommunications

Auxiliary programs
Increase in university, housing, dining and parking fees with cost increases from inflationary pressures

Qatar
Growth in support from the Qatar Foundation for salaries and operations

Student financial assistance
New support from federal sources due to FAFSA changes and growth in state need-based financial aid
FY2025 Education and General (E&G) funds - 48%

E&G funds are **committed** to academic programs and support services

Tuition and fees (58%), state funding (39%), other (3%)

Personnel 74%

Scholarships 8%

Contracted services 7%

Insurance & utilities 3%

Supplies 5%

Maintenance & leases 2%

Other 1%

For more information, visit VCU's new website: Understanding VCU's finances at about.finance.vcu.edu
Align and grow Educational & General funds to further advance the value of a VCU degree

- **Enrollment growth & retention**: 1% = $4.4M
- **Realignment & efficiency**: 1% E&G cut = $6.2M
- **State support**: $0 to $28M est.
- **Tuition**: 1% = $4.4M
## Grow value investment

<table>
<thead>
<tr>
<th>FY25 tuition rate increase options</th>
<th>May estimated</th>
<th>State approved</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.7%</td>
<td>2.7%</td>
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</tbody>
</table>

### Projected revenue growth

| Enrollment growth & tuition | $14,556 | $14,737 |
| *State operating & salary support | $25,795 | $27,171 |
| Total projected revenue growth | $40,351 | $41,908 |

### Projected expenditures & investments

| Critical, inflationary & salary increases needs | $36,481 | $36,481 |
| Value investment from enrollment growth & tuition | $3,870 | $5,427 |
| Total expenditures & investments | $40,351 | $41,908 |

### Required cuts & efficiencies to balance

<table>
<thead>
<tr>
<th></th>
<th>$0</th>
<th>$0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value investment from 1% realignment &amp; efficiencies</td>
<td>$6,200</td>
<td>$6,200</td>
</tr>
</tbody>
</table>

### Total value investment

<table>
<thead>
<tr>
<th></th>
<th>$9,471</th>
<th>$11,627</th>
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<tbody>
<tr>
<td>$ Tuition increase per year (resident)</td>
<td>$350</td>
<td>$350</td>
</tr>
</tbody>
</table>

*CPI: 3.3%  HEPI: 4%  *estimated VMSDEP (military waiver) support
Critical and inflationary costs
Invest in the value of a VCU degree

**Critical and inflationary costs: $21.7M**
- Maintenance and service contracts
- Faculty promotions and fringe

**State salary increase: $14.8M**
- 3% state mandated faculty and staff increase, 49% of which is state funded

**Value investment: $11.6M**
- Launch college for advancing academic innovation and experiential learning*
- Launch interdisciplinary minors in practical AI and mixed and immersive realities
- Launch micro-credentials and certificates (AI and ethics)
- Launch School of Life Science and Sustainable Futures
- Launch new Convergence Labs and begin cluster hires focusing on AI ethics and education as well as health innovation
- Implement National Institute for Student Success recommendations
- Advance Rice Rivers Center as a world-class resource for research and education in environmental sciences and public health

*Name of new college TBD*
### Other new state and VCU Health support for specific programs

<table>
<thead>
<tr>
<th>State support to advance student success</th>
<th>State support for research and innovation</th>
<th>VCU Health support for research and innovation</th>
</tr>
</thead>
<tbody>
<tr>
<td>• $2.6M for need-based undergraduate aid</td>
<td>• $2.75M for Pauley Heart Center research</td>
<td>• $14M to $19M* to support Massey Comprehensive Cancer Center (in addition to the $6M already provided)</td>
</tr>
<tr>
<td>• $340K for graduate aid</td>
<td>• $1.5M for the Research Institute for Social Equity (RISE) within Wilder School of Government and Public Affairs</td>
<td></td>
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<tr>
<td>• $475K for sonographer training (Health Professions)</td>
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<tr>
<td>• $600K for Richmond Teacher Residency Program</td>
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*On May 23, 2024, the VCU Health System Board of Directors authorized up to $25M of funding, with a minimum of $20M, to be allocated to Massey.*
Investing in the UNSTOPPABLE

Aligning resources to drive VCU’s success and value
Amendment to the 2024-2030 Six-Year Capital Plan

Scherer Hall Renovations

Background

VCU seeks BOV authorization to amend the 2024-2030 Six-Year Capital Plan to reflect current costs for the renovation of Scherer Hall. Following a competitive bid process, construction costs came back higher than the initial estimated cost of $4.3M to $4.5M. The increase in cost is attributed to the expanded volume of mechanical (HVAC) work and labor.

Costs and funding

The total cost for the renovations is $6.25M and will be funded by state-appropriated maintenance reserve funds.

Recommendation

Authorize an amendment to the 2024-2030 Six-Year Capital Plan to increase the total project cost for renovations in Scherer Hall from $4.5M to a cost not to exceed $6.25M.
Appendix
<table>
<thead>
<tr>
<th>Source and Use Summary</th>
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<tbody>
<tr>
<td><strong>Table A</strong></td>
</tr>
<tr>
<td><strong>Virginia Commonwealth University</strong></td>
</tr>
<tr>
<td><strong>FY 2024-2025 University Budget Plan</strong></td>
</tr>
<tr>
<td><strong>Sources and Uses Summary</strong></td>
</tr>
<tr>
<td><strong>(in thousands)</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>FY 2024-2025 Sources</th>
<th>Tuition, Fee, &amp; State Funds</th>
<th>Grants and Contracts</th>
<th>Auxiliary Enterprises</th>
<th>Qatar Hospital</th>
<th>Student Financial</th>
<th>Total</th>
<th>2023-24 Budget Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>E&amp;G Programs</td>
<td>(Sponsored Programs)</td>
<td>(Housing &amp; Dining)</td>
<td>Univ. Funds</td>
<td>Assistance</td>
<td>University</td>
<td>Amount</td>
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<tr>
<td><strong>State General Fund</strong></td>
<td></td>
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<td></td>
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<tr>
<td>Direct Appropriations</td>
<td>$ 305,224</td>
<td>$ 26,703</td>
<td>$</td>
<td>$ 61,664</td>
<td>$ 393,651</td>
<td>$ 54,575</td>
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<td>Central Transfers</td>
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<td></td>
<td></td>
<td></td>
<td>0.0%</td>
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<tr>
<td><strong>State General Fund</strong></td>
<td>$ 305,224</td>
<td>$ 26,703</td>
<td>$</td>
<td>$ 61,664</td>
<td>$ 393,651</td>
<td>$ 54,575</td>
<td>16.1%</td>
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<tr>
<td><strong>Nongeneral Funds</strong></td>
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<tr>
<td>Student Tuition and Fees</td>
<td>460,799</td>
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<td>68,240</td>
<td>$</td>
<td>$</td>
<td>$ 529,039</td>
<td>19,182</td>
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<td>Grants and Contracts</td>
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<td>366,238</td>
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<td>52,078</td>
<td>418,316</td>
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<td>Gifts and Investment Earnings</td>
<td>100</td>
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<td>5,551</td>
<td>72,000</td>
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<td>77,651</td>
<td>10,000</td>
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<td>Sales and Services</td>
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<td>102,551</td>
<td>115,829</td>
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<td>224,790</td>
<td>30,887</td>
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<td>Other Sources</td>
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<td>150</td>
<td>13,590</td>
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<td>16,188</td>
<td>3,325</td>
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<td><strong>Total Nongeneral Funds</strong></td>
<td>469,757</td>
<td>366,238</td>
<td>176,492</td>
<td>$ 201,419</td>
<td>52,078</td>
<td>1,265,984</td>
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<td>Transfers in (out)</td>
<td>14,034</td>
<td>(14,034)</td>
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<td><strong>Total University Sources</strong></td>
<td>$ 789,015</td>
<td>$ 378,967</td>
<td>$ 176,492</td>
<td>$ 201,419</td>
<td>$ 113,742</td>
<td>$ 1,659,635</td>
<td>$ 169,075</td>
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<td>FY 2024-2025 Uses</td>
<td>Tuition, Fee, &amp; State Funds</td>
<td>Grants and Contracts (Sponsored Programs)</td>
<td>Auxiliary Enterprises (Housing &amp; Dining)</td>
<td>Qatar Hospital Unv. Funds</td>
<td>Student Financial Assistance</td>
<td>Total University</td>
<td>2023-24 Budget Plan</td>
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<td>-------------------------------------------</td>
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<tr>
<td>Instruction</td>
<td>$283,076</td>
<td>$40,368</td>
<td>$49,710</td>
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<td>Research</td>
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<td>$328,102</td>
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<td>$399,044</td>
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<td>Public Service</td>
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<td>3,095</td>
<td>10,018</td>
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<td>Academic Support</td>
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<td>$16,358</td>
<td>$215,891</td>
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<td>Student Services</td>
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<td>1,038</td>
<td>19,112</td>
<td>1,040</td>
<td>5.8%</td>
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<tr>
<td>Institutional Support</td>
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<td>2,745</td>
<td>6,905</td>
<td>112,918 (11,172)</td>
<td>-9.0%</td>
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<tr>
<td>Operation and Maintenance of Plant</td>
<td>80,136</td>
<td>3,201</td>
<td>1,712</td>
<td>85,049</td>
<td>4,742</td>
<td>5.9%</td>
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<td>Scholarships and Fellowships</td>
<td>51,822</td>
<td>1,716</td>
<td>15,189</td>
<td>113,742</td>
<td>182,469</td>
<td>25.752</td>
<td>16.4%</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>-</td>
<td></td>
<td>176,492</td>
<td>-</td>
<td>176,492</td>
<td>8.5%</td>
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<tr>
<td>Hospital Services</td>
<td>-</td>
<td></td>
<td>71,241</td>
<td>-</td>
<td>71,241</td>
<td>40.0%</td>
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<tr>
<td>Reallocations 5%</td>
<td>-</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-100.0%</td>
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<tr>
<td>Subtotal Uses</td>
<td>$777,008</td>
<td>$376,727</td>
<td>$176,492</td>
<td>$201,419</td>
<td>$113,742</td>
<td>$1,645,388</td>
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<td>Transfers in (out) (1)</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<td>Contingencies and Reserves</td>
<td>12,007</td>
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Amendment to the 2024-2030 Six-Year Capital Plan
Scherer Hall Renovations

Background
VCU seeks BOV authorization to amend the 2024-2030 Six-Year Capital plan to reflect current costs for the renovation of Scherer Hall. Constructed in 1910, Scherer Hall is a five-story, 23,141 gross square foot brick building in the West Franklin Street Historic District of VCU's Monroe Park Campus. The facility is experiencing significant HVAC maintenance issues due to both the age and design of the equipment. Controls for the mechanical system are obsolete and no longer serviceable. Additionally, uneven floor conditions must be addressed to prevent impacts to the building's structural integrity and a backflow preventer needs to be installed. The last renovation to Scherer Hall was completed in 1989.

The VCU Board of Visitors authorized the initiation of this project, approved an amendment to VCU's 2024-2030 Six-Year Capital Plan to reflect the project at a total cost of $4.5M, and approved project plans in March 2023.

Considerations
Following a competitive bid process, construction costs came back higher than the initial estimated cost of $4.3M to $4.5M. The increase in cost is attributed to the expanded volume of mechanical (HVAC) work and labor.

The repairs needed in Scherer Hall meet the criteria for use of maintenance reserve funds. The Commonwealth of Virginia limits the use of state-appropriated maintenance reserve funds to $2M or less, but provides an exception to the $2M limit on a case-by-case basis, which the university received.

Cost and funding
The total cost for the renovations is $6.25M and will be funded by state-appropriated maintenance reserve funds.

Recommendation
Authorize an amendment to the 2024-2030 Six-Year Capital Plan to increase the total project cost for renovations in Scherer Hall from $4.5M to a cost not to exceed $6.25M.
RESOLUTION TO RECOGNIZE MR. JOSEPH H. SEIPEL FOR CONTRIBUTIONS TO VIRGINIA COMMONWEALTH UNIVERSITY

WHEREAS, Dean Emeritus Joseph Seipel has dedicated nearly forty years of unparalleled service to Virginia Commonwealth University School of the Arts, demonstrating an unwavering commitment to the advancement of the arts and education; and

WHEREAS, throughout their tenure, Joseph Seipel has significantly contributed to the reputation of the institution, bringing it recognition on an international scale; and

WHEREAS, Joseph Seipel has impacted on the wider curriculum of the School of the Arts through their development of its graduate department of Sculpture + Extended Media; and

WHEREAS, the impact of Joseph Seipel’s work extends beyond the academic realm by enriching the artistic and cultural landscape of the broader Richmond area; and

WHEREAS, the gallery in the Murry N. DePillars building has become a venue for showcasing the artistic excellence of VCUarts students and faculty; and

WHEREAS, is it the desire of VCUarts to honor and perpetuate the legacy of Joseph Seipel in a manner analogous to befitting their profound contributions; therefore, be it

RESOLVED that the VCU Committee on Commemoration and Memorials approves permanent recognition of Mr. Joseph Seipel by naming the gallery inside the Murry N. DePillars Building, accompanied by the appropriate contextual plaque to commemorate their legacy.
RESOLUTION TO RECOGNIZE MS. PAMELA LEPLEY FOR CONTRIBUTIONS TO VIRGINIA COMMONWEALTH UNIVERSITY

WHEREAS, Ms. Pamela Lepley dedicated twenty-two years of unparalleled service to Virginia Commonwealth University; and

WHEREAS, throughout her tenure, Ms. Pamela Lepley significantly contributed to advancing the reputation of the institution; and

WHEREAS, Ms. Pamela Lepley provided expert advice and counsel to university presidents, board members, and university leadership to help VCU address opportunities and challenges; and

WHEREAS, her leadership has grown the careers and lives of colleagues in numerous ways; and

WHEREAS, she and her teams have been recognized locally, statewide and nationally for her work, creativity, strategic vision and impact, including a 2011 Thomas Jefferson Award for Excellence in Public Service awarded by the Richmond chapter of the Public Relations Society of America; and

WHEREAS, Ms. Pamela Lepley represented the university in the community with professionalism, expertise, a partnership focus and good humor; and

WHEREAS, it is the desire of VCU to honor and perpetuate the legacy of Ms. Pamela Lepley in a manner befitting her profound contributions; therefore, be it

RESOLVED that the VCU Committee on Commemoration and Memorials approves permanent recognition of Ms. Pamela Lepley by naming an honorific space inside the Founders Hall Building, accompanied by the appropriate contextual plaque to commemorate her legacy.