

# VIRGINIA COMMONWEALTH UNIVERSITY BOARD OF VISITORS BUDGET WORKSHOP May 11, 2023 James Branch Cabell Library 901 Park Avenue – Room 303 Richmond, Virginia

# MINUTES

DRAFT

#### **BOARD MEMBERS PRESENT**

Mr. H. Benson Dendy III, *Rector* Ms. Carolina Espinal, Vice Rector (entered at 8:10 a.m.) Mr. Anthony Bedell; virtual pursuant to Code Section 2.2-3708.3(B)(4) personal matter where the member was unable to attend the meeting due to previous commitment – different location in Richmond. VA Hon Peter Farrell Ms. Ellen Fitzsimmons Mr. Andrew Florance; virtual pursuant to Code Section 2.2-3708.2(B)(1) where the member's principal residence is over 60 miles from the meeting location – Washington D.C. Hon. Todd Havmore Dr. V. Dale Jones Ambassador Carmen Lomellin Mr. Keith Parker Dr. Tonya Parris-Wilkins Ms. Alexis Swann Dr. Shantaram Talegaonkar

#### **BOARD MEMBERS ABSENT**

Mr. Edward McCoy Rev. Tyrone Nelson Dr. Clifton Peay

#### **OTHERS PRESENT**

President Michael Rao Ms. Chelsea Gray, *Executive Director of Board and Executive Operations* Ms. Stephanie Hamlett, *University Counsel* Ms. Karen Helderman, *Executive Director, University Audit and Compliance Services* Presidential Cabinet of VCU VCU students, faculty and staff Members of the Media

# CALL TO ORDER

Rector H. Benson Dendy III called the meeting to order at 8:07 a.m. in the James Cabell Library, 901 Park Avenue, Richmond, Virginia. The public was able to view the open session of the meeting via livestream at <u>https://mssvideo.vcu.edu/BOV</u>.

### **RECTOR'S REMARKS**

The Rector began with a moment of remembrance for a special student, Shawn Soares, who recently passed away.

He then continued by addressing that when the budget workshop was postponed from its original April date, the board hoped they would have details about VCU's state appropriation and therefore be able to have an informed discussion about setting the university's Fiscal Year 2024 budget. However, with no state budget, the board will consider the full FY 24 budget at the end of June at a special meeting. Nonetheless, as a governing body, it is incumbent on the board to set tuition and fees in a timely manner for several reasons, the most important being that VCU students and their families need to make informed decisions now about the 2024 academic year.

The focus of the meeting will be on Fiscal Year 24 tuition and fees. In late March, the administration presented the board with a range of tuition increases for next year from 3% to 5% for undergraduate and graduate students. There also were recommendations for increases in mandatory fees. The recommendations were posted on the board portal, and about 600 public comments have been received – most from students and most against any increase. He thanked everyone who took the time and effort to share their points of view with the board and acknowledged that their input is invaluable as the board considers setting tuition and fees for the coming year. He reminded everyone that there will be a public comment period at the full board meeting prior to taking action on tuition and fees.

A copy of the comments received as of date are attached hereto as *Attachment A* and is made a part hereof.

### PRESIDENT'S REPORT

President Rao began with reiterating that VCU remains committed to its mission as a truly public research university. This meeting is to talk about the administration and board's fiduciary duties - financially, and as a commitment to the mission of VCU. Every student has the potential to succeed. Among Virginia's research universities, VCU serves the largest number of high-need students – including first generation college students and those who qualify for Pell grants. VCU has kept tuition flat for the past four years and is committed to addressing financial aid through institutional support and fundraising. This year, as a state university, heavily dependent on state funding, will need to address its obligations associated with inflation, contractual requirements and state-mandated salary increases. Many of these have been growing in the last several years. As Virginia's truly public university, VCU is proud to serve mostly in-state students – last year, 86 percent of VCU students were Virginia residents. VCU is arguably more dependent on state revenues than it's sister research institutions.

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He then introduced Ms. Karol Kain Gray to present scenarios that increase tuition revenues by 3, 4 or 5 percent based on today, albeit knowing that no matter what, VCU will need to reduce its expenses.

#### **BUDGET, TUITION & FEES**

Senior Vice President and CFO Ms. Karol Kain Gray began the workshop by speaking to the tuition and fee increases that had already been finalized at other Virginia colleges and universities. Among them, most were around 3% with a few outliers and that the majority had last year "baked into" their number.

Ms. Gray then explained why it is important for the board to set tuition and fee increases now. Despite not knowing what the state's budget will be, parents and students have to begin planning now for the 2024 academic year - to make informed decisions about financial aid for the upcoming year. Setting rates now also allows the university time to plan the FY 2024 budget, which begins in July. Ms. Gray informed the members that the university understands that it is not easy to raise tuition and ask students who are already stretched thin to pay more. The main drivers for the increase are the state's mandatory 7% salary increase plan, inflationary and utility costs and other state mandates.

The university has already deferred several important initiatives in order to reduce spending by \$64M. Those reallocations include decisions that impact advancing student and faculty success efforts as well as administrative infrastructure. She then provided specific examples of cost-saving efficiencies that the university was able to take advantage of, including the freezing positions, restructuring international student programs and improving VCU's strategic procurement process.

Ms Gray provided an overview of the impact of HEPI inflation on tuition with the state funding allocations over the years. Accounting for inflation since 2019, the loss of tuition spending power has been \$50.4M while the growth in state funding has only been \$39M. While the growth in state support is much needed and generous, it has not offset an \$11.2M loss in tuition spending power that the university has had to make up. This data shows that the university holding tuition flat for four years has created instability. Ms. Gray then reviewed the inflationary impacts to tuition and mandatory fees, breaking down the average increases in tuition and mandatory fees over the past 5 fiscal years and noting the average increase for each type over that period of time. Despite the pandemic, and thanks to the work of a lot of people, the university has been able to hold tuition flat - which is unprecedented in VCU's history.

Ms. Gray then explained the strain that inflation and state mandates along with salary increases are putting on the budget - noting that 49.5% of the salary increases will be funded by the state. Board members highlighted that the salary increases are based on value and inflation. If tuition was not increased at all and no additional state funding was received, the university would face a 6% budget cut. Ms. Gray then reviewed three tuition increase scenarios - 3%, 4% and 5% - and how those dollars would impact the university's overall position with reallocations it would still need to balance given the Governor's biennial budget, the House-proposed and Senate-proposed budgets.

Ms. Gray presented the FY2024 proposed rate increases for tuition, fees, housing and dining. First, members were shown where VCU falls in terms of tuition and fee amounts compared to other state colleges and universities in the Commonwealth, noting that the university is 4th highest, behind William and Mary, the University of Virginia, and CNU. However, when broken out, VCU's fees are among the lowest, ranking fifth lowest out of 13 institutions. Next, a breakdown of FTEs by residency was shown - indicating that VCU has very few out-of-state students compared to its peers, which decreases VU's tuition revenue significantly. VCU's out of state rate has remained flat at 9%. Board members encouraged that the out of state not be increased as VCU will become less attractive.

Ms. Gray broke down the specific increases to tuition and fees using the 3%, 4% and 5% scenarios, stating that the tuition increase VCU would need to cover all of the institution's inflationary costs would be a 6% to 8% increase with \$10-\$20M from the state and an 11% increase with no new state support. VCU students cannot afford this level of increase. The university also recognizes that even with a 3-5% increase in tuition increase and new state funds the university will still have to take significant cuts no matter what support the state provides. VCU has to set a rate that will help to support the inflationary costs to maintain the student's quality of education, and allow new state funds, if any, to offset reallocations and cuts the institution will have to take to balance the budget. Ms. Gray then reiterated that the main driver of tuition rates is the state's 7% salary plan, inflationary and utility costs, and state mandates. The tuition and fee increases were presented for non-resident undergraduate students, and the mandatory fees were broken out to show an average increase of 6.7% for resident students and 5.5% for non-resident students. It was then explained how these increases would bring in new revenue, and what specific services each fee funds.

Next, data outlining the estimated proposed 9-month room and board rates compared to VCU's state peers was presented. VCU's annual rates for FY 2023 were lower than William and Mary, Old Dominion, the University of Virginia and George Mason. VCU's on-campus housing rates were then compared to off-campus local accommodations, showing that VCU's on-campus housing is the more affordable - at 80% of the cost of off-campus options. Proposed housing rates and dining plans were then broken down, indicating a 10% increase in the dining fees and a 7.5% increase in housing. The dining increase is attributed to an increase in services that are supplied by the contractor, which is tied to CPI.

The annual increases for undergraduate resident students (with room and board) were broken out by percentage increase, dollar amount increases, and total change per semester. It was noted that 74% of VCU's E&G budget is for personnel. The increases proposed will support the educational and research mission of VCU. FY2024 first professional proposed tuition and fee increases were also presented.

Finally, Ms. Gray presented the increases to financial aid that the university has experienced, based on the needs of VCU students - noting that university and PELL, state and other aid has increased 101% since 2014, but VCU still has \$157M in unmet needs due to demand. The board

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recognized that VCU will need to make some tough decisions that will be disruptive, but they are committed to the student experience.

A copy of Ms. Gray's presentation is attached hereto as *Attachment B* and is made a part hereof.

# **ADJOURNMENT**

There being no further business, Rector Dendy adjourned the meeting at 9:13 a.m.

# ATTACHMENT A

	А	В
1	Affiliation with VCU	Please provide the VCU Board of Visitors with feedback about the 2023-24 Tuition proposal.
		While I am okay with the increase in tuition, the increase in mandatory fees is a drastic difference. I don't think the mandatory fees should jump that much.
		There are students that have already committed to VCU based on the current rates. Adding extra fees could really impact a student's ability to attend. They may have possibly withdrawn applications to the other universities already.
	Parent or family	
2	member	Please consider a smaller increase.
3	Alumnus/ae	You need to start considering that in state tuition at this state school is no longer comparable to surrounding states. Through incremental increases just like this one, you've quadrupled your fees over the course of 20 years, and raised in-state rates above those paid by students attending in-state in NC, SC, TN, WVa, and KYall, apparently so that you can build more abysmal eyesores like the Contemporary Art Institute at the corner of Belvidere and Broad
		A better idea is to defund those academic programs that have no marketable nor measurable value for students as graduates, eliminate staff and faculty from those wasteful academic programs, and return to a truly liberal arts, STEM drive curriculum. Americans Universities have become a laughingstock globally while universities in China, Europe and elsewhere are producing top notch scientists to solve global
4	Alumnus/ae	problems.
_	Parent or family member	I only think faculty should be receiving an increase if they actually hold in person classes. There are way too many online classes offered
5		for thr tuition we pay. Its embarrassing that VCU would even consider increasing tuition and fees. Our students pay more than any other university in the state for what they get (the lowest percentage of tenure-track faculty in the state).
		Our Administration is amazingly bloated. There's more than 50 people in my college's Dean's office - how do they directly support our research and teaching mission? There's more than 30 people listed at the Office of Institutional Equity (where the top 18 people make more than \$3 million in salary) - how do they directly support our research and teaching mission? There's more than 100 people listed in the Development Office (including 13 of their own IT people and 5 Vice-Presidents!) - how do they directly support our research and teaching mission?
6	Faculty	We also know that the last tuition increase went entirely to Administration salaries. No extra money at all went to more faculty or resources that would directly support our research and teaching mission (a large peer-tutoring math help center would help our struggling math students a lot, for instance).
		For fiscal year 2023-24, I agree with a modest increase on tuition and fees to help with the university's raising costs. However, allow me to add that as a staff member who works on graduate student Assistantship funding, that out-of-state students funded by university Assistantships already incur the high out-of-state tuition rate. This cost is felt by VCU's academic units supporting funded nonresident students on Assistantships. If I may suggest, and if possible, that for out-of-state students funded on VCU Assistantships to please consider an out-of-state tuition differential waiver to assist VCU academic units on the high cost of supporting excellent students recruited from beyond Virginia's border. This strategy to charge out-of-state students funded on Assistantships only the in-state tuition rate is one I've been told Virginia Tech pursues, link (section 2.7): https://policies.vt.edu/6210.pdf Thank you for your review and consideration of my
7	Staff	comment.

	A	В
		This increase is going to be difficult for me as graduate student. Since I have been here my fees have increased every year. This is
		expected but even more difficult since my GRA position which helps me pay my bills has not increased. I believe it is unfair to increase the
		fees and not consider the stipends of graduate students in the PhD program who often are not allowed to work another job. Also as PhD
		student I am paying fees for a lot of things I do not utilize since I am done with course work. If I need to pay fees I should be able to opt out
		of things that I do not use.
		Another consideration is that students that are doing PhD work have often taken out the max amount of loans offered by the federal
8	Student	government by piling on more and more every year it makes it difficult to pay and actually stay focused on our studies.
		This is completely ridiculous, I can't believe this keeps happening. I am a 5th year Chemistry graduate student, and fees have gone up
		almost ever year I've been at VCU. Stop wasting money on real estate speculation and Rao's insane contract and start investing in the
		people who are actually producing the research.
		Although this increase doesn't affect me personally (I graduate this May), I am still deeply bothered by the disrespect that VCU admin has
		for graduate students, who are barely making ends meet as it is. When I leave and make a career in STEM industry, I will be telling
		everyone who will listen that VCU is exploitative and uncaring of its students, and that out stipends are significantly lower than most other
		schools of a similar rank (which is true). Everyone is going to hear about how corrupt the administration here is, and how they're more
-	Student	interested in buying real estate than paying their grad students.
10	Student	NOOOO. That is ridiculous!
		I don't believe that raising the tuition is fair and just, everything is getting expensive and raising the tuition will make it harder for people to
11	Student	afford to still coming to VCU
		So are you going to pay that for me? My family and I meticulously planned my financials for college. I am on FAFSA. I can't afford a penny
		more. You are drying me out. VCU is a public school why do you even charge tuition at all? This is not what I signed up for, and now I'm
12	Student	stuck here. Why don't you cap professor salaries like other VA universities??
		With the current economy, it's difficult just to come up with enough for groceries on top of all my other bills. I work part time for the university
		as well as being a student. Going forward, if tuitions were to increase the balance between these two roles in my life would be ruined.
		Please take into consideration the climate that we are going to school and working in. Many are still recovering from the pandemic, in terms
10	Student Staff	of welfare and financially. Whenever there has been an increase in tuition there has never been a results that directly affect me or the my
13	Student, Staff	fellow students/staffs. Even if there were, I'd rather have a lower tuition than a movie night. My department (Psychology) has not seen any major or meaningful improvements in graduate worker pay, buildings/rooms, or funding
		available for research labs and professional development. Raising tuition price during an inflation period where wages are not keeping up
		with rising rent and grocery costs is irresponsible and downright harmful. VCU was granted "minority serving institution" status recently, yet
		this is not reflected in its overall practices nor this inequitable desire to further price out underserved, low-income, and racial/ethnic
1/	Student	minorities.
14	Olddolli	
		Please do not raise the tuition! So many of students can barely afford the tuition now. There isn't even a cap on professor salaries and we
15	Student	are being expected to pay more? This isn't because of inflation- this is because of profits. You are putting profits over people. Stop this.
<u> </u>		Students are already struggling with paying tuition. I absolutely do not think you should raise the tuition by 300 dollars. I have to work two
16	Student	jobs while being a full time student to make ends meet, and i know many students who are also struggling.
	Student	Do not raise the tuition! It is already expensive, college should be affordable.
<u> </u>		

	A	В
		There is not justification for a tuition increase at this point. I understand inflation, and economic downturn has created a strain on academic
		institutions across the nation but VCU should look to rearrange current funding to compensate for these things. VCU can easily run a
		prestigious university and research center, as well as compensate workers (including grad student workers) fairly on the current budget.
		Areas where budget funding can be rearranged non-necessities include sports, president Roa's salary, sorority life, new construction
	Faculty	projects.
19	Faculty	I oppose any increase in tuition or fees for our students.
		Until we maximize our current appropriations and investments to meet student needs and pay staff a living wage, I can't in good conscience
20	Student, Staff	ask for MORE money from our students for tuition.
		Increasing the financial burden on students is unacceptable. It is no secret that all university tuition is extortionately high. An increase in the
	Student, Graduate	financial cost to students will only
21	teaching assistant	make VCU increasingly complicit in perpetuating the inequalities the VCU administration claims to be against.
1		A tuition raise will only negatively impact the student body. Students already can't afford to live in Richmond and attend VCU. Also, I notice
		that grad student stipends are not on your list of folks who will receive an inflation based raise. Please remember that VCU employees do
22	Student, Staff	not always fall under the designations of "faculty" or "staff" and still desperately need a cost of living adjustment.
		Increasing the already very expensive tuition in the midst of extreme inflation is not fair to students who are trying to attain an education for
		higher opportunities. If this increase continues, Americans will not be able to afford college at all and will have no way to make a living with
		todays cost of living and wage imbalance. If this increase in tuition is solely to gain more profit, it should not take place. If an increase is
		desperately required, it should only be to cover the actual imbalance of cost and nothing more. Otherwise that is exploitation of Americans
		and morally just wrong. Please consider this when calculating the cost required to run the school and not the cost required to make an
23	Alumnus/ae	absurd profit. Thank you.
		Absolutely do not increase tuition. VCU makes a big deal of being affordable and designed for student success, but small tuition increases
		do not reflect this. Justifying it by saying that it's a small amount of money, or that VCU remains cheaper tan a lot of universities in Virginia
		(a lot of which are private), does not absolve the university of the guilt of making life harder for students. College is so expensive, and any
		increase only makes things more difficult, it doesn't need to be. It will not affect VCU in anyway, maybe consider using tuition money on the
24	Student	school and not board salaries before you raise tuition.
0.5		
25	Alumnus/ae	I do not agree with rate increases. At a time when I am considering a donation to help a student it is discouraging to see VCU raise rates.
		With recent reports pating the continued increases in VCI IIs highly paid administrative positions (as expanded to teaching faculty (staff), it
		With recent reports noting the continued increase in VCU's highly paid administrative positions (as opposed to teaching faculty/staff), it
1		seems misaligned with our mission that is designed to support first gen & historically marginalized students, to impose a tuition increase.
1		How remarkable would it be for VCU's highest paid top level senior administrators (those whose incomes place them in the top 5% of
1		income range in the US) to lead by example and take a small % pay cut as opposed to imposing tuition increases. That would truly be living
1		into our values! There is no shortage of highly qualified people for all of these positions so the argument that the market demands these
		extraordinary salaries isn't valid. At a minimum, the Board should examine the increase in the % of highly paid (establish a baseline for
26	Faculty	what is considered highly paid) senior level administrative positions in relation to any proposed tuition increases.

27 Student 28 Faculty		Don't. I am coming to this institution with zero family assistance. I will be a first generation graduate of a Bachelor's, and if tuition rates are raised there is slim chance I will be able to finish my education, and fall into the same statistic as both of my parents. Education is meant to be accessible in a modern society. We are not living in Victorian Europe. We are not peasants and nobles. We are American citizens, born with equal rights, but not equal opportunities. To raise these rates is to send our society back in time, thus making education less accessible to lower class citizens. Virginia is better than this. America is SUPPOSED to be better than this. I, like many citizens in Richmond, come from very little. I am making it through school via financial aid and personal savings from ny own job. I secure groceries through VCU's food pantry. I live off campus and pay bills. I do everything I can to be able to afford to be here, and making the hurdle higher is going to make it so only the richest can receive their education. That is not moral. That is not logical Inflation has nothing to do
		with it. The executives who weare three piece suits every day will be fine. We the people will not.
		I am strongly opposed to the proposal which would make students responsible for correcting VCU's budget deficit. This mismanagement of university funds should not place further burden on the people we exist to serve. Reflecting on the other probable outcomes of this budget crisis, including faculty layoffs and increased class sizes, this proposed tuition increase would also mean that VCU is asking students to pay more money for less individualized attention, overfilled classes in which the feel anonymous, and fewer available mentors. The changes being discussed in my unit as "necessary" to balance the budget are catastrophic to the work we do and will end the careers of many dedicated and talented educators, which will certainly harm our students in the long run. Why should the faculty and students suffer the consequences of this financial crisis while administrators continue to see enormous salary increases? The top earning administrators should not continue to be paid ten and, in some cases, TWENTY times my current salary and also be given regular raises and bonus while
00 Otudant	y	we require students to enter into further debt for a VCU degree.
29 Student	nt	Do not raise tuition prices. College is already expensive enough and I do not see a change in quality of campus or education to warrant a tuition raise. Especially as this is a public college and many students here are already struggling to get needs met. Is this an institution that prides itself in education or profit?
30 Student		The increase of tuition to 5% is extremely drastic and newer students will more likely require a job in addition to financial aid in order to attend university full time (especially if said student is first gen or from lower income families). Should the tuition need to increase, the lower amount is preferable for students in greater financial need. I'm concerned about this increase myself because of recent financial difficulties in my family.
31 Faculty		I oppose the raising of tuition. I support the re-prioritization of funds to support faculty and students, and the de-funding of lavish capital improvements, and administrative bloat.
32 Student	nt	We where promised frozen tuition back in the summer, that our tuition rates wouldn't go up. I know that was part of the reason why I personally chose to come to VCU, as we could not afford to pay any more tuition. Despite that, now we've gotten to hear that VCU is raising tuition?!?!? I do apologize for the spelling or grammatical errors but it is incredibly upsetting that you as an institution would just blatantly lie to us. Is there even a real reason to raise tuition? Are professors and school staff getting a raise out of this? Or is it just going into the pockets of Michael Rao and his board?
33 Student		We are currently going through a cost of living crisis that is affecting everyone, especially students, as it is difficult to be able to afford school, housing, food, and other necessities while also obtaining a degree. The past few years have been an extremely stressful time, and a large number of students worry about the cost of housing and meals- we should not have to worry about an increased tuition on top of this. VCU is making a lot in profits, and the well-being of the student body NEEDS to be prioritized over profits. We are struggling now more than ever, and the impacts of these financial hardships are detrimental to our mental health. I am urging you to think of the students of VCU

	A	В
		I am deeply concerned about the ethics of increasing VCU's tuition. Our students struggle with the expense of college already, and this will only compound the problem. We are likely to lose a lot of students to other state institutions like Virginia Tech. I understand that VCU is facing a budget crisis, but this proposal will likely deter students from choosing our university, and therefore, it won't be a solution at all. Instead, this institution needs to carefully examine its financial managementat present, it's clear that we're directing too much money to administrative positions, and too little to support classroom education and to attend to the most immediate needs of our students (advising, housing, mental health, and especially instruction). Asking our students to shoulder the costs of the budget crisis seems profoundly
34	Faculty	unethical.
	Faculty	You've consistently used bad models for the budget and are now imposing those failures on the students. Consider cutting the salaries of the highest paid employees first, and reducing the number of administrators as the bloat is certainly there
		Please do not raise 2023-2024 tuition. In order to cope with inflation and economic distress, a tuition freeze is needed.
36	Student	Instead, the VCU Board of Visitors must advocate for an increase in funding from the Commonwealth of Virginia budget. This additional funding from Virginia should come from tax increases on wealthy Virginians who can afford slight increases in their taxes.
37		I believe that such an increase would be detrimental to the financial well-being of many students, and could potentially force some to drop out of school altogether. The proposed increase would unfairly impact low-income students and those from marginalized communities, who are already struggling to pay for the high costs associated with higher education. It is imperative that we prioritize making education accessible to all, and this tuition increase goes against that goal. As a student who is responsible for paying for their education through student loans, the increase would impact my ability to live a financially stable life in the future.
	Student	With the increase in food, gas and other essential living expenses, raising tuition is unethical. Heightening property values around the university already make living in the city unaffordable without the compounding effects the Covid-19 pandemic on the economy globally . Increasing tuition costs will cause students to forgo other expenses such as health care, healthy food and better living conditions simply because this increase will squeeze their already tight budget. It is unethical and unneeded at this time.
		Please no. I cannot afford it, and neither can anyone else.
		My family can barely afford college as it and doesn't the university already have enough money? My family works so hard to provide a future for me but there may not be one if this increase happens. Why does VCU need money from the pockets of working class families? If you want more money, find donors do not take from families who are already struggling. Your student body does not support this and isn't that what VCU is about? Educations should be attainable and this increase does not align with the morals that I was told that VCU has and it is definitely not a part of your students' morals.
41	Faculty	I oppose any increase in tuition or fees for our students. Our students are already bearing the burden of too much accumulated debt without sufficient investment on instruction, advising, mental health, food access, housing access, or any of the other needs our students face each day.
		Increasing tuition only serves as a way to increase the barrier for students to attend college. There seems to be no increase in services available to students, so the increase in fees seems solely motivated by greed.
43		Already, I know students who had to drop out of school because VCU raised their tuition, or revoked aid. This is unforgivable. VCU cannot raise tuition without students and faculty retaliating by withdrawing our support, fiscal ties in the form of tuition, and labor. I for one will not be able to afford graduate school, nor would I want to stay at this school, if tuition is raised.
44	Student, Staff	Public education is a public good (belongs in the Commons, not the banks). Rao makes \$700,000+ a year, and this university is often chosen over others due to being more affordable. Absolutely do not raise the tuition, lower Rao's salary if more money is needed.

	A	В
		If VCU is so (understandably) worried about recruitment and retention of undergraduate students, a tuition increase, especially one of this
		size, will adversely affect enrollment. In my role as an instructor and informal advisor, I am seeing *firsthand* the number of students
		stretched to the breaking point in attempting to meet their financial obligations. Should the increased financial demands of this proposal be
		enacted, I assure you that many of students will seek other alternatives to VCU. Obviously, this would cause a detrimental impact on the
45	Faculty	institution's budget that would far exceed that of tuition/fees frozen at their current rates.
		Please don't raise tuition! This will alientate students in lower socioeconomic brackets from coming. VCU is supposed to be diverse,
46	Student	socioeconomic included
		I urge you to not raise tuition next year. Over the past two decades tuition has increased from \$4,869 in 2003 to roughly \$16,000 today.
		These more than tripling of tuition unfortunately does not correspond to higher wages when students graduate. Todays students face
		unprecedented challenges—from climate insecurity to mass shootings occurring almost daily. Now they are graduating with insurmountable
47	Faculty	debt. They have a right to an affordable education, just like we got.
		I do not support a tuition and fees increase for the upcoming academic year. What seems like a minimal amount overall is a large amount
		for many families both in state and out of state. President Rao makes \$700,000 dollars per year. This is an extremely high pay salary, much
		more than most people live off of. Dr. Rao taking a small pay cut would not greatly harm his quality of life but does have the potential to
		greatly improve the quality of vcu students' life if it means there won't need to be a tuition increase. If there is truly no possible way for this
		university to function without a tuition and fees increase, it is necessary to provide in state residents a tuition scholarship equal to the
48	Student	amount of the increase just like what was provided this year.
		I strongly disagree. There is already a fee for most amenities on campus available to students. I do not understand why the increase is
40	Otherstand	necessary. Everyone living in this country is facing the current issue of inflation. If anything this will discourage current students from
49	Student	returning and potential students from coming to campus.
50		I oppose any tuition increase for our students. You can't pay the president over a million dollars and upper administration in the 300-700Ks
50		and put the burden of those costs on our students. As an out of state student that already pays a substantial amount to attend this university, I am very disheartened to see that this proposal
		increases tuition by so much. I understand with the recession, finances have become a bigger issue however with the amount of budget
		cuts and considering that vcu out of state tuition is already incredibly expensive compared to other virginia schools, please consider at least
		lowering the amount that tuition is currently proposed to be raised. I genuinely may have to transfer back to my state school if tuition is
51	Student	raised any more.
51	oludeni	No on the proposed tuition increase and fees increase. Many students struggle with cost of living expenses, tuition and fees at the current
52	Faculty	level, and inflation.
02	labary	Why are we increasing tuition to offset the fact that we have a deal with the state government to take a lower amount of state aid and we
		make up for this in tuition and fees? The whole point of education at VCU is that everyone is welcomed, but how is this possible when at
		this point a lot of people won't be able to afford to attend. You add onto the fact that there are multiple layoffs happening at the faculty level
		and you're just thrown up in the air of what the heck VCU is doing to help provide a better education. If this increase does happen there is
		most certainly going to be an uptick in student dissatisfaction and less attendance due to students attending other premiere colleges such
		as UVA, ODU, VT, and LU. Just something to consider when the university is going in the completely wrong direction and the students are
53	Student	paying the price for it literally and figuratively.
		3% would be better than 5%, but since the tuition has not been raised in several years, it makes sense, especially if it includes a raise for
54	Faculty	Adjunct Faculty.

	A	В
		VCU students are already bearing a tremendous financial burden. We should be seeking more funding from the state rather than charging
		more in tuition. The mission of public higher education is to serve as a public good, not as a cash grab from young people, many of whom
55	Faculty, Alumnus/ae	live in poverty.
		It's sad seeing the President of VCU making millions on the backs of Richmond residents. Realistically, his family is going to send their kids
		to VCU, they're going to send them elsewhere. If students pay more, we should get more services, expand research, and look into adding
		new majors that have some relation to what's being taught I.E architecture. It's a conscious decision not to invest back into students and it
56	Student	shouldn't continue. VCU can become even better but administrators choose to fill their pockets.
		This plan is absolutely vile. There are already so many students experiencing homelessness trying to put themself through college at VCU.
57	Student	How many more students will become homeless, or work themselves sick trying to pay for their education here?
		Raising the tuition at an alarming rate, while the music programs keep getting their budgets cut, does not set up the students for success.
		Inflation keeps rising, yet minimum wage just went up in Virginia to a measly \$12/hr. By raising the tuition, the university is setting up
		students for financial hardship. If VCU cares about its students and cares about its dropout rates, it would reconsider the deep stress it is
		putting on its students. If VCU does increase its tuition, I would hope it would reconsider the cuts being made to the music program. If the
58	Student	price goes up, the quality should increase. If the quality decreases, why would the price go up?
		This increase on tuition is not helpful and unnecessary, especially when housing and daily essentials like food are not getting any cheaper.
		Why doesn't President Rao take a cut, as he got an extraneous 8% raise last year, making his annual salary over \$700,000? Are any of the
		board members taking pay cuts to help finance these raises for adjunct professors? If the highest earners at VCU got a significant pay cut
		that numbered in the thousands, their bottom line would be just fine and their livelihoods would not even be close to threatened; These
		differences in a few hundred dollars in tuition, however, can be the difference between graduating and dropping out for some students. The
		burden of giving faculty closer to living wages (as while some of them are fine, many are underpaid) should not be put onto us students, but
		rather those at the top who have ample funds and do not need their pockets lined further. The people who need to hear this most probably
59	Student	won't even read it unfortunately but if you have, thank you for your time.
		It is not our responsibility to pay for disparities of VCU. As a student, I have the responsibility of fulfilling many expenses. I would expect
		that just as my expenses are not thrown at VCU, that VCU does not throw its expenses towards students to fulfill. This would be the second
60	Student, Staff	increase that I would be responsible for. I can not afford to continuously take on an increases in tuition rates.
		We are already more expensive than JMU and VT, ODU and GMU, which makes it difficult to recruit students when our scholarships in the
		arts are small and dont offset the tuition difference between our school with scholarship and other state institutions without scholarships.
61	Faculty	Please do not raise tuition any more we have to find other ways to offset costs.
		It is a lot to handle as is. As a state school, I do not think this raise is necessary. We don't even have reasonable parking. Please stop
62	Student, Staff	raising tuition.
		Tuition and fees are too high as is. They need to be lowered, if chance is warranted at all.
	Student	If you all need more money decrease the salaries of your executives. You will loose students from this.
64	Student	This is ridiculous if there is not a backup for people who rely on scholarships and aid.
		Please do not raise tuition, as a student who is paying for college on her own and working jobs throughout the school year to continue to
		cover cost, it would be another pressure that students do not need. Please consider those who do not have a lot of financial help, which is
	Student	the majority of us.
	Student	This is not a good idea. The children are in debt and suffering.
67	Student	I am fine with this as long as the dining hall gets improved

	A	В
68	Student, Parent or family member	As a sibling of a VCU grad and a student myself, raising tuition hinders and causes stress to students about their financial future and opportunity at VCU. VCU prides themselves on being diverse, but raising tuition is just lowering the demographics of various students who want to attend. I know of many students paying their own tuition, working THREE jobs on top of their classes to pay tuition, and to see VCU want to raise their tuition is shocking. Many students come to college to make a name for themselves and to break generational poverty, and for a college that prides themselves on diversity, inclusion, and welcoming people from all walks of life it is mind blowing that VCU would raise their tuition.
	Student	I feel that the tuition should only be increased if it will be used to improve student lives, facilities and to support the salary of the lower paid university staff or teaching faculty. The VCU Board of visitors should not have a raise and neither should the president of the university! This money should be used to improve the lives of the people who make VCU the school that it is! If not you'd be unfairly taking money away from people who need it to live their lives!
	Student	I don't get enough scholarship money from VCU for us to be considering tuition hikes. Seriously, I have a 4.0, I'm working around the clock between school and work to maintain that, and I don't get a dime in academic scholarships and my loans are piling up. Do better. If the increase in tuition costs does not increase the financial related drop-outs or incomplete degrees, yet does benefit the faculty and
71	Student	possible financial freedom to improve programs, I believe it is worth it. A minimal increase for a substantial upgrade should be seriously considered. Please weigh the pros and cons carefully and impartially. Thank you.
		situations, but also there own education some can't afford. Reasons behind this would include the yearly cost increase if the proposal goes into effect, which students would have to pay to attend school (attend campus). With this, when students graduate, they would have higher loan debt that they would spend years trying to pay off (only applying to students who don't have to pay out-of-pocket for their tuition). Raising the tuition of VCU would possibly discourage students in their studies because they apply to college to advance their skills in their chosen field; by increasing the tuition, the student may reconsider their careers and/or quit college because of financial issues.
	Student	I hope you read my thoughts and reconsider the proposal for the students and for the whole school. If you intend to charge students so much for the services VCU provides, you should at very least vet the speakers you allow on campus more thoroughly. I attended the "Lies Pro-Choicers Believe" event in the SGA Senate Chambers on March 29th, where VCU allowed speakers to bring their violent and agitative team. One of them physically assaulted two students, throwing them into chairs and to the ground. When I attempted to deescalate and help the women who'd been assaulted, I was dragged back by another member of their team, as well as shoved by VCU police. I also witnessed an instance of police brutality taking place in the hallway outside the event, where a student was shoved and held against a wall by three VCU officers. The student was screaming for help, and they would not release him or deescalate the situation. He had been dragged violently from the event room after blocking cameras that were taking video of people without their consent. I am appalled that VCU not only allows such violent people to use its facilities, but that it hires aggressive and brutal
73	Student	police. There are videos of all these events.

А	В
	I have concerns about the proposed tuition and fee hikes presented by the VCU administration. While I understand the need for the university to cover operational costs, inflation and increasing utility costs, it is difficult for me to bear the burden of these expenses through higher tuition costs. It is good to see that the proposed budget includes a salary increase for faculty, but it seems that students are being asked to bear a disproportionate amount of the financial burden. I urge the VCU administration to reconsider this proposal and find alternative solutions that prioritize the financial well-being of students, as well as the operational needs of the university. The proposed increase in tuition will make it more challenging for students to pay for their education, and may even discourage them from enrolling at VCU.
	I do not think the students of VCU are being considered especially the non resident ones. I know some non residents couldn't even get housing for next year and now have to pay extra for an apartment around campus and now you guys want to add extra money to their bills for next year. Non resident students already pay a lot and now some non residents have to pay for housing too. College is a business and everyone knows this. If you can't think as vcu students as students think about them as consumers. The retention rate of your consumers will go down severely not only because of the poor organization for housing that just occurred but the increase of money some of us do not have. Scholars who also make up your graduation rate will go elsewhere and increase another university's graduation rate. VCU cannot ask for more when people are already trying so hard to cooperate with this university's poor organization and stability. It's cruel.
	Please do not increase prices or fees. I, and many other students, are already struggling to pay our tuition and the accompanying fees. Many students have to pay for college by themselves with no support from any secondary sources and increasing the cost of school will be a detriment to these students. VCU has a large amount of property, if you're really hurting for money why not sell some of those?
	It is very frustrating to have such high tuition increases at no fault of the students. VCU tuition is already high and it was raised last year. If this pattern continues, it will disadvantage students more than help them. The reasons behind the rate increase don't even benefit me so I don't understand why I should pay more.
	Do not increase the tuition.
	Please do not raise tuition. It's already so expensive, and I can barely cover my expenses month to month as is. There are too many fees, too many expenses associated with college. How is any of this supposed to be affordable when even extremely low-income students (like myself) have to just get into more long term debt to attend school?
	As students we are not responsible for the inflation of the economy and the financial decisions of the University who consistently seems to put profits over students. We are struggling just as much if not more with the state of the economy and many of us can barely attend the University as it is with the most recent tuition increase this year. If the university truly cares about its students, you will reconsider the tuition
	increase.
	It's insane
	It is absolutely ridiculous to keep raising tuition, chose this school because of affordability and location, but ever since I have been here it feels like all this university cares about is getting as much money as possible from us.
Otudant	I would like to know exactly what the money is funding. "University fees etc" is very vague, and I'd like to see where my money is going.
Student	\$190 might not seem like a lot, but that's two months of food for me.
	The tuition is already so much. This is not a cheap public university. You make lots of profits. There is no need for an increase especially when many of the students here already struggle to make ends meet and find housing since vcu doesn't have a lot of housing for any
	upperclassmen.
	Student Student Student

	A	В
		I don't believe the students and families of students that go to VCU should have to suffer the financial burden of an increased tuition caused
		by sources that are not our own. The tuition has already been increased since I've been a freshman here and that already makes it hard
		enough to attend this school as it is. Please keep the students and families in mind and acknowledge that with inflation rising all around us
		it already makes it more difficult to survive. I ask to please find another way around this issue that doesn't have to impact us or our families
85	Student	so harshly. Thank you
		I believe it is very unfair to students. Tuition was already raised this year and many struggle to pay the expensive costs of college as it is. I
86	Student	believe there are some unnecessary fees placed into our tuition.
		We are students and kids that work hard and some of us can barely cover our tuition as it is. We struggle on the daily and adding a higher
87	Student	tuition rate will only lead to more debt.
		For context I am an out-of-state art student from Illinois. I already pay a lot in tuition to go to VCU. While I do have an out-of-state
		scholarship it is still a lot of money. I am also an art student and naturally my supply costs are a lot. The purposed increase are what I can
		put towards supply costs for my major. I would like to suggest that either there is no increase or the increase is lowered significantly. It is
88	Student	already expensive to go here I would like it to not be as costly.
		Please do not raise the tuition, it's hard enough as is to pay it. So many students are already struggling to keep up with the costs. It'll be
89	Student	unfair to us if you raise it, since the school doesn't even help most of its students in the first place.
		It is already hard enough for students to afford tuition. Raising it even more will limit the learning and opportunities for many people. If you
		plan to go through with this, I hope it comes with more ways to financially support students. Otherwise, please do not hinder your students
90	Student	due to raised tuition.
		As an out of state student, I am already paying double the tuition compared to in-state students. This usually is typical for all colleges,
		however it's obvious here especially when more than half the student body is in state. Raising tuition more not only increases that gap but
		makes myself, who is already paying more than half the student body, pay even more. Also if you are going to increase tuition then create
	Ob a land	more scholarship opportunities for out of state students. I know in state students who have received more scholarship money than me.
91	Student	Therefore, for these reasons I do not agree with increasing the tuition. Thank you for your time.
		The tuition raise proposal is detrimental to the financial well-being of in and out of state students. I am an out of state student and without a
	Ob a land	scholarship increase, the tuition raise will be wildly strenuous on me and also my family. The mismanagement of the university's finances
92	Student	should not be taken out on the students.
0.0	Ctudent	As a student who pays for school completely on their own, i ask to please do not raise the tuition. I do not want to be in debt for the rest of
	Student	my life Completely unconstable and unfainte students. Especially out of state students like myself
94	Student	Completely unacceptable and unfair to students. Especially out of state students like myself.

	A	В
		I feel like there's no public declaration of where the extra money is going to. I would at least understand the point if I knew what it was being used for, but I don't.
		I would support an increase if it meant our living spaces would be renovated. I lived in Johnson hall last year. Got sick from the mold, just like so many other people that lived there. Rhoads is going through the same stuff, and nothing is being done to prevent another shutdown.
		I would support an increase in funding for the arts. I am a music major. Our 2 buildings are an old church, and a building designed by a guy who had only previously built gas stations. What? I am paying too much money to only have access to 15 practice rooms. There is not nearly enough space for all of us, and it is so blatantly clear that vcu doesn't care about the music school, which has been shoved in the corner of campus to be contained.
95	Student	I am only able to go to this school with immense financial aid support. There are only so many tuition increases I can take, especially if none of it benefits my education.
96		I strongly disagree with the proposed tuition increase and I'm particularly concerned by the way the administration is using faculty merit increases (which are in reality Cost of Living Adjustments, particularly for faculty making under national averages) to excuse the decision to charge students more. The budget crisis taking shape at VCU is the result of decisions that attempt to frame VCU as a business rather than a public resource and good. We are here to serve students first and to be good stewards of community resources. The attempt to squeeze more money from students when we pay the salary of the highest earning public employee in the state is inexcusable. My students, most of whom are in their first or second year here, are learning every day what VCU 's values are, and proposals like this show them that their well-being and learning are NOT the university's first priorities. My students deserve to be at an institution that puts them and their learning conditions (which include the well being of faculty and staff) first. Please rethink this damaging proposal.
97	Student	please do not do this. I do not appreciate the raising of tuition. I am a student who is constantly struggling with money while trying to keep up with tuition and other
98	Student	mandatory fees from VCU. I work 2 jobs outside of being a full time student and it's exhausting. It's even more exhausting when I realize how hard I'm working yet still struggling, I can barely afford food some weeks. Stop raising tuition, don't make the universities money problems my money problems.
		The students here at VCU are struggling. Just a few weeks ago I learned I would not receive campus housing. This put a huge block into my academic future. It has been a mad dash to try and find a place to live so that I could continue school here. Next semester I will have to work full time so I can pay rent. Last week my roommate and I viewed multiple places, spent over \$500 in applications, and have prayed to find an apartment. Now on top of this, I learn that there is a proposed tuition increase. VCU can not find a place for me to live as an
99	Student	undergrad but expects me to pay even more money. Your students are struggling and we are ignored.

	A	В
100	Student	So many students can barely afford to pay their tuition as is. Raising the tuition for the second year in the row after already displacing many students from on-campus housing due to high acceptance rates will destroy this community. Students should not have to pay that much money to go to a school that has black mold in nearly every building. Oliver Hall is close to being condemned and Franklin Terrence is causing students to get mold poisoning. It is not fair to build a brand new STEM building while other buildings suffer, especially when combined with raising tuition. Almost 40% of students are already food insecure and struggling to buy basic necessitates. The cost of groceries, rent, and other basic needs are already rising. Raising tuition again will create more problems than solutions.
		I know that inflation is affecting the school, however inflation also effects students not only from school but also rising costs of housing, groceries, etc. Raising tuition makes it harder for many students to be able to afford to go to school at VCU, especially with the cost of rent
101	Student	in Richmond being so high.
	Student	Raising the tuition *again* is really frustrating for us students especially out of state students. I'm lucky to be switching to in state tuition after becoming a VA resident, but still having to deal with the increase of tuition makes it increasingly difficult for us students to be able to afford to go to VCU and college in general. This will cause more students to go farther into debt and we all know no one wants that. Inflation and the job economy is making living comfortably already increasingly difficult and this is just another additive to the problem. So I ask of the Board to please reconsider raising the tuition even more.
	Student	People can already barely afford college. Increasing it year after year is greedy & unfair.
104	Student	I think that students pay enough in accessory fees, such as the library fees, which do not cover essential things such as being able to print papers for free. We have to pay 10¢ per paper, which is absurd. I think there is no need to increase these fees, if I am still having to pay out-of-pocket for many things that these fees should already be covering.
105	Student	As a incoming student this is a very illogical proposal. Tuition rates are already extremely high and this increase, due to no fault of our own, is very unfair. Please reconsider.
	Student	I have already been struggling with tuition for my first two years, why increase it? Your pushing students away and making it unbelievably hard to stay in school. Not all of us get help from parents, and have to work hard ourselves to stay in school. It's incredibly unfair, especially when it's hard getting scholarships and help by the school itself.
107	Student	Raising tuition fees while VCU had students living in mold infested forms is absolutely ridiculous. Students are doing everything they can to make ends meet and you have just made it 10 times more difficult for us.
108	Student	I think it is severely unfair that most of us are already struggling enough to upkeep the payments of our tuition and for us to have to pay this increase when it isn't our fault is unfair.
	Student	How about this, we drop the wages of the people running our university to offset the added costs? Surely their millions of dollars in salary could be used great for other resources for students or even possibly lowering tuition!! This would be a great way to use our state and students money! To be totally honest the disconnect and lack of understanding that majority of your students not only attend full time school but also have to work outrageous hours to not only pay for off campus housing since very little housing is offered to upper class students but also pay for the already astronomically high tuition for what we get at this school in terms of services and quality of education. I love VCU! But I hate the people who run it with an utter and unwavering passion. You have done us and the citizens of Richmond a disservice with how stupidly you run this school

	A	В
		I think that raising tuition prices could be detrimental to a lot of students. It's hard enough to make ends meet with the tuition. Raising it will
		make things harder. I know VCU is a compassionate school and has been helpful in times of need. If VCU continues to listen to their
110	Student	students they will know that this is impactful and will aid us to fight this inflation.
		I am a second year student here at VCU and am currently paying for tuition on my own, working 8-10 hours shifts on weekends just to keep
		afloat. I beg you to not raise tuition. Alot of us can already barely afford to live with tuition costs as they are. Please consider us, the
111	Student	students this institution is for.
		Increasing tuition yet again for undergraduate and graduate students is being lazy. Tuition was already increased by 3% during the 2022-23
		fiscal year. Obviously inflation is a major factor in everyone's problems recently, but I must say one year later and the budget is already bad
		again (the 3% increase was said to be what VCU would need to keep their standards) I am wondering how well budget allocation is. We
		chose VCU because it is more affordable than other universities. It was even mentioned recently about VCU's plan to invest in yet another
		building project in the coming year or so. This was sent in a VCU news telegram. If the university is struggling financially, projects such as
		expansion should be paused until the university relieves a substantial amount of the debt. And quite frankly, should be paused until the
	Student	current buildings are fixed. Expansion shouldn't be on VCU's radar in the current climate.
113	Student	Do NOT raise tuition! We cannot afford to pay what we are now and rising rates will hinder students' abilities to attend.
		It's ridiculous in my opinion that tuition would be affected when it's not the students fault that the school is having a deficient in money. They
		already don't provide enough for students to make the experience better & more accessible. As a desk assistant, student, and resident:
		chairs are uncomfortable, the elevators need ACTUAL maintenance instead of temporary "solutions", the accessibility of the buildings isn't
		good enough for students with mobility issues, there are barely any places to eat with swipes/dining dollars & when there is they take it
		away, there isn't enough support for students facing mental health issues, there are so many issues. And VCU wants to raise the price? I
	Student	think they should raise the quality before they even begin to think about raising the price.
115	Student	Please do not raise tuition I am already struggling enough to attend school.
		Tuition raising due to a financial deficit at NO fault to the students, and caused by the university to pull even more money from THEIR
		students is ridiculous, please reevaluate your proposals or else myself and many other students will have to reevaluate attending your
116	Student	university due to the tuition rates. I love this school, but this could cause me to not afford it.
		It's simply unfair. Dealing with student debt and high tuitions are already stressful enough, not even counting the fundamental stress that
		higher education gives in general. We are citizens who want to learn without trying to figure out and calculate how to pay the next school
		balance. My balance last year for ONE semester on campus was over 7k, and you mean to tell me you want to raise it even more??? This
		is borderline unethical, especially when the students aren't at fault for the reasons behind this tuition increase. Please look out for us, we
	Student	just want to learn with as less stress and tears as possible!!
118	Student	The staff salary raise should be kept. Tuition should not be raised!
		FIND THE MONEY YOU NEED SOMEWHERE ELSE!!! Find it in the overfunding of VCU Police, Find it in the overpayment of your
		President. Do not raise tuition please. Students are already struggling as is and we're not getting enough from our FAFSA or external jobs.
119	Student	Wages are not going up so tuition shouldnt.
		The tuition raise is due to a financial deficit that is outside of the students' control. VCU does not have the right to upcharge students
120	Student	because of its own financial and budgeting failures.
1		It's a terrible idea. So many students are struggling to pay tuition already, and the only option to properly pay staff is to raise tuition? Matter
1		of fact, tuition was already raised once since I've been here. This is becoming unmanageable for students and parents. We're not cash
1		cows that you can milk whenever you please. We're people trying our best to make ends meet. Raising the cost for students is not your
121	Student	only option, so pick something else.

	A	В
122	Student	There was just a tuition raise for the 2022-2023 school year. There is no reason for another raise just a year after.
		Our dean gets paid more than 1,000,000 a year, the highest any state employee gets paid in Virginia, and you raise tuition on us students.
123	Student	Insanely corrupt.
		I am an out of state student already in major debt due to the lack of assistance from my fafsa application results. As a dependent I am
		required to provide my parents financial information even though they aren't paying a dime towards my tuition. Increasing tuition by 3-5%
		may seem like it's not much in the grand scheme, but it would cost me over 1,200 dollars in loans, which turns into so much more over
		years of interest. I chose vcu because I fell in love with the school, despite its costs. But taking even more money, and in turn giving the
		staff a raise with that money, is not fair or right to me or my peers as struggling college students. Vcu should fix its tuition permanently,
		because as a vcu student I have decided to make a long term investment in myself at this school. To take advantage of my commitments
		here and raise the tuition like you have over the past several years is wrong. It is especially detrimental to your out of state students like
		myself who pay more to come here just because we love vcu. I put so much of my time, effort, and money into this school, please don't
124	Student	take advantage of that.
		I am very disappointed to hear about the tuition being raised once again. As someone who only had 5,000 from fasfa which is unsubsidized
		raising tuition will put a burden on me and my family as we are already struggling to pay for my school and trying to not put me in as much
		debt as I should be in. I plan to goto school for 4 years and then goto graduate school. I fear I may not be able to afford graduate school
		here which is unfortunate because I would like to continue learning at vcu as it is my dream school. I also do not understand why Tutorin is
		being raised but there are students who don't have housing for next year. I don't not apply as one of these students but I do feel for them as
		now they don't have housing and have to worry about tuition like the rest of us. Please listen to the student voices as raising tuition may
125	Student	lead to students having to leave the institution.
		If you're going to raise tuition please at least raise the scholarship that out of states students get. I originally committed to VCU because of
400	Ctudent	the scholarship I got worth 12k a year, however these tuition increases are off balancing my scholarship. It would only be fair to increase
126	Student	our scholarship or not to increase the tuition.
		Students are not and should never be responsible for VCU placing priorities where they shouldn't be. If VCU wants to propose a new budget, then they shouldn't be pouring money into unnecessary things (such as another STEM building, meanwhile there's a shortage of
107	Student	on campus housing screwing over hundreds of students)
	Student	This is a horrible idea college is already crazy expensive why are you going to make it more. And when is it going to stop.
	Student	Take it out of Rao's salary ♥
123	olddoni	Vcu has the most low income students yet wants to raise tuition because Rao got a raise and they are having financial issues that are not
		students fault. Why should we have to pay for it? Students keep dropping out because they can't afford it. Our professors tell us all the time
		that the school gets mad when all of us get good grades and that they should be more "fair" instead of being glad that our students are
		succeeding. You want to raise the tuition but show no support for our professors who are supporting your students. They tell us all the time
130	Student	that you look at us as units not students that you want to succeed.
		Didn't you guys just increase tuition last year? Why do y'all need so much extra money It's not like it's going to things we want like better
		quality food, a bigger library, renovated building bathrooms, work accessibility doors, etc. It's just going to yalls pockets, especially
		President Roa's. He's literally the richest man in VA and our school building are old as dirt. It's pretty pathetic. Raise our tutoyions, but don't
131	Student	fix any of the things we need/want just do whatever y'all feel like doing instead. Thank you so much for that.
132	Student	It is absolutely unjustifiable to jump tuition that much within the span of a year
		With general economic inflation and lack of affordable city housing (on and and off campus) students and families of students cannot afford
133	Student	to keep up with an increased tuition and more student debt.

	А	В
		Tuition is already a lot of money for out of state students, college is expensive enough for students in general. Families recovering from
134	Student	covid-19 might not be able to afford to send their kids to college.
		Honestly, the constant tuition increases is making college so much harder. It takes away from the enjoyment when you have to consistently
135	Student	wonder how you will pay for tuition. Please no more increases!
		I understand the raise due to inflation and such it is just extremely unfair for those who have chosen this school due to it's cost and are
		constantly hit with raising prices, unknown fees, and unprofessional staff. The amount of times I have had to call multiple people to get
		answers about just about anything is ridiculous. This doesn't go for everyone but half of the employees don't do their job anyways so why
		are we blaming students and giving the people who copy and paste assignments from previous years, don't answer emails, or just simply
136	Student	look past you.
		How can you raise it? Inflation is already hitting in every aspect. This raise with a younger generation could impede economic development
137	Student	for years to come. In an already complicated world, make tuition easy.
		The reason for this tuition and fees increase is at no fault of and will have no benefit to the students. Especially with increasing fees, but
		allowing for inaccessible and unsafe student facilities. Not to mention the low adjunct pay, lack of qualities hires, low budget for the Arts,
138	Student	and 66% graduation rate.
		Paying tuition is hard enough with my student salary along with my monthly living expenses, an increase of around \$800 is about the same
		as my paycheck if I worked roughly 30hrs a week for 2 weeks, the max hours allowed by my vcu job so its not like I can work extra hours to
		make up for this tuition raise. I understand that it's for staff support, but most of the time student staff are not included under that umbrella. I
139	Student, Student staff	know several student staff in my same position and will be in financial distress with this increase.
		Hello VCU. I am a new VCU student that will be attending in the fall for upcoming 2023-2024 school year. I ask that you reconsider your
		choices in raising tuition especially since it not only affects students but many families as well. I am already doing all that I can to lower any
		costs my parents will have to pay especially since I still have two younger siblings they need to care for, one of which will be attending
		college as well during my senior year of college. College is already expensive enough and one of the reasons why I chose VCU is because
		it had a more affordable price than my other choices. Please do not make it any harder because I would like to continue my education
140	Student	without putting too much stress on my family's finances.
		Do not raise tuition. College is already too expensive for students, and if tuition keeps increasing each year, I wouldn't be surprised if kids
		stopped going to college in general because of how expensive it is. It's ridiculous that in order to achieve a higher education you have to
		pay over \$15k in tuition alone not including living expenses. Additionally students are expected to put in 3+ hours of studying/credit outside
		of the classroom and are also encouraged to get low paying internships. Leaving very little time to actually enjoy other aspects of college
		life such as clubs and extracurriculars, let alone enough time to work a full time job to pay for tuition and living expenses. There's a huge
		student loan problem and instead of trying to help combat that by lowering tuition, you want to raise it and add to the problem? Honestly
1 1 1	Student	disheartening that VCU continues to increase tuition. It's pretty apparent VCU, a university that prides itself in community, doesn't actually
141	Sludeni	care about its community and only cares about making money. VCU's mandatory fees should remain among the lowest for Virginia colleges and universities. Inflated salaries such as Michael Rao's
140	Student	should be better allocated back into the institution and VCU community.
	Student	Raising the tuition is harmful for students.
	Student	This is not the fault of students but of the institution
	Student	please for the love god don't raise tuition, the workload of college is already enough
	Student	Keep it how it is or lower it. It was already raised and there were no additional benefits.
140	otadoni	Reop it now it is of lower it. It was already falsed and there were no additional benefits.

	Α	В
		I don't appreciate having to put out even more money after one increase this school year already. while i very much value our faculty - i
147	Student	think we should look to other avenues to deal with this financial hurdle
		What is the technology fee used for? Every technology we use seems to be working just fine, example canvas, wifi, library wifi etc. What is
148	Student	the health service fee explicitly used for?
		Tuition costs were already raised last year, and a lot of students are paying for there own tuition that I know. Raising tuition would put many
149	Student	people in uncomfortable situations and may cause some people to not be able to continue their education here.
		Please don't raise the tuition, college is expensive enough as it is. I know numerous amount of people who chose to come here over other
4.50		schools because it was financially smart. raining tuition slowly lowers VCU's accessibility. Financial aid or not, raising tuition isn't something
150	Student	that gets swept under the rug for more families than not.
		I don't understand why you guys want to raise tuition. Students already are in enough debt just trying to get a degree and make a life for
		themselves. If anything there are more ways to get the money that you need and this money can come from elsewhere. Students go through enough as it is. Tuition already includes outrageous, unnecessary fees that many of us don't even use anyway. You guys can't
		even provide enough housing for upperclassmen, therefore so many of the students that you do have will be transferring. Raising tuition is
151	Student	a no-go and I don't even know why this is even a debate.
101	oludeni	I think it's very exclusive to raise tuition. Everyone should be able to access education, and raising tuition would make it harder for people of
		lower income to attend VCU. We are the "uncommon" and I think part of what makes us uncommon is the accessibility of education we
		have that other schools don't. It would be a shame to see that go away. I think VCU budget needs to be reallocated, not more money be
152	Student	brought in.
		As an out of state student who is supporting myself, I'm already struggling to make ends meet. On top of my classwork, I work 30 hours a
		week, and mentally I could not handle taking up more to pay this increase. I will leave the institute if this is employed and I believe many
153	Student	others would as well.
		This is very messed up. The tuition increase this year only affected the out of state students (which I am). Y'all do not offer enough
		scholarships to offset the raise and even if I go to financial aid crying begging for a tuition increase I get told I can't have a scholarship
		increase. I am working my ass off but my tuition continues to be raised unnecessarily and I am given no help. I have stareved for weeks
		because between tuition and rent I can't afford food. If the tuition continues to be raised the amount of students enrolled will fall. I will end
154	Student	up having to drop out because I can barely afford to be alive (food, home, medicine) I don't want to lose my education too.
		I oppose the tuition increase. As a student who has no parental financial help, first gen, disabled person, and who works three jobs, I
		already can't keep up. I apply for institution and outside grants and scholarships, work in both the RA and DA positions, work an additional
		outside job, and live on a strict budget. With being in the arts, we have to tax on so many additional fees, not to mention all the unlisted
		expenses. Due to such expenses, I have had to utilize multiple food pantry and community out reach services. On top of this, I have maxed
		out addition vcu funds, like those offered by the dean of students, due to an unfortunate flood that the university was at fault for, that I can
		now no longer use for my needs. The existing tuition amount not only isn't already accessible to non conventional students like myself, but
		definitely does not give any wiggle room for unfortunate events like the one I listed above. I have heard the same feed back from countless
		of residents I work with day to day and have spent hours with them trying to find ways to pay tuition and other resources. A tuition increase
		would make this issue significantly worse and I feel would be a deterrent for incoming students, and decrease graduation rates due to
155	Student, Staff	financial need. VCU makes claims of being different and better than the rest in multiple departments, resist the other universities trends and
100		stand out. Prioritize your students. Thank you.

	A	В
		are you for real. please stop trying to placate the students by saying that "it's only 5%, it's only an extra four dollars" when some people
		literally cannot afford to eat. stop overcharging the students and start taking some of the money out of president rao's green-lined pockets.
		once that man is no longer anywhere near the richest/highest paid state employee then i will listen to this tuition increase nonsense. you
156	Student	have the money, look elsewhere.
		I believe our tuition is already too high. You cannot pride yourself on being a 1st gen school and also have higher tuition than JMU, GMU,
		CNU, ODU, and VA Tech. Some of VCU's priorities don't align with the mission of the school. We are not a selective University, but we
		charge tuition like we do. The Gym is fancy, the library is fancy, but all that fanciness doesn't help us achieve our core mission. Please cut
		administrative bloat, consultants and anything unnecessary, even faculty research funds. When we were one of the cheapest options in the
		state - that's when we were growing in student population. Now we are headed in the opposite directions, and we can't find enough
157	Faculty	students who will come.
		Raising our tuition doesn't do anything but drive students away from not completing their degree. People won't be able to afford the tuition
		increase causing them to drop out and stop giving the institution money overall which is not what the school wants. It's not like VCU is
		adding new dining centers/halls which we desperately need, bringing celebrities in for Homecoming like other local universities do, adding
158	Student	new advising/mentoring programs & technology/resources for our students. VCU is nothing but money hungry.
159	Student	Stop raising the tuition. Not everyone has that kind of money.
160	Student	What is this money going to? How are we using this to better student lives?
		I came to vcu because of how affordable it would be for me. Not only will this raise in tuition make me stuggle financially but mentally too.
161	Student	We shouldn't have to pay for the school's bad decisions.
		I am entirely against the tuition increase. I already pay hundreds to thousands in fees for services I do not use, I am not happy to be paying
		even more. Students do not get fair representation when it comes to decisions about our financial fate at this university. One of the reasons
	Student	I chose VCU for my degree was the lower cost and promises to keep tuition down, which were clearly misleading factors.
163	Student	There should not be a tuition raise.
	Faculty, Alumnus/ae,	VCU relies, and has been able to thrive in reputation, on its relative affordability for Virginia students (I say this as both a parent of a student
	Parent or family	*and* an alum of the school myself). Right now, VCU has an opportunity to make a statement of support to Virginia families by *not*
	member	increasing tuition during an economically challenging period for most households.
165	Student	I don't have enough money to pay for that
		Very unfair as prices are already incredibly high. I'm an art student and planning to live off campus next semester so things will be
	Student	especially difficult. Please consider the effects this will have on students
167	Student	The sudden increase in tuition could cause many financial difficulties for students.
		I feel the tuition increase will negatively impact I lot of students and staff and will raise tensions between the students and administration. I
		don't think it's a good idea especially when it's not the students fault the school was irresponsible with their money. Next time maybe do
		your job correctly and not waist money on stupid things then the students wouldn't have to bear the weight of your irresponsibility. Unless
		that is of course your intention to waist money and then have students bear the weight of it. Karma will come back to ALL of you 10 fold
168	Student, Staff	watch

	A	В
169	Student	The amount for tuition is already high enough. A lot if students are billed for at least more than half of services they don't even need/ask for. And you can't opt out from them. In my case, I have an unemployed mother and a father that's a laborer and FAFSA through VCU still doesn't help enough. We are neck deep and it's not made any easier for students under my circumstances. Raising the tuition already once this year was completely unfair. Raising it again would be a slap in the face to a lot of us since we don't have much flexibility in choosing to pay for the things we actually don't need. All those "university fees" don't exactly list what the high charges are for. Money is already just taken from our pockets, and a lot of us don't have it. I suggest raising the tuition fir students that do have it, as it is still a PWI with lots of stability within their population.
		I think that the proposal is extremely hermful and irresponsible. I know many students struggling to efford basis pessesities and this would
170	Student	I think that the proposal is extremely harmful and irresponsible. I know many students struggling to afford basic necessities and this would only put a strain on them, myself included. It's unfair that students have to live in mold-infested dorms while having to pay even more tuition. I don't even know where most of students' payments go but it doesn't seem like VCU is truly investing in its students and our quality during these 4 years. This tuition proposal would only make life for students harder in a place that's already extremely expensive.
		I am strongly against the raise in tuition and fee costs at VCU. It is extremely unfair to all students from all financial and living situations.
171	Student	The price of tuition is already too high on top of the insane costs of inflation to live in the US. If VCU truly does care about their core mission
	Student	and values, they should not increase tuition and cost of attendance. please i already pay so much
172		Students and their families will be put under a heavy financial burden as a result of the planned range of tuition increases for undergraduate
		and graduate students as well as the increase in required fees. Particularly those who are already having trouble paying for their higher education may be impacted by this load.
		It is crucial to remember that the cost of higher education has been rising for years, which has resulted in massive student debt, even though the institution claims inflation, rising utility expenses, and operational demands as explanations for the increase. It's crucial to take into account how the COVID-19 pandemic can affect students' financial conditions.
173	Student	It's crucial to keep in mind that many people need higher education to improve their life and find better employment prospects. But only those who can afford it should have exclusive access to education. Universities need to discover ways to increase student affordability and accessibility, especially for those from low-income backgrounds.
		I quite honestly think it's a horrible idea. There are valuable resources to the school facing major budget cuts, vital staff being underpaid,
		and an excessive number of administrative staff who have accomplished near nothing. I don't want to pay more, knowing that that money is
174	Student	being wasted.
175	Student	Do admin need to make six figures, though? Also do we need a new athletic campus? Paying professors and faculty who actually teach or work with students is good, but we also know that you're firing some of them to cut costs. If you're worried about retaining students, raising tuition is not going to help with that! Affordability and location are the main reasons students choose to go somewhere and stay there. No one cares about tennis courts.
		I don't want the tuition rates to go up as the student's tuition won't actually help my professors. I have heard that the government splits the tuition in some way and it won't affect the staff's pay salary. So I ask you this, why make the student's life harder? I vote no for the tuition
176	Student	raise.
177	Student	To expensive I can't afford

	А	В
		I am an out of state student relying on scholarships and grants for my ability to attend, and raising the cost of tuition would affect that and
178	Student	make it so I could not afford to go here.
179	Student	Please don't increase the tuition as it will affect struggling students.
		I do not like this 2023-24 proposal, quite frankly just the thought of it is stressing me out. I escaped my unsafe household to come to vcu
		and pursue my education and have a better life. I am an independent student, no one is helping me. I almost faced homelessness with the
		unfixed housing situation and now this? It feels like things are just going to get harder for me and tons of other students who are in the
180	Student	exact same position I am in. Vcu is known for their affordability and opportunity for people like me why change that?
181	Student	Really expensive for the classes required to take in my degree
		Basic economics states that as the price goes up, demand goes down. And I believe that applies to students like myself who have to pay
		for that tuition increase. The issue isn't that VCU doesn't have enough money, it is allocation. President Rao makes over one million in a
		fiscal year and yet students were getting really sick from the mold in their dorms. Or on another hand, you could promise to put in more
		renovations or other things that actually matter to the students paying this tuition. If you could give us a list of things this increase would pay
182	Student	for, then I would love to read that. And to clarify, this was meant to be respectful.
		Please don't raise our tuition. I worked my tuchus off this semester to maintain a 4.0 and to work 20 hours a week at Starbucks to pay off
		my tuition, which I did. But it's so very stressful. I'm able to manage it now, but if it gets any higher I don't know if I'll be able to. So please
183	Student	have some sympathy and don't raise our tuitions.
		VCU is often the most affordable 4-year college that Virginians like myself can attend, but even then, it can be incredibly difficult to keep up
		with tuition. VCU prides itself on being a vehicle to deliver students to success from *all different backgrounds*, and you need to keep your
184	Student	commitment to students from lower-income households.
		It should not happen! The tuition and fees should stay the same. Upping the price is overrated. People pay for college to get an education
185	Student	with the amount already being pricey enough. It doesn't need to be more expensive.
		I don't understand how this will benefit the students. I'd like to know more about what the students receive from having to pay more to
186	Student	attend the same classes.
		Raising tuition is unreasonable for the majority of students here, myself included. I'm paying my own way through college and having a
		higher tuition would be a serious issue for me. I committed to VCU because of the scholarships offered to me with the assumption that
		tuition would increase with inflation. A 7% is not in line with inflation at all, meaning that MY income will stay the same but I'll have to pay
187	Student	more. Increasing tuition is a poor decision and I seriously hope that administrators will think greatly about the mistake this would be.
107		This is an outrage for the school to increase tuition when it's already high and not only that why would I want to attend a college that wants
		me to pay almost 1,000 more because you want more money from me when the current money you aren't doing anything useful with. This
188	Student	makes me question why should I stay for my sophomore year and it is already more expensive than another college.
100		I think that raising the tuition is not the correct
		move. College is already extremely expensive for students, and this budget increase will negatively effect low-income families and first
		generational families, groups that already struggle with many other problems. This budget increase will only put more pressure on these
1		groups. As well, I do not think the reasons for the budget increase are all that compelling. They state one of the reasons is inflation, but it's
		already a well known fact that college prices are way over inflated; with current costs you're already compensating for inflation. Also, this
1		inflation rise is already hurting students; adding an increase in tuition would just be to add insult to injury. Additionally, it doesn't seem like
1		these funds are going towards addressing real problems at the university, such as mold in the dorms and the general quality of living
189	Student	spaces. Considering all this, I do not believe that tuition should be raised.
L		

	A	В
190	Student, Faculty	don't increase
-	Student	N/a
	Student	DONT INCREASE OUR TUITION IM HANGING BY A THREAD
193	Student	Do not raise prices, college is already so expensive!
		why should we be paying more when the school hasn't done anything to prove that they are capable of handling our money. this is a million
		dollar facility that can't even house its students. it's completely outrageous to gouge prices of education and claim to be for a better future
194	Student	for all.
		I think it is unfair that the university is demanding more money while not even being able to prove that they are capable of handling their
		normal volume of students. Housing has been an ongoing issue, along with numerous other things around campus and within the facility
195	Student	itself.
		It would be unethical if VCU to increase the tuition of students with the little amount they would receive from this tuition increase. The
		amount of underpaid and overworked adjunct faculty there are at VCU there are at VCU the funding should come from elsewhere. The
196	Student	proposed sports center VCU plans to build is completely unnecessary to a wide majority of the student body.
		This is not the way to go. People already struggle to pay tuition and an increase would cause more mental stress on students and their
197	Student	families.
		tuition is already expensive as it is, we don't need to raise it because students won't be able to afford college w that sort of proposal on too
198	Student	of all the other expenses
		Raising tuition would be a very unwise and unwelcome idea especially because most of the enrolled freshman already are seeking out
		other options for undergraduate degrees such as other just as well known and more cost efficient universities such as VT or UVA where
		you pay for what you get here what you pay for gets you half of that and even that is being generous I've had the unfortunate experience of
		being a first gen college student and being told of all the other benefits from other colleges such as recreational opportunities with meet
		legal pools for swim meets and housing benefits which isn't even a benefit at all it's a necessity which vcu has sadly lacked so much in they
		could not meet the requirement for available beds and neglected to fulfill a promise they made to student when they fill out the housing app
		that they would have on campus housing if they filled the app out unfortunately this was a massive lie when on the first day in the first hours
		the app closed and hundreds of students where left without a place to live most of whom are here on scholarship or aid not able to pay for
		rent and the others like me already receive no aid due to vcu's irresponsible dispersant of scholarships causing students to either pay
		nothing or pay more than what should be legal of a university of this caliber to charge I believe If vcu wants to charge so much it should first
		asses where they are going wrong with its budget by opening it up to the students what is done because unfortunately the current system
	Student	has failed it's students greatly.
200	Student	Decrease tuition
	Otactor	It is a terrible idea. VCU instate tuition and room and board fees are already high enough and to continue to increase them due to inflation
-	Student	doesn't take into account that students are also dealing with inflation but don't get the luxury of pay increases to combat higher costs.
202	Student	Don't raise tuition!!! I'm already from low income and am dealing with the burden of paying without any parental financial assistance
		This is wrong! I come from a low income family and community. I came to VCU because it was the lowest tuition rate out of all the colleges I
000	Otudant	applied to. Increasing the tuition rate is going to minimize the amount of students who come to VCU in the years to come. Take that into
203	Student	consideration.

	A	В
204	Student	The proposed tuition raise is irresponsible and not aimed at improving the experience of student or faculty. While VCU continues to lay off teachers and staff to rely more on adjunct professors, they claim this tuition increase will go to their salaries. Which ones? The professors who are left? Despite VCU's best attempts to pit students against professors by saying our tuition will go to their salaries ("if you don't support the raise, you don't think your professor should get paid more"), I have yet to speak with a professor in favor of this raise. I also take issue with housing as a reason because almost everyone I know is scrambling looking for housing as VCU does not have enough housing for its rising sophomores which it accepted. I suggest, if VCU were serious about improving experiences, that they look at redistributing funds from the highest paid, such as the state of Virginia's 6th highest paid worker Michael Rao, to housing, mental health resources (I have friends on endless waitlists), and healthy food options on campus.
		This is wrong because we are paying for tuition and VCU has enough money for these things, but instead they are purchasing more property for housing to further increase the payment from students. This is wrong and they should focus on improving what they need to
205	Student	improve using the money they already have, rather than forcing us to cough up more money when we are already paying a lot as it is
206	Student	I can barely afford the tuition we currently have which I know is a similar issue for most students. It would be nice to keep the tuition the same or increase by a smaller percentage than the proposed amount.
	Student, Faculty	I'm really disappointed with this proposal. I work and learn at VCU in the sculpture department. Many times we haven't had the things we need in class and working outside of class time. It isn't fair that we are already spending sometimes \$500 in materials for class for the equipment not to work. Students pay money to our tuition that should already go to these items including studio time and materials in class. You shouldn't pull more money from the students when you know we don't have it. That's why I work for VCU also. I'm just making enough money with work-studies, scholarships, and other jobs that fill all my time. Now I have to pay more to a university that doesn't even spend the money on the right things. All the students are upset and this is just making everything worse.
208	Student	Out of state students are already forced to spend a much higher amount than in state students WITH the highest merit scholarship that VCU has to offer. If this increase is made, I will be forced to leave VCU and get stuck in my home state at community college. Please don't do this to us, we are already spending so much money to attend this university.
209	Student	I believe the 2023-24 Tuition proposal is going to produce a lot of financially troubled students and less students attending vcu in the next couple of years. Students are already stressed about other factors in their life tuition for the school they attend shouldn't be one of them. Tuition cannot be increased, students are not prepared to spend the increased amount of money and by doing this students are prompted
210	Student	to drop out to avoid college tuition and fees.
	Student	there is no need to change the tuition rate and fees. many students including myself were probably struggling to pay the amount we owe already.
212	Student	I don't think that we should increase tuition, a lot of students already need financial aid to go here and VCU is one of the least expensive options in Virginia for Universities in art or medicine. If this proposal is seen through many students wouldn't be able to come here anymore.

	А	В
213	Student	As I student, I feel that it is unreasonable to raise our tuition. VCU has raised our tuition in the past yet we are still not receiving the resources we need and are entitled to. On top of this, by increasing our tuition VCU will be adding on to our already high debts without any investments in our learning, advising, housing, dining plans, and more. On the topic of housing, upperclassmen have limited available housing since VCU focuses more on the gain of freshman students and not the needs and retention of upperclassmen. This is extremely unethical because we are paying for our needs to be met yet VCU ignores our necessities and instead allocate money to buying up more property that we will never be able to experience, while our dorms and academic buildings are filled with mold. Additionally, as VCU is spending its money on administrative lines and not to the instructional mission of the university. Instead of filling current students needs, VCU is more worried about rebranding campaigns. In addition, VCU misleading students by claiming that the tuition increase will provide a 7% raise for faculty: VCU is only responsible for funding 3.5%; the other half comes from the state. Also, I don't agree with this raise as there is not benefits to me as a student. We need more labs available and more classes. At the moment there aren't enough available classes to meet the needs of students. Also, VCU has not been transparent with this new proposal as they have not properly informed students and facility that this was going on, in hopes that there would be less friction in making this proposal since no one is aware of it, which is profoundly unjust. Along these lines, the entirety of this proposal is unethical. Do not raise student tuition because you as high up administrators have wrongfully budgeted and misused our money.
	Student	The tuition is already expensive to begin with. A lot of students are barely able to pay the tuition as is, especially if they recieve less aid.
215	Student	Don't raise tuition rates!!!!
216	Student	Increasing the tuition is not smart and actually quite evenly. Tuition at vcu is already high as it is, and causing us to pay more when you don't even have enough housing for you students doesn't seem right to me. Maybe instead of increasing the tuition, y'all should fix the mold issue in the dorms, because I have had a total of 17 nose bleeds since living on campus at vcu as a result of the mold. Thank you. I would love to speak about this to the board in person. I believe that putting a tuition increase on the students is unfair. Considering the fact
217	Student	that Vcu, despite being able to buy up a bunch of new untaxed property in the last couple years, still has budget shortfalls and are making the students pay for the unfortunate mismanagement by the board.
218	Student	I say this with the most respect I can muster- this will screw over students more than we already are screwed over. This is extremely detrimental towards students who already deal with financial insecurity (which most of us do) and with rising inflation and job wages staying the same, many students may be forced to drop out due to financial problems. Please rethink raising the cost of tuition, as it would make all students lives harder than they already are.
	Student	I would not have enough money to stay at school it would be too expensive.
213		
220	Student	Please don't raise the tuition! I am afraid I won't be able to afford it after financial aid, and will be forced to move back to an unstable home.
		I do not think this is the best course of action for the University. As a university, they would be losing students rather than gaining students. Thinking long term the issue would only grow and create more problems rather than "fixing" them. If tuition were to be raised it should have more benefits to the students like free parking, off-campus housing, graduation stuff, and include longer mental health sessions for students who really need them. Tuition isn't going to help in the long run. VCU needs to actually help the students instead of taking their money with
221	Student	barely anything in return. Taking professors jobs wouldn't really help all that well there.
222	Student	I'm not a fan of the proposal, while I understand raising budget to provide faculty with a raise many students already face student debt and increasing costs may not be in many's budget. This could turn future students away as well

	А	В
223	Student	I am very disappointed by this proposal, though unfortunately, I cannot say I am surprised. Some of the highest-paid members of VCU's upper leadership have now acknowledged the unfair wages given to professors, adjuncts and other faculty, and determined that instead of reducing expenditures elsewhere (such as construction, some of the exceptionally high salaries of upper leadership, etc. because it is not MY job to figure this out- it is the people who created this proposal and decided the easy way out was the charge students who are choosing to attend this college), the responsibility for fair wages must now fall on students who already average 20,000 dollars of student debt following graduation- to attend a PUBLIC university. VCU states a number of values in its mission, some of which include inclusivity, diversity and equity. Unfortunately, it appears this mission is in writing only, as the decisions made by our leadership do not reflect the interests of the majority, such as students and faculty, and compromise the integrity of our institution as a supposed force of goodwill and innovation in the community. Perhaps the real issue is that there is a deficit in the priorities of upper leadership, or salary reduction (due to consideration of INFLATION- which was cited as a reason for this price increase- for the students financing the university with attendance and tuition, and are also subjects to the difficulties of the economy). So I must ask why fair wages must yield a further burden to students who receive the bare minimum in terms of tuition versus resource management. Though there have been many classes I have enjoyed, there have been substantially more that I have seen listed, become interested in, and realized they were either a). Only offered in one session that was incompatible with me (such as a 7-9:40pm class) or b.) not offered at all nor had it been in at least a couple of years. Not to mention, the majority of my attendance at this school has been in the wake of Covid, so I have paid full ultit
		Absolutely not. Everything is so expensive already and there's masses of money used to build new engineering buildings every year but you still got mold infestation in every living facilities, unfair charges on text books and class materials even though our tuition is supposed
		cover that, and ridiculous parking fees. That's not even mentions food costs, ramcity market having extreme prices, and swipes that can't even transfer over to future semesters which is such a waste of money. I think what you need is to relocate where you use the money, not
224	Student	to raise costs.

	A	В
		In regards to the 2023-24 proposal, I believe that there should be further clarification on why some of our mandatory fees are facing an increase of almost \$200.00. In regards to rising costs, I feel that there should some salary cuts from some of the higher level faculty such as the Department heads. This would allow for more money to flow directly into the school's resources to account for rising inflation costs,
		and the consistent need for repairs on the Monroe Park campus. Also, with all the price increases, I would like to know if there would be an
		increase in the availability of housing for current and future VCU students? Back to the main topic, if there does indeed need to be an increase in VCU's tuition then it should be limited to around 2.5%-2.8% due to the previously mentioned housing crisis here at VCU. To
225	Student	have people left without a place to live and then to further raise their tuition by thousands of dollars alongside another \$800.00 extra in fees
225	Sludeni	so suddenly feels quite jarring. I am perplexed as to why our tuition is being raised while we are living in dorms that have mold, and after the housing crisis that was upper
		class housing. Students are already struggling to pay as is, and now to raise tuition will cause students to have to drop out or go more in
226	Student	debt.
		For students, like myself, who have to pay for tuition after college, it's important that tuition rates do not rise. The price of higher education
227	Student	is already inaccessible as it is.
		I am an out of state student who doesn't qualify for federal aid. It's already difficult for me and my family to pay. Raising tuition might make
228	Student	me reconsider vcu
		this is a bit dumb, honestly. I have friends that work near full time hours to be able to afford to go to college, friends who have immigrant
		parents that can't help with their tuition costs, friends that barely have enough money to spare for living essentials because of how
		expensive college is. doing this will single-handedly take college of the table for several students. taking massive loans isn't the best option
		either because I doubt you'll be able to get enough to cover everything for 4+ years, plus having to pay it off with interest will take YEARS
		and so much off a person's salary. VCU already makes a lot of money. it's unfair to make students, a lot of which can barely afford to
229	Student	attend, pay even more.
		Please don't do it. I am out of state already and I am already paying A LOT of money to go to VCU. People who don't live in Richmond
000		already face more challenges due to housing issues recently and raising tuition is just another stab in the back to those that already spend
		their hard earned money going to this school.
231	Student	We need to lower it!
		Access to education is massively important and even relatively minor increases can make a negative impact for students. So many
		students are already struggling even with support from the FAFSA. They are having to take out loans and live paycheck to paycheck.
		Please please consider all the options before going forward with this increase. The US education system is already beyond fucked. VCU
232	Student	was my most affordable option. Do not contribute to this.
202		College is already expensive enough as it is, and most people are still feeling the effects of the pandemic on their employment. Tuition
		seriously should not go up. This is going to affect both prospective AND current students, and likely means even more people will be priced
233	Student	out of a decent education.
221	Student	I'd like the ability to pay off my debt early in life but with tuition continuing to rise makes that dream less likely as tuition continues to rise.
204		I will not be able to afford to come here if you raise tuition. I am a broke college student as it stands right now, and there is little to no
		financial support form my parents, or the college either. If tuition increases then I will have to drop out and find something else to do as a
235	Student	career. Please don't do it.
200		

a lot of students struggle to afford it. If Rao can make a million dollar donation towards a program for MCV, he and the Board of Visito take a pay cut to take care of "the rise of inflation" and "maintenance costs."       241     Student     As a student who already struggles with the financial pressure of college, I don't support the proposal to increase tuition, and even mandatory fees. I don't think we should suffer due to the university's financial problems.       242     Student     Dont increase the tuition more than what is necessary I understand due to inflation the need to raise tuition but if it gets raised b much more I will have to drop out and go to community college       243     Student     Difficult TPLEASE       244     Student     DIFFICULT PLEASE       244     Student     DIFFICULT PLEASE       245     Student     No.       246     Student     Raising tuition may cause a drop in students wanting to attend VCU and those already here may have to drop out because of high tuit 247       248     Student     Raising tuition may cause a drop in students wanting to attend VCU and those already here may have to drop out because of high tuit 247       248     Student     Raising tuition may cause a drop in students wanting to attend VCU and those already here may have to drop out because of high tuit 247       248     Student     Raising tuition may cause a drop in individuals wellbeing and on day to day lives. I myself struggle	A	В
237 Student   workers make.     238 Student   I do not think tuition should be raised. Yall are asking for more money from us but there is no housing for us to stay in.     239 Student   We pay enough. Entirely TOO much, actually.     240 Student   We pay enough. Entirely TOO much, actually.     241 Student   take a pay cut to take care of "the rise of inflation" and "maintenance costs."     2420 Student   As a student who already struggles with the financial pressure of college, I don't support the proposal to increase tuition, and even mandatory fees. I don't think we should suffer due to the university's financial problems.     241 Student   Dont increase the tuition more than what is necessary I understand due to inflation the need to raise tuition but If it gets raised b much more I will have to drop out and go to community college and I do not want to do that. I love the business school and I will not to get the same opportunities at a community college     244 Student   DIFFICULT PLEASE     245 Student   No.     246 Student   Raising tuition may cause a drop in students wanting to attend VCU and those already struggling financially and are stressed tuition. Struggles pills a huge role on individuals wellbeing and on day to day itugis. I myself struggle financially and it is difficult for the tomake anogh oo sond for itme is being up primarity with school. I hope you can understand my pe view and take it into consideration as many other students and peers who are already struggling financially and are stressed tuition. Stress plays a huge role on individuals wellbeing and on day to	236 Student	
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239     Student     We pay enough. Entirely TOO much, actually.       The 2023-24 tuition proposal unfairly increases the tuition rate for students. It is already expensive living here and going to school here a lot of students struggle to afford it. If Rao can make a million dollar donation towards a program for MCV, he and the Board of Visite take a pay cut to take care of "the rise of inflation" and "maintenance costs."       As a student who already struggles with the financial pressure of college, I don't support the proposal to increase tuition, and even mandatory fees. I don't think we should suffer due to the university's financial problems.       241     Student     Dont increase the tuition more than what is necessary I understand due to inflation the need to raise tuition but if it gets raised b much more I will have to drop out and go to community college and I do not want to do that. I love the business school and I will not to get the same opportunities at a community college and I do not want to do that. I love the business school and I will not to to get the same opportunities at a community college and I do not want to do that. I love the business school and I will not to 244 Student       246     Student     DIFFICULT PLEASE       246     Student     No.       246     Student     No.       246     Student     No.       247     Student     No.       248     Student     No.       244     Student     No.       245	237 Student	workers make.
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247   Student   the tuition for students should not be raised and the university should find money in other ways     I'm a freshman at vcu and personally I know a lot of fellow students and peers who are already struggling financially and are stressed tuition. Stress plays a huge role on individuals wellbeing and on day to day lives. I myself struggle financially and I live off campus, re already stressful to deal with and I want to avoid taking out loans for school as long as possible. I also am a full time student and it is difficult for me to make a good amount of income as my time is being used up primarily with school. I hope you can understand my por view and take it into consideration as many other students are in similar situations.     248   Student   Many of us are paying for college on our own this is simply something we can't afford     250   Student   tuition is already high enough , why raise it . coming from a single parent low income household.     251   Student   this is a bad idea because my family is poor     I   pay almost 50,000 PER SEMESTER to attend VCU, as an out of state, first generation college student. With inflation & cost of living tuition mishaps that keep happening to me, and a bullsht swipe exchange that I was forced to purchase, I can't even afford to buy off campus housing now, because VCU "ran out of spots to put everyone". My parents don't make enough money scamming kid of dining dollars and swipes? I am literally living in a dorm with mold in it, paying over \$12,000 just to live there. VCU treats kids like garbage and makes millions in profit. You do not need to raise the tuition rates. Literally no student was it except "ThE BoARd"     252	0.4.C. Student	Deleter tuitien men acuse a drep in students wanting to attend VOL and these already have may have to drep out heseway of high tuitien
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	253 Student	

	A	В
		My family and i simply cannot afford to have tuition raised. We are struggling due to inflation in every other part of other lives and this would
		absolutely make it much harder to continue an education. I get the max amount of financial aid as it is and it does not fully cover tuition.
254	Student	Please for the sake of the students and their families and their futures, do not raise tuition.
		I am a student paying for college with no help from parents or guardians. One reason I went to VCU was because of its great environment
	Student	and the affordability. I am already paying over 30k out of pocket, and if tuition rises, I know me and many others simply can't afford it.
256	Student	Keep tuition low. Increasing tuition will limit accessibility
		As a lower middle class student with a single parent, VCU has failed to provide me with the proper financial aid needed to even afford to
		come here. I'm still finding ways to pay off RHIS semesters tuition and raising the costs will do nothing but encourage me to leave the
		university. You all charge these fees but yet still we have to pay for almost everything. You charge a library fee but yet I have to pay to use
		the printer. It makes no sense and if these costs to up, I will no longer be able to afford this university, especially since I'm jot getting a
257	Student	stable amount of financial aid.
		I do not think that tuition should be raised. A lot of kids are already struggling to pay tuition now. I came to VCU because I was able to pay
		tuition with the help of scholarships and grants, however, I still had to pay some out of pocket. My family and I are struggling to pay for my
		mental health, tuition, and other family situations. I know I am not the only one struggling so having tuition increased could mean a lot of
258	Student	kids would drop out and not get the education they want because of financial difficulties.
		This university is one of the most expensive universities to attend in Virginia. A rise in tuition will bar many hopeful students from attending
259	Student	university in the future. VCU should aim to educate all not some.
		I know a lot of students who can barely afford tuition with how it is. i understand that cost are rising but that does not mean people have the
	Student	means to pay for these costs. please try to keep tuition as low as possible.
	Student	I don't think raising the tuition will be good because everyone be having problems with finances
-	Student	please don't raise the tuition
263	Student	DO NOT INCREASE TUITION!
		I think this will hurt the students in many ways and frankly I think this is a stupid decision. Instead of raising prices, lower the wage of the
		most earning employees by a small amount and use that money to cover these fees and improve the on campus experience. Some of your
004	Otaclast	employees make more than the president. It's is ridiculous to think that you would rather punish the future generations for your
264	Student	overspending and overpaying of your employees.
		I think this increase in tuition is a total scam and it pisses me off completely. The amount of money that I have to pay this school already is
		disgusting and now you mongrels want to increase it even more. Absolutely revolting. You should look at yourselves in the mirror and think
		about what you're doing to all of the families who can't get extra money or don't have extra money to spend on your nonsense like this. You
		can barely run half of the school services in the first place and you want to charge even more for tuition. How dare you. Maybe you should
265	Student	fix your food services first before even ATTEMPTING to charge me a single dime more than I already pay. Disgusting.
205	Otddont	This idea is infuriating, why do you need to increase the tuition? You already have too many administrative employees, who are paid way
		too much. You as a whole need to decrease the amount you spend on employees and start caring for your institution. Raising tuition prices
		will do nothing but hurt your students, other faculty, and will make future students turn away. If you do this people will start to make a fuss,
266	Student	people will tell future students to avoid VCU. You will black list yourself.
200	o tadont	

I disike this proposal and hope that it is not continued. I am the eldest and the first generation of my family. We do not have much to provide and the first lution increase was already alot. Why must there be another one. I will be transferring if the tuition proposal is set. My family of 5 cannot provide enough to be paying this much for this school.       286 Student     The tuition we pay is already absurd. Plus they can't even guarantee housing for all their students.       289 Student     Absolutely not okay! Where is this money going?       270 Faculty     VCU has been increasing tuition several times in recent years. At this moment, and that's certainly true for our Music program, we are losing the battle against JMU, where students can enroll and be sure to pay 88,000 less upon completion of their four-year degree. If we keep increasing tuition, we work have a fightling chance to recruit the best students in the Commonwealth, let alone out-of-State students. Not only will this raise in tuition negatively affect the students have a tot you aguranteed loss of students at VCU. My time here at VCU has made me realize the lack of regard to VCU students from meal pans to resources being difficult to access. This proposal confirms my worries, VCU is not for the students. I've also been made aware that there will be a staff cuit as well as I'm sure VCU. For cusing on transformative experiences is now we will he phem, and VCU, reach our fulles toothal." Raising tuition makes this statement completely hypocritical and brings students to lose trust in where VCU holds their priorities. One of the goals in VCU strategic plan that is listed on the office of the president page of VCU, reach our fulles particular, it is dear that the needes of our prosal goes through, then we the students request that be removed since we do not believe VCU is committed to those goals.<		A	В
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272   Student, Alumnus/ae   I think it will be a bad idea because many students are struggling already to pay off their tuition this year including myself and if there were to be an increase I would most likely not attend the following year as a sophmore.     272   Student, Alumnus/ae   I am opposed to raising tuition for a variety of reasons. Our students and their families are already struggling to make ends meet. Students frequently talk about the financial challenges they face to pay tuition, afford textbooks and housing costs, and complete their degrees in a reasonable amount of time. Raising tuition will worsen their situation and lead more students to decide that they cannot afford to continue their studies, at least not at VCU. For a university facing serious declines in enrollment and struggling with recruitment, retention, and graduation rates, and with one of the highest tuition rates among public universities in Virginia, raising tuition will only exacerbate the decline in enrollment and undermine our efforts to improve retention and graduation rates. There is no doubt that we are not investing sufficiently in instruction, advising, mental health support, food access, affordable housing, and a host of other resources our students need to succeed in their studies and faculty and staff need to provide students with the best education possible. But monies to address these real and pressing needs, which if met would do much to slow, if not reverse, the decline in enrollments and improve our retention and graduation rates, should be found by reducing administrative-managerial costs and investments in areas that are not directly supportive of our fundamental teaching and research missions. I have no doubt that if the administration made adjustments in and reallocations from these other areas, we have enough funds without raising tuition to provide our students with an excellent education. It bo	271		outrage in students all over campus and dropouts as well as transfers will go up, a guaranteed loss of students at VCU. My time here at VCU has made me realize the lack of regard to VCU students from meal plans to resources being difficult to access. This proposal confirms my worries, VCU is not for the students. I've also been made aware that there will be a staff cut as well so I'm sure VCU is not for the professors either. This proposal has convinced me that VCU is for the higher ups and only works to benefit them. Michael Rao is quoted on VCUs website saying "As I look to our future, it is clear that the needs of our students come first in everything that we do at VCU. Focusing on transformative experiences is how we will help them, and VCU, reach our fullest potential." Raising tuition makes this statement completely hypocritical and brings students to lose trust in where VCU holds their priorities. One of the goals in VCU strategic plan that is listed on the office of the president page of VCU is student success. If this proposal goes through, then we the students request that be
272   Student, Alumnus/ae   to be an increase I would most likely not attend the following year as a sophmore.     272   Student, Alumnus/ae   I am opposed to raising tuition for a variety of reasons. Our students and their families are already struggling to make ends meet. Students frequently talk about the financial challenges they face to pay tuition, afford textbooks and housing costs, and complete their degrees in a reasonable amount of time. Raising tuition will worsen their situation and lead more students to decide that they cannot afford to continue their studies, at least not at VCU. For a university facing serious declines in enrollment and struggling with recruitment, retention, and graduation rates, and with one of the highest tuition rates among public universities in Virginia, raising tuition will only exacerbate the decline in enrollment and undermine our efforts to improve retention and graduation rates. There is no doubt that we are not investing sufficiently in instruction, advising, mental health support, food access, affordable housing, and a host of other resources our students need to succeed in their studies and faculty and staff need to provide students with the best education possible. But monies to address these real and pressing needs, which if met would do much to slow, if not reverse, the decline in enrollments and improve our retention and graduation rates, should be found by reducing administrative-managerial costs and investments in areas that are not directly supportive of our fundamental teaching and research missions. I have no doubt that if the administration made adjustments in and reallocations from these other areas, we have enough funds without raising tuition to provide our students with an excellent education. It boils down to a commitment to invest directly in our core mission of teaching and research.     273   Fa	271	oludeni	
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teachers are against the tuition increase. VCU can't make such increases while still boasting about how accessible they make college	273	Faculty	I am opposed to raising tuition for a variety of reasons. Our students and their families are already struggling to make ends meet. Students frequently talk about the financial challenges they face to pay tuition, afford textbooks and housing costs, and complete their degrees in a reasonable amount of time. Raising tuition will worsen their situation and lead more students to decide that they cannot afford to continue their studies, at least not at VCU. For a university facing serious declines in enrollment and struggling with recruitment, retention, and graduation rates, and with one of the highest tuition rates among public universities in Virginia, raising tuition will only exacerbate the decline in enrollment and undermine our efforts to improve retention and graduation rates. There is no doubt that we are not investing sufficiently in instruction, advising, mental health support, food access, affordable housing, and a host of other resources our students need to succeed in their studies and faculty and staff need to provide students with the best education possible. But monies to address these real and pressing needs, which if met would do much to slow, if not reverse, the decline in enrollments and improve our retention and graduation rates, should be found by reducing administrative-managerial costs and investments in areas that are not directly supportive of our fundamental teaching and research missions. I have no doubt that if the administration made adjustments in and reallocations from these other areas, we have enough funds without raising tuition to provide our students with an excellent education. It boils down to a commitment to invest directly in our core mission of teaching and research.
	274		teachers are against the tuition increase. VCU can't make such increases while still boasting about how accessible they make college

	А	В
	College student with	find somewhere else to get the funding from. students as individuals and their respective families are already dealing with inflation
	several VCU student	everywhere else in their lives. do what you can as a long-standing institution to find a different way to handle your financial strain. Do your
275	peers	part to slow the inaccessibility of education.
		I do not believe there is any reason to raise tuition at all. There is already an incredible amount of money being churned into VCU, and
		students are already stressed due to the amount they have to pay. There must be a better way to reallocate things within VCU's budget to
276	Student	continue operating as they have been, without raising the tuition of its students.
077	Student	College in general is already expensive enough. There is no reason to raise tuition especially when a lot of us already struggle to pay it.
	Student	Yeah don't do that fucktards
278	Sludeni	
070	Otividant	We pay more than UVA, this is ridiculous. Rao is a joke and it's insane that he wont cut his salary, he's the highest paid president in the
	Student	state. Damn I really should've gone to tech.
280	Student	So whack.
004	Otestant	VCU is trying to raise tuition by 7%!! Michael Rao refuses to cut his salary to fund the university and is the highest paid university president
281	Student	in the state. we should not be paying more than UVA and not reciving the same education!
		We are already paying an outrageous amount to further our education, and it's unacceptable to raise the tuition. How about instead of
		raising the cost, cut President Rap's salary. There is no reason he should be making this much money compared to the President's of other
282	Student	colleges in the Virginia.
		Students at VCU currently pay more than standard in state universities. VCU does not give their students with much financial aid or
	Student	scholarships, and raising tuition would only push more students away. DO NOT RAISE TUITION
284	Student	I think it's wrong for tuition to be raised
		You can't keep raising tuition when most of the students here are not receiving resources they deserve. I am a junior in communication
		arts. Every semester is a struggle to get classes because we don't have enough funding for professors to be paid properly. Our building is
		old and falling apart, and yet? A science building gets built every 4 years. It isn't fair. And what about dorms? The MOLD issue. Common in
		many buildings here at VCU, Maybe you can raise tuition when students actually get the conditions they deserve. The president doesn't
285	Student	need any more money. FUND THE ARTS FUND THE ARTS FUND THE ARTS.
		I do not think tuition should be raised by the amount it is. It is going to negatively impact a lot of VCU students who already struggle to
286	Student	afford VCU tuition per year.
		If you're calving far manay, places around it wisch, and frygally as you have to star harving far many. Also, anothing huga analysis of
		If you're asking for money, please spend it wisely and frugally so you have to stop begging for more. Also, spending huge amounts of
		money and time building brand new buildings for every field except humanities is unwelcome from every humanities student, so consider
		that when thinking about how to spend the money. Also consider that the university president being the highest paid university president in
		the entire state of virginia at a time when VCU is in a budget shortfall is not a good look. I understand that tuition raises are probably
	Student	needed given recent trends in inflation, but please spend it better, and divert some resources to the humanities, they do matter.
288	Student	People are already struggling to balance tuition and a job, this is selfish and unfair!
		Why are we easing tuition when we aren't adding more value to the school for students? Since COVID-19 shutdown, we've only gotten rid
289	Student	of things, not added. There's no logical reason to raise tuition.
		This is absurd. The amount of money the president gets paid should be cut to help tuition costs. There are so many students who are
	Student	struggling to pay for their college tuition and VCU constantly raising tuition is going to push people away!
291	Student	If we are paying more we should be receiving the same quality of education equal to the whole state at least!

I know I am strugging financially right now and I have friends who are paying for college by themselves and almost no finance If this were to happen she would have to drop out and i'm sure many would although this doesn't seem like that much money or break someone's education.       293     Student     Do not raise it. We should not be paying more than UVA without a football team and not getting the same education!!!!!       294     Student     I do not want tuition raised.       295     Student     This is absolutely ridiculous Michael rao needs to be stopped we shouldn't be paying nearly this much for the education were a lalow them to return to the university. If you wish for more students stop only caring about money!!!!       296     Student     To be quite clear, I don't think the tuition should be raised. It's already difficult to pay the current tuition, and not everyone's si allow them to return to the university. If you wish for more students to continue their studies here, or come here at all, you she about how this will affect enrollment in the future.       297     Student     The tuition nike is unfair to students barely able to afford tuition who have no choice but to go further in debt. If the tuition rise consider changing universities.       298     Student     The tuition nike is unfair to students barely able to afford tuition (which is already insanely high) is cutting more people out or education. Not to mention, right now inflation is also high. Groceries, housing, and other forms of financial stress that student with are already enough.       301     Student     How can we expect	it could make ceive uation will
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304 Student   We should not be paying more money than UVA and not receiving the same education.	
We just had a tuition raise that most of us can barely afford, and we already don't see any of the benefits of it. Another raise i	n tuition will
mean nothing for students or low-level faculty, we're not unaware to that. Most students, myself included, can barely afford here	
groceries with the money we have left after classes; a problem which VCU caused by having to shut down an entire housing	•
leaving thousands of students without somewhere to live, again, myself included. The COVID relief for SNAP ends in 6 mont	
you need a federal work study to be eligable, which is not something most people get given the way FAFSA works. Just beca	
parents make money and decided to help us pay for some of our college does not mean that they are paying for all of it. Som	
despite our parents help, still live in poverty.	use our
A tuition raise will do nothing but solidify the decreasing enrollment and tuition rate as less students will want to show up and	use our
be unable to afford it. The strict budget that VCU has will only become tighter as VCU will be unable to exploit students for m	use our e of us,
305 Student People are angry and people are aware. A tuition raise will be nothing more than one nail hammered into the coffin that is alr	use our e of us, even more will

	A	В
		You can't keep raising the tuition but not give students the resources we need. As a student in the arts, my education is severely effected by the lack of funding towards our departments. We don't have enough professors in communication arts, therefore not enough classes or sections for us all to take, despite us being the largest arts department. While better pay for adjunct professors is something i highly support, that is about the only reason I'd support and increase. Our buildings in the arts are so old that they are falling apart, and yet, a new science building is built every 4 years. How is that fair? To any of us? There is mold in our arts buildings, and in our dorms. And until something changes, I don't want to see the president get another raise to his pay while he sits back and lets this happen. Do better. Fund
306	Student	the arts.
207	Parent or family member	I hope that these increases can be avoided. All of the families and students are also feeling the impact of inflation.
		Dr. Rao makes around \$700,000 a year while his faculty make mere fractions of that. One way to not raise tuition is for the president to take a pay cut. While it's nice to make that money, most people who are a part of the VCU do not have the luxury of making that much. Because of that, the tuition increase is an issue for many students. Dr. Rao does not need \$700,000 to live comfortably. A solution is having him take a pay cut and putting that money back into services and/or faculty raises.
	Student, Staff	Raising tuition would drastically impact my life and likely force me to drop out of VCU. I already struggle paying tuition and require extra money that I genuinely do not have. I am a student, and an hourly worker at VCU, and I have certain medical issues that require a lot of money and time. Raising tuition would only make paying more difficult, and make it more likely for me to have to leave this institution.
		Already hard enough to afford tuition, an increase on amount students pay would be detrimental to my experience at this school.
	Student	Please do not raise tuition. I am barely able to pay for school now why are you trying to make it harder for me?
312	Student	How far shall your students slip into the shackles of poverty for you to be satiated?
		As a student who is already struggling to pay for tuition, I strongly oppose any further increase in tuition fees by VCU. It is unacceptable that pursuing higher education should result in crippling debt and financial hardship, especially when education is a fundamental right that should be accessible to all.
		Education is an investment in the future, not only for individuals but for society as a whole. Access to quality education should not be limited to those who can afford it. It is the responsibility of universities to ensure that their students are not burdened by exorbitant tuition fees and debt.
		The increasing cost of education only widens the gap between the rich and the poor, hindering social mobility. It is time for VCU to prioritize the accessibility of education and reconsider its decision to increase tuition fees.
313	Student	Therefore, I urge VCU to reconsider any plans to increase tuition fees, and to prioritize the needs of its students who are already struggling to pay for their education. Education should not be a privilege reserved for the wealthy, but a right for all.
314		This is a bad idea and you're not slick with how you've handled this pitting students against teacher funding is not only deliberate but ridiculous. Like what makes you think this is a good idea and would encourage enrollment. The upper echelons of this institution should be taking a pay-cut instead. I've had friends and loved ones be barred from continuing their education at this school from being fucked over by staff and not being accommodated. They weren't able to get financial aid they couldn't pay. Do you think they would be able to pay this with an increase???

	A	В
		I believe that we pay more than enough for tuition as it is. if there isn't any significant changes that the students are able to see then i
		believe the tuition should stay the same if not decrease. I don't think it is very ethical for students to have to pay the same amount of money
315	Student	while taking classes online.
316	Student	This is an idiotic proposal. Who would pay MORE to go to a school that already costs the most in Virginia. Don't do this. This will cause more damage and won't fix any problem whatsoever.
317	Student	You individuals shouldn't be raising tuition of any kind. Students already pay enough and so many students are already in debt to try and pay for school now. It makes no sense that this is even option. You overadmit so many students and have a poor graduation as it is. You should have the money you need elsewhere. Just letting you know that you will be losing at lot of students that will be transferring to other colleges if this happens.I'm addition you don't even have enough housing, your minds are in places that they shouldn't be. There are far more issues going on in the university so the budget should be cut from the all other unnecessary places it's being spent.
318	Student	As a student who relies on loans to pay tuition, I disagree with the proposal. Raising tuition increases the financial burden that I will carry long into adulthood.
	Student	As an out of state student, raising tuition up to and over \$38,000 is absolutely ridiculous and absurd. It isn't fair or right that I have to pay that much to attend school here, especially when I don't see a lot of that money in my class rooms, dorm rooms, and even in the food among other things. I attended this school for their criminal justice program that I thought would help me but how is it suppose to help me if I can't afford to attend school here. I considered attending graduate school here but now I don't want to because of this. It isn't right or fair to students to do this. VCU doesn't care about its students, they only care about the money we can give. I hope this committee doesn't vote
319	Student	to raise tuition and fees because it isn't right to use.
320	Student	I do not agree with the raising of tuition for VCU students for the 2023-24 school year. Especially when there has been conversation on the current amount students pay which accedes the actual amount of what it cost the run operation of certain schools within the university.
321	Student	I disagree with the tuition raiseas there is no quantifiable evidence that this tuition raise will contribute to the betterment of my education Rather, I think it is to cover the debt of the university and to account for budgeting mistakes in prior years. I would much rather see VCU re- evaluate the distribution of assets, perhaps putting a stronger emphasis on supporting paid advisors, adjunct professors, and student workers. I work for this school, through the activities programming board, and the manner in which I am compensated for my work is not adequateI see no evidence that this extra fee/tuition raise will positively impact my experience at this school, or impact the career I have with the schooland thus I may seek to entertain other options for my schooling via transferring.
		Tuition rates at vcu are already some of the highest within the state and are a major economic strain on the students and families that go here. I have seen many instances of students choosing not to finish their degrees here and not to come here because of that reason. Times are hard for everyone and the amount of debt students and families are put into is absurd. I, myself, am considering not pursuing a masters degree at this university, solely because of the costs which is a shame but is a lot of people's reality. Tuition increases will just cause more students to choose other schools and I feel like funds in different sectors can be reallocated to cover any costs that the school THINKS it needs to charge us more for but doesn't. The operating cost of the school and what we are charged is severely unbalanced and the students of the school reject that. We the students are against the increase of tuition, and demand more say in the way that our schools
322	Student	funds are being spent.
	A	В
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		My name is Leah Bergey, I am a student at VCU, and I am employed with VCU as a federal work study research aid. I wanted to say that I thoroughly oppose the 2023-24 tuition proposal. Not only does it go against everything VCU stands for, inclusivity being the word that comes to mind, but it goes against people like me.
		My mother lives in a house where the lights and water get turned off because our payments got declined. My sister works three jobs, and I work every break to be able to pay for groceries while I am at school. This is so I can take pressure off my single mother, who barely makes enough to support herself; let alone my sister and I. Every time a semester ends here, I do not feel the joy of accomplishment. Instead, I feel dread. I feel the imminent, stomach-churning anxiety that comes with financial insecurity.
323	Student, Staff	If you vote for this proposal, you not only vote against the very things VCU stands for: you vote against people like me, the people who once felt safe here.
324		3-5% is a lot to ask of the many students who cannot afford to pay for school but are trying to break out of generational poverty in a country where school is generally necessary to make a livable wage. I'm very grateful to receive the financial aid I do but even with that, I will still be in 20k debt leaving 4 year college and still have financing graduate school and a doctorate to think about. My future plan already feels near impossible even as I work my hardest and raising tuition 3-5% only feels like it's putting me deeper into that hole. I wish it was only me, but the majority of the friends that I have gotten to know at this school feel the exact same way.
325	Student	Are meal plans affected by these increases? If so, to what degree? Regardless, there ought to be an evaluation of meal plans' cost- effectiveness. I understand contractors need to be paid but I feel I am paying a lot more than I should just to waste tens of swipes by the end of the semester, notwithstanding the greater scope of options to "put them to good use".
	Parent or family	
326	member	Disagree with raising tuition
0.07	Parent or family	
521		Thoughtful. No student here can actually afford VCU as it is. Wanting to raise tuition behind the argument that educators should be paid higher wages should not be the responsibility of the student but rather the institution. Im my program of sciences and humanities , there is at least a minimum of 50 millions dollars left over outside of what is needed from the STUDENTS tuition dollar to run the program so where is the rest of that money going and how could it possibly not be enough to cover all of our NECESSARY expenses. The office in concerned about retention rates and not getting enough admissions. A plausible reason why students are not able to graduate in the four years it is expected of us to is because as STUDENTS we need to WORK in addition to going to school to be able to afford living. Just because we are students does not mean being a student is our one and only financial obligation. It is hard to manage the time to work and do school and find an internship that goes unpaid. I have personally had to extend my graduation year because I could NOT AFFORD IT AS IT IS. My family cannot afford it. Do you remember when you were in college, it cost you \$300 a semester. It costs us THOUSANDS OF DOLLARS as cost of living is continuously rising. And it isn't even coming from money that we have, it is coming from BORROWED money, we are going to DEBT to be able to afford it tuition as it is. This is ridiculous to me and to several over parents and students I know. VCU needs to allocate their money differently and the financial strain should not be increased for students. No one wants to go to a school that is more
	Student	expensive than when they first enrolled.
329	Student	They should not raise tuition.
	<b>A</b> 1.	This is very saddening, I want to enroll in this school to focus on my art and this will make it almost impossible for me to go here. Make
330	Applying	college more affordable. Education should be free

	А	В
331	Student	Don't :)
		va is requiring faculty salary increase by 7% next year but va tuition assistance from covid expires this year too. So its a double tuition hike
332	Student	for a lot of students and extremely unfair
333	Student	I, and many others, will not be able to afford a tuition raise which would make college less accessible.
		This proposed budget increase is extremely harmful to your students. Many students such as myself will not be able to afford to continue
334	Student	their education if this passes, which will ultimately harm your earnings even more than if you keep our tuition the same.
		Tuition is high enough as it is, and the idea that VCU "can't afford" to give its faculty a fair wage with how much they're charging me, and
335	Student	that they're building a new science building as I write this feels unbelievable to me. Please don't increase tuition.
		The tuition proposal worries me once again, I have had to work another job to be able to afford basic necesites as my scholarship can
		barely cover rent and wifi. I am a first generation college student and I have been paying for everything by myself. Once again, I am
		dissapointed with the proposal since students who worked harder to afford going to college will have to make a challenging decisions of
336	Student, Faculty	whether or not to stay in college.
	Parent or family	
337	member	I think in state tuition should be paid for by the state or fed.
338	Student	To not raise tuition
	Parent or family	
339	member	I understand the need to combat inflation. I just want to make sure the Tyrion increase is used responsibly.
340	Student	Don't u dare increase tuition. I am broke.
	Parent or family	As a parent of an out of state student whose rent and utilities just increased, unfortunately I am opposing to a tuition increase with the
341	member	proposed percentage. If tuition must be increased, could it beat a lower percentage?
		Tuition at VCU has increased nearly 41% in the last ten years, and as a student, I am still not receiving everything I need to succeed. As a
		student, I am accumulating more and more debt without a sufficient investment in instruction and advising. Access to mental health
		services, housing, and food are dwindling. VCU is spending its money on administrative lines that do not add to the instructional mission of
		the university, property acquisition when dorms and academic buildings are filled with mold, and rebranding campaigns rather than much-
		needed mental health resources for students. In addition, they are misleading the VCU community by claiming that the tuition increase will
		provide a 7% raise for faculty: VCU is only responsible for funding 3.5%; the other half comes from the state. Raising tuition is
342	Student	unconscionable.
		Students are not seeing the value from the fees already paid. Housing isn't guaranteed, student health is not prioritized, and funding for
	Student	programs is being cut. As such, I truly don't see the value of increasing tuition for an institution which barely delivers.
344	Student	I'm a student and already have a hard enough time getting financial aid to keep attending and want to get my degree.
		The proposal to increase tuition is a severely out of touch decision and insults the student body. Students at VCU already face enough
		financial burden between rising inflation, already high tuition costs, and the still ever present threat of COVID. Many working students
345	Student	already struggle to make ends meet without the increase.
346	Student	Tuition is expensive enough ! Not everyone is benefiting from this expansion, so everyone should not have to pay for it.
347	Student	I am against the raise in tuition costs for both in and out-of-state students.
		I am very opposed to this proposed tuition increase. I fail to see how this will benefit students and fear that it will be of high detriment to
		lower income students. Reasons for increase are vague and unconvincing. I don't know where the extra money would really be going, and
348	Student	that concerns me.

	А	В
		It's not necessary and tuition is high enough as it is. By doing this it would be taking advantage of the students who are already struggling
349	Student	with paying off tuition.
		It is great that VCU is considering to raise unto 7% for the faculty, but the increase in tuition seems very unreasonable because students
		are already paying too much for tuition. Using inflation as an excuse to increase tuition is very invalid because students are also facing
		inflation. I think our professors deserves a raise but it's not clear where the money is going. Increasing tuition might cause a lot of difficulties
	Student	for students facing financial difficulties.
351	Student	I do not agree with the proposal. I need an itemized list of what exactly you're going to spend the money on.
		\$1,834 is three months rent. For a student who pays for their own expenses, this proposed increase is blasphemous. At a rate of \$1,834
		per year, for three years equals \$5,502. This could cause countless students to have to take out more loans, sending them deeper into
		debt. Does this university want to prioritize monetary gain over the success and well being of its students? What benefit does this proposed
		increase bring the students, if any? In 2022, VCU generated \$2,461.2 million in revenue, and the proposed increase would generate
		around \$40 million more dollars in revenue, if increased at a 5% rate. This increase is incredibly small compared to the \$2,461.2 million that
		VCU is already generating per year. If Michael Rao is willing to prioritize monetary gain over the well being of his students, then I will no
0.50	Otualant	longer be proud to be a VCU student. I came to this school due to the progressive culture, and this proposed increase completely
352	Student	contradicts the progressive culture of VCU.
		After going over the proposal, I've come to the understanding that the increase in tuition is intended to improve some of VCU's facilities and
		operation. Although, as a student, I'd like to know more about how VCU Board of Visitors specifically plans to use these funds, to further understand why the requested increase is necessary. Additionally, I've noticed that there are some specified reasons listed on the proposal,
		such as citing inflation and utility costs, but I'd like to be more clear on how/where we, as students, will see these funds on campus when it
252	Student	comes to the 6% increase on mandatory fees.
	Student	Dr. Rao could pay all 4 years of my tuition with less than one years salary and also i cant be successful im drowning in student debt
	Student	Tuition is already high enough please there is no need to raise it
000		Staff are undoubtedly underpaid. However, despite VCU's mandatory fees being "among the lowest for Virginia colleges and universities",
		VCU's tuition is still very expensive. Those who factored the lower fees when choosing VCU will be left in a very difficult position. Many
		have already entered into horrific debt through student loans just to meet the minimum payment requirements. What seems like a small
		about will exponentially and continuous increase through interest.
		The United States is already facing a student debt crisis of \$1.6 trillion and it is growing. You have 30,000+ students, each paying
		thousands of dollars bi-yearly. There has to be SOMEWAY to adjust the current budget to account for this. VCU can pause a few of it's
		expansion projects to fix the problems we already have.
		What will this do to our students? How will this help the staff. Where is your current annual 1.5 BILLION dollars going?
		On the grand scale of things, the amount you are proposing isn't enough to make a difference. It will just cause crippling damage to the
356	Student	people VCU was literally designed to help.
357	Student	what the fuck guys

	А	В
		The tuition was raised just last year, citing pay raises for teachers that they never got. There is no way we should be required to pay more
		to a university that routinely ignores student concerns and doesn't use the increased tuition costs that they're getting to directly improve the quality of schooling and on campus living. Johnson remains shut down due to mold, there's not enough dorms for all students, our
		university president is the highest paid school employee in Virginia and yet he doesn't listen to students or treat the teachers under him with
		respect and payment. There is a cost of living crisis and students are already deeply in debt attempting to get an education, all this raise in
		costs would do is make VCU students less likely to return in the fall, and if they do return they will be unable to actually focus on their
		education needing to make more money to make up for the increased costs of school combined with the insane costs of housing and
		groceries. This is a gross attempted raise, especially after JUST LAST YEAR tuition was raised. Why raise tuition two years in a row, if
		you're not going to put the money towards where it is claimed to be going. This is money that should be directly going to our education, our
		teachers and facilities on campus, but we know from past raises in university costs it will be going to our grossly overpaid president and the
	Student	quality of life and education at VCU will go down because of that greed.
	Alumnus/ae	Don't do that
360	Student	Don't raise tuition
		Where has the rest of the money been going to? Some of the buildings are still older than the millennium, and with the lack of good meal options, it seems like the money's not being put in the right places. If you want to increase student tuition this dramatically, put it towards
		the students who require student housing and are forced onto a meal plan; put it towards the teachers who need to be paid more than just
		research grants. These students are giving a lot already for a public university, so some compensation needs to come out of demanding
361	Student	such an increase.
		As an out of state student who worked very hard to get here and get the scholarships needed, the increased tuition will greatly impact my
		ability to come to school, and not worry about finances or other things. My scholarship allows me very little leeway in money and raising the
		tuition would put me and my family at risk. I love it here and would love to finish my education in a place I am happy, healthy and thriving in,
		the raise of tuition is disappointing and frustrating, especially as someone with a lot less financial freedom than other in state students may
362	Student	have.
		Tuition is already inflated well above the value undergrads are actually receiving for their investment. Do not raise tuition to fund programs
262	Student	that the students paying it don't directly benefit from. The institution can afford to raise educational faculty salaries without raising tuition. Do it.
303	Sludeni	
		I believe that this raise in tuition would be damaging to thousands of students and their families who already struggle to pay for their
		education. Those who are struggling financially would likely not be able to pay for this raised tuition and may be forced to take extreme
364	Student	measure like dropping out since they cannot afford it. Please consider the implications that this would have on students and families.
		Raising tuition any higher is insane. All of the amenities on campus are not even free (printing) and so until that happens students should
365	Student	be expected to pay more and more when the money just goes into Raos pockets.

	А	В
		It's so dumb. I understand the economy is rapidly changing, but how do you expect your student population, which are all most definitely not gonna be able to pay it, to continue to pay for the wages we pay for every single year. Can we get a free vending machine? Can we get free printing? Do people off campus get to also eat on campus since they are paying for the wages of people making the food? Most of your student body is approaching 20, if not have just become said age. They are working night and day just to pay rent, electric bills, wifi bills, water bills, and co-pays. Depending on the student, they may have kids, be disabled or have recently become, or even could have an had a death that they now have to help with. People have complete lives that involve money that we don't know about, yet, this school wants to keep taking and taking. Sure, you all gave the new freshmen better swipe options, but what did you give the upper class men? A sophomore week? Because that totally was something we wanted. So instead of proposing more money, how about you rethink all these little side projects y'all got going on (building unneeded new buildings behind dormitories that are necessary and haven't been touched) and focus on what a school should focus on, the students. VCU can only do so much to get students, it's the word of mouth that really resonates. You should keep your student body happy. Ask us instead what we think would improve the school, then propose different ideas that could actually help. All this extra money y'all are proposing is just gonna find a way to disappear again, then the cycle will start over where you ask your students to pay more and more. How about you find a way to get those religious zealots off campus then we can talk
366	Student	about an increase in tuition.
267	Student	Michael Rao makes over \$1,000,000 a year from VCU while other faculty members barely make enough. The food services are also in very poor condition with meals that make students sick. If the tuition is raised then the money needs to be going to the right places and the the
307	Student	right people. I understand the effect inflation is having across our country, however, increasing tuition puts a greater burden on students. I'm having a
368	Student	hard time understanding why tuition is being increased, for our president recently got a raise when he already made more than double that the president of our country makes.
	Student	Why
370	Student	I cannot afford the raised tuition, nor do I support it due to the circumstances of current staff, etc.
	Student Student	I feel like the fee increase is absurd and inconsiderate considering the increase in cost of living for people and how expensive housing is. We can not afford this.
	Student	I think this is a terrible idea, especially during a time of great financial stress. Forcing your students to pay more money for an essentially mandatory education will only force more people into poverty, with no real benefit except to make the heads of the college more rich in the process. All you are doing by increasing the already high tuition fee is gatekeeping others from accessing opportunities that will allow them to live in society. This is especially telling that this is for nothing but personal gain when you also propose that budgets for other departments should be cut, all because you want a brand new stadium that will do nothing for anyone in the long run. I understand that I appear as nothing but a money sign to you, but please consider that this proposed plan will do nothing good for a majority of people.
	Student	I disagree with the proposed budget as I believe tuition should not be raised.

	А	В
		I agree that this is a step in the wrong direction. There are students that can barely pay off their tuition currently. If an increase were to happen, then the graduation rate will not reach the target goal of 78% by 2025 which VCU has in their student achievement goal. Students in the upper class may be able to pay off the fees, but that doesn't mean they will graduate either. The tuition rate has been drastically going up year after year. There has not been a difference in education, even though there is a tuition increase. I see VCU as an alternative to UVA. I came to VCU knowing that there is diversity and inclusion, and I can easily make connections because it's located in the capital. I also knew that VCU strives to grow and be a top university. I think in order for a successful university, there should be more done to satisfy students' experience here at VCU.
375	Student	
		I feel that the school tuition already a lot. We aim that we are a diverse community that accepts lots of people with different backgrounds but yet we find ways to limit the type's of student's that can come here for an education that they desire.
		Also I've been informed that the money isn't going to the faculty. The state budget has mandated faculty raises, and the state pays half, but requires VCU to pay the other half (3.5%). Rather than evaluating how much money upper level administrators like President Rao to an external site. or Provost Sotiropoulos to an external site. make, VCU pits faculty and students against each other by suggesting that required, cost of living raises must come from increasing tuition. In my opinion, we already charge students too much, and funnel that
376	Student	money to upper administration rather than to those who directly support students.
377	Student	There is no reason for our tuition to be raised, the president of our schools salary is plenty big enough to take a cut. You should care more about the accessibility to higher education than upholding people's absurdly high salaries.
		I think it is rather stupid. I understand that funding college is getting more and more expensive as more people enroll to colleges than ever before and to keep up with other universities who keep coming up with a bunch of cool stuff to have on campus and to keep students coming, you need more money to fund these upgrades. Especially with the plan to upgrade so much of VCU in the 10 years you guys have set out. Though, I think the appeal to VCU is how cheap it is. That might sound like a bad thing, but colleges are incredibly expensive these days so I think it can be a rather good thing. I think increasing intuition also would push out certain people who come here because it's more affordable. I also know that you guys are experiencing little enrollment from freshman and that can be a big detriment to the university and to your profits as a whole. And God do I wish Michael rao would just disperse his profits a bit more! So I am sympathetic to you guys, but as a middle class-ish student raising tuition for people who can already BARELY afford college is just messed up and shouldn't happen. This could also cause a lessening of profits for you guys because people can't afford it. Even though Im sure you guys have already worked out the math and have figured out that it wouldn't hurt you guys as much as it would profit you. But these kids deserve an education and I think you guys could probably just use your money more wisely. Like idk get rid of some of the dining options that are just sitting there (zaatar) or try to work on your marketing to high school students, because vcu's reputation is rather bad as someone who grew up in a
378	Student	wealthy-ish suburb. You guys gotta put in the money for activities and promote them better.
270	Student	This is ridiculous. Don't increase tuition. There's no reason students should bear this burden. We already pay way too much for the way
	Student Student	we're treated. If you need more money, take it from Rao. If he really cares about education he'll take the hit financially. This is absolutely awful please do not do this. It was already unaffordable from the beginning and you are increasing the gap yearly.
000		

	A	В
		I find raising tuition to be an unacceptable solution to the university's budget needs. In the end I am convinced it will do more harm in
		turning off prospective AND current students than it will solve more issues through having us pay more every year. What drew me to VCU
		was the quality of education and access to resources balanced with a price I could reasonably afford- this will not hold true if the university
381		continues to raise tuition in this way.
		Raising our already exorbitantly high tuition for students while spending and budget concerns are at the forefront of decision making is
		highly unethical. VCU's budget model depends on enrollment numbers consistently growing, instead of balanced funding that is ready to
		pay for robust education for the students we have. The reasons we should not continue to raise our tuition for our "uncommon" "diverse"
		student body are endless, and as a faculty member that is paid far under the national average, facing massive layoffs next year, and who
		solely works with first and second year students, those our university markets to and then discusses as part of that marketing, I must insist: the students are not okay. The mental health crisis is astounding, the cost of living a huge burden, and the priorities for funding clear, with
		buildings unsafe to live within and faculty burnt out beyond belief, counseling and advising underfunded, etc etc. There's more to say, but
		my students also barely know about this tuition proposal, and deserve to have it discussed widely. along with the cuts across colleges and
382		the effects these will have on them and their learning.
002	-	We know you pay teachers below the average of faculty payments so stop pretending you care about their payments, we have already
		heard from them how scared there are because you are firing them, letting them go, your budget model has failed us, it will continue to fail
		us, our teachers, real living people. You have become a laughing stock of a university, and everyday i consider why on earth i didn't go
		somewhere else to be paying for so little, go ahead and raise it but know that will only cause more people to leave, more people to go other
		places- the reason you lost so many people is because your students haven't kept quiet about the awful ways you treat us- from mold to
		lying about classes and food poisoning. Times are changing, students hold the real power, and your audacity to ignore us will do nothing
383		but cause rage and riots.
		Vcu addresses inequalities in a number of ways so it's silly to pretend that they don't know exactly who this is going to hurt the most.
		It's going to hit lower and middle class families, students of color, and working students substantially more.
		Even if students manage to scrape enough money together to afford the increase it will likely not be without a significant amount of work,
		this will, in turn, take away time from their studies, internships, and supplemental academic pursuits.
		This further puts these students at a disadvantage both in terms of coursework and future careers because they weren't able to have the
		same experiences as their more affluent peers. For VCU to increase tuition, they are further perpetuating the exact inequalities they speak against and upholding a classist and racist
384	Student	system that ensures only the wealthy have access to education.
304		If this proposal goes through, it will not only be a fundamentally flawed plan due to the loss of incoming students that will occur because of
		the increased tuition combined with increasing housing prices and inflation that disproportionately affect those with low paying jobs who
		cannot afford an education, but it will also increase the stress on all students who are victims of the predatory student loan system and
		further the burden of being a young adult in an economy designed to bury you in debt that you will never be able to pay back. Those who
		already owe tens of thousands of dollars are faced with an impossible choice between continuing their education and exponentially
		increasing their debt or dropping out of school to work an underpaid job that will not allow them to afford basic necessities, let alone pay
		back the loans they have already taken out. None of us asked for this and none of us really have the power to do anything about it. We live
		in a sick world where those who are wealthy are the only ones that have a voice - a voice that they choose to use to continue to line their
385		pockets at the cost of everyone else.
		The increase is making tuition really expensive especially for people who also live on campus which makes it really hard for a lot of people
386	Student	with low incomes

	А	В
		DO NOT RAISE IT
		The reason why VCU needs a tuition raise is because VCU is built on a "growth model" an unsustainable system that means in order for VCU to make money- it needs to gain more and more students. This tuition raise however will make more students turn away to other schools only worsening the problem, leading to professors and adjunct faculty being even more underpaid, more being laid off (they have already laid off some for next year), and even more classes and facilities getting shut down, not to mention VCU on its way to become one
387	Student	of the most expensive colleges in virgina. Instead of the board addressing the problem and fixing the model- they continue to raise tuition.
388	Student	I understand more money is needed for the school but raising tuition is just about the worst way to do it. Many students including myself and my family are scraping to get money together for my education. First, you over admitted to many students, then due to that you've run out of housing, and now this? Raising tuition will force the many students who can't afford it out of VCU; meaning they lose their education and you lose more money overall. Nobody wins in this situation. I'm no board member and I'm just an art student so I of course lack an understanding of money but there has to be another option. Push for more loans, fundraisers, donations, charity events to help support the school. Prove that VCU is worthy of having money because students shouldn't be forced to leave due to an unaffordable tuition.
000		The more the tuition is raised, the less students will apply and more students will drop out. VCU's drop out rate will increase, not putting a
389	Student	good look on the university.
390	Student	You are making education even less accessible. You over accept applicants so that housing runs out before everyone even gets a chance, yet raise tuition for the rest.
		I strongly oppose this idea. Is VCU not built off of the sentiment that education should be accessible to all? A tuition increase like thisand undoubtedly the ones that will follow in the coming yearsundermines that very value. Should a public university with a 96% acceptance rate really be one of the most expensive schools in Virginia? Hardly. Not to mention the quality of VCU; it is too poor to warrant a tuition increase. Though I love the experiences I've had at this school, it's impossible to deny that it's lacking in several places. The on-campus housing alone is abysmal. Dorms like GRC are overrun with mold; I've seen firsthand fungus growing from a vent. Barring the state that these buildings are in, there aren't even enough rooms to house all of the students here. Tell me: is it reasonable to have homeless sophomorescourtesy of your lackluster housing departmentpaying an additional \$800 per year to attend a crime-ridden campus? I
391	Student	think not.
392	Student	I think it's ridiculous. As a full time student I also live on my own therefore I have to provide myself with rent, groceries and utilities along with small expenses like gas and insurance. Raising the tuition only hurts and angers students who are already struggling without parent support like myself.
		As a current out of state student attending VCU, this is devastating news given the fact that I already pay so much for my education as is with a very, very limited budget. My family is not from the wealthiest background, and with the economy already stumbling as is and inflation rising, it's rather difficult to find the loans I need for college and it's a very likely chance if this continues that I'll be physically unable to attend this school, and I'm sure there are others like me out there here on campus.
393	Student	My own personal problems aside, I think it should be considered how this will affect incoming students in the future, especially students who are considering attending VCU from out of state. With rapidly rises prices for tuition and fees, it's likely this will scare off many incoming students.

	Α	В
394	Student	HELLLLLL NOOOOO
		I am not in favor of it. The price of tuition is extremely high already, coupled with the current cost of living this could ruin students' lives and
395	Student	would certainly make mine far more difficult as I'm already scraping by as it is.
396	Student	NA
397	Student	Ridiculous. If you go through with this, I hope you lose most of your students & faculty.
398	Student	Unreasonable
399	Student	It's already a struggle to pay for college, this just seems like another way to force put people who come from less fortunate backgrounds. There are other ways to make up for changing economy circumstances than forcing students to sacrifice even more to even stand a chance at having an education at VCU
	Student	For the price that I am charged currently, I'd like to think I can see the reflection of it in the physical appearance and performance of my school. But my experience at VCU has not convincnced me, as I have had to sit in classrooms in rundown buildings like Harris Hall, and lived in underwhelming and unsafe dormitory such as Rhoads and Johnson. Other buildings like the Engineering buildings and GRC reflect this. Raising tuition when me and many other students don't see anything come out of it except for our more empty pockets is alarming.
	Student	Unjust.
402	Student	Do not raise tuition.
403	Student	I think this is a terrible idea. Less and less students will come to VCU per year if the tuition keeps rising. People come here because it's a good school that's affordable, but if tuition keeps rising, that won't be the reality anymore. It's not a good idea to raise costs for students who are already struggling to afford the ability to get higher education. If costs rise, then VCU will show that they're just another money hungry school that doesn't actually stand for anything other than making sure they can milk every dollar out of their students. I love it here and I don't want to have to leave without finishing my education just because the tuition keeps rising when I can already just barely afford it. The board should think of the impact this will have on students and the school in the long term. This is not a solution for getting extra money. I don't think we should be doing this, because of how many students rely on financial aid but not even with that is tuition covered. Most students have to go to a job to help meet needs. I am one of those student. I am a full time student but I also work to keep myself financially
404	Student	stable. My mom is currently helping me pay my tuition as of right now, but it's still a lot on her part and I hate being a burden on that. By raising tuition, this will cause students to just leave and transfer somewhere else cheaper better yet not many students would like to come to Richmond anymore.
405	Student	Don't do it or going to gmu
40.5		So many of my friends work every day just to pay rent, let alone tuition. Michael Rao can figure it out himself with the millions he has without putting this burden on students. Many of us chose to attend VCU because it was more affordable than other options, and you are robbing that from us. We do not deserve to pay more for facilities that will not be improved within our time at VCU, and VCU's history of long construction/renovation times prove that any action being taken will not produce results in a timely manner that would actually help
	Student	students.
	Student	Considering my financial aide is lowering, I would not be able to afford the increase and would have to find and alternative
408	Student	Would drop out lol
		If you plan on raising the tuition for classes then you should consider lowering the number of expensive required textbooks so we can afford
	Student	it. I know people who miss the classes their tuition pays for to work jobs to afford that same tuition.
410	Student	If you're such a big fancy school then why do you need to rob 18 year olds to keep it open

	A	В
		College is already expensive why are we paying more. We don't even see or feel the effects of this proposal other than us the students
411	Student	having to pay more for access to higher level education
		Literally no one will attend because no one can afford it. it'll mess up the economy because of how much debt there will be. if you care
412	Student	about anyone don't do it
413	Student	Please don't I can't afford it
414	Student	It is just exploitative at this point
415	Student	I dont think it's right. We already pay so much unnecessary fees. We can barely afford tuition as is
		I'm completely opposed to the 2023-24 tuition proposal. Many students including me are barely able to pay tuition even with grants and
416	Student	loans.
417	Student	DONT DO IT TUITION IS HIGH ENOUGH UR CRAZY
		As an out of state student already considering transferring because of how expensive tuition is, this increase would solidify my decision.
	Student	Both in-state and out of state costs are very high and continuing to raise costs is driving students away.
419	Student	Rao makes millions. There is no need for his pay increase at the price of students and laying off professors
420	Student	This is absolutely ridiculous, building a nearly million dollar science building and increasing student tuition within the same year is ridiculous.
		A tuition increase is unnecessary and would make it even more difficult for lower income students. Many are barely scraping by to afford
		tuition now. Most students will pay 100,000 dollars or more over the course of their education here. This is more than enough funding for
		VCU to provide resources for students. I actually suggest a tuition *decrease* as this would improve student mental health and academic
421	Student	performance.
		Please do not raise the tuition if so I fear I will not be able to attend college anymore. I am a Hispanic first generation student and I would
422	Student	really appreciate if I am able to graduate from college and make a huge change for my family as well as for me!
		I am directly opposed to increasing the financial burden of any student. I am opposed to increasing the tuition or any of the fees to attend
		this university. I am, however, in favor of salary increases to teachers and staff, especially adjunct faculty here. Here's a solution! Take
		some of Michael Rao's paycheck and give it to his faculty! Its disgusting how much he is paid and how little the payment of other faculty
		members who put their blood, sweat, and tears into teaching here. Its also disgusting how the students might be forced into an increase in
423	Student	tuition/fees when Michael Rao is inching closer and closer to a 7 figure salary. Awful
		Respectfully, you cannot be serious. VCU's tuition is higher than almost every other public school in the state. With such a diverse student
		body, you certainly understand that many enrolled students can't afford tuition the way it stands currently, let alone after an increase. This
		proposal is shameful at best and destructive at worst, and I wouldn't be surprised if VCU's retention rate plummets even further should this
		proposal go through. Do what you know is best for your staff and students and reallocate the sizable funds students already pay rather than
	Student	giving them a phenomenal reason to transfer out of this school.
425	Student, Staff	I do not support the tuition increase
		If your raise my tuition again I'm leaving. This is already one of if not the most expensive public university in the state and to raise tuition
		further, to put an even larger burden on the students you can't even house properly is ABSURD. It's appalling the way VCU steals money
426	Student	from students just to house them in moldy dorms and teach them in run down buildings. Truly disgusting.

	A	В
		this is literally such a terrible and money hungry move. you up the tuition every other year and we still have broken doors, leaky buildings and a lack of accessibility in the arts buildings. rao is already one of the top paid presidents of a university, so if you do decide to do this raise(which you probably will, even though i know everyone that replies to this form will say you shouldn't) maybe actually up the teachers salary so more than one person will benefit(i'm fully aware that that is what is proposed, but i don't believe it's actually what would happen if
	Student	the tuition was increased)
	Student	Don't increase.
429	Student	I reject all attempts at raising the cost of attendance for students and families.
		The cost of tuition is high enough. Many of us as students are working separate jobs to even afford being able to pay. The raise of tuition would also most likely not even go into giving back to students with scholarships but increase the already outrageous pay of some of the staff or another unnecessary building. College is already stressful enough and adding even more financial burden to students is
430	Student	unnecessary.
	Alumnus/ae, Parent	
431	or family member	Raising tuition at this rate could make a university cost prohibitive to many students. Tuition is already higher than the state average.
		I think it's ridiculous that VCU is raising tuition when so many students cannot even afford the tuition right now. This proposal should be
432	Student, Staff	reconsidered or put to a vote.
		absolutely not. tuition is already high enough, and pretty soon college isn't going to be worth it. the jobs we are getting will NOT out weigh
433	Student	the debt we will be in, not including grad school.
		This is unfair and to put it simply, stupid, to increase tuition without providing additional support for students. Start providing free meal plans
434	Student	or free parking but VCU is slowly becoming a school I recommend less and less to people due to things like this.
		I literally do not use the VCU library nor do I use the health services, or the transportation because I live off campus. I pay so much money
		in tuition every year for the money to go where exactly. The roads aren't fixed, no new additional buildings have been added. Where is all of our money going exactly. There is no reason why we need to increase tuition or little fees that I don't even utilize. Our president makes
	Student	more than enough money every single year and yet what do the students get in return?
436	Student	Don't raise it
	Parent or family	
437	member	The increase should be as small as possible to keep costs low for students already enrolled
		With the current state of student loan forgiveness in question, it would be a sign of your dedication to the future of your students to absorb some of the increasing costs. Inflation for necessary costs is understandable, but some of these costs should not be passed to the
		students. Rising costs can deter some students from returning to your campus next year. Show your students you care about them, and
	Parent or family	they will make a name for VCU with their dedication in the future. Help your students feel valued, instead of feeling like another tuition
	member	payment.
400		Do not increase the tuition. We do not need to add more burden to students trying to make ends meet. If you're going to increase anything,
439	Student	increase student workers' wages
		I don't like the proposed increase, I'm on loans and currently unemployed because of education so increasing tuition would make it harder
440	Student	for me to continue school.
		I severely disagree as times gets harder. I appreciate the financial support I've gotten throughout the past 4 semesters and see other
441	Student	talented and promising young adults have to worry further about money issues would break my heart (respectfully).

	А	В
442	Student	I am 100% opposed to a tuition rise for 2023-2024. Raising costs would only make this school less attractive to future students. As an education major I will be spending a large number of years paying student debt and although this is upcoming year is my last one, I would love to not have to worry about tuition costs and rent costs while paying for materials not provided by the school for School of the Arts. Is this vicious cycle literally ever going to cease? Tuition has been unnecessarily raised in US colleges across the board for years now, and here we are once again. The higher ups at VCU are so far removed from their students and those students' needs, it is laughable at this point. It has been made so disgustingly and abundantly clear to the student body that the values of this university have nothing to do with improving the quality of the education it has to offer, nor with ensuring students are able to graduate with as little debt and financial burden as humanly possible.
443	Student	I really don't understand why this has to continue to be said, but do better.
-	Student	Tuition is too much as is and my single parent home income and financial aid isn't enough
		It is absolutely ridiculous. I am an out of state student so I am already paying more than the instate cost. On top of the tuition I am also
		paying rent to be able to attend classes and be near facilities. I am also a VCU arts student, so along with all of the other costs I am
	Student	indirectly paying to make projects in order to complete my coursework.
446	Student	I can't afford this! What's going on!!!
447	Student	Students are currently having a hard time trying to pay for classes, tuition and room and board. We understand that scholarships exist but they can only do so much. Increasing the price of tuition will not do anything except decrease the amount of students attending and committing to this school. If you want students to continue to enjoy studying and coming to VCU you will truly consider the outcomes of increasing tuition.
448	Student	Cut Rao's salary before you take more money from students. VCU recently bought a building with no plans for what to do with it, there is an on campus housing shortage, and the quality of our education is starting to not be worth the price tag, which includes the exorbitant amount of stess students are under to make ends meet in this economy. Listen to the students, staff, and faculty. There is a way to fix these issues and its not at our expense when the president of the university is making millions
449	Student	As a current student who will be attending this school for another 3 years, please don't raise the tuition. I may have means to pay for my schooling but SO many students here don't, and it isn't fair to them when they're already going into debt. Also, as someone who's education is being paid for by an account with limited funds, I want to be able to go through my college year and enjoy them and not worry about how long I have left to live in my house or whether I have the money to afford my school textbooks because of a tuition increase, especially if this problem is faced every year.
		Honest opinion, I don't think it's a good idea because some of the students could barely pay for the fee/tuition even on student loans, let alone an increase both. No matter how much of an extra fee added to it, it would suck because the extra \$500-\$800 could contribute to
	Student	greater things. This is just my opinion, but I do hope it would not go through This is an egregious ask when VCU knows full and well that so many students are struggling to support themselves and pay for an already increased tuition. These proposed fees would not provide tangible benefits for students and are perceived to go only to the President's extremely bloated salary. Many students, including myself choose VCU because it is one of the more affordable schools. A 6% increase in fees feels like an additional slap in the face after the tuition increase. Why is our increased tuition not used to subsidize these fees? For students, there is no benefit whatsoever for increasing fees aside from helping to increase the profits of the university. Shame on you and
451	Student	everyone proposing these hikes in a time of severe inflation and wage stagnation.

	А	В
		Raising the tuition is ridiculous and would prohibit many students from finishing there degrees. If funds need to be found, it would be better
452	Student, Faculty, Staff	taken from the vcu president, the highest payed in Virginia than taken degrees away from students.
		I personally don't agree with this tuition proposal and the proposed uses for this extra money. I and other students have noticed a pattern of
		VCU increasing tuition prices and citing improvements to the university as the reason for the increase, but then not seeing those changes
		implemented or an increased effort on VCU's part to start those changes, despite VCU receiving those funds. I don't have confidence in this
		tuition increase benefit the university in the way the proposal describes because previous tuition increases failed to yield results that
		benefited the university as a whole. I also feel the proposal as a whole is vague and fails to outline specific resources the tuition increase
		will contribute to, and overall feels as if there's no set or detailed plan on what will be done with the extra money, which depletes even more
453	Student	confidence I have in this proposal achieving its goals.
		Please don't raise it. I can barely afford to pay for it as of now and due to my residency status that is complicated you guys consider me an
		out of state student when I've lived here for 17 years. Raising the tuition will make life so much harder and I don't know if I would be able to
454	Student	attend this school anymore.
		My family is already going through rough times putting me through college and sending my little brother off to therapeutic boarding school
		and a therapeutic wilderness camp. With the raise in tuition just last year, this isn't fair to the students and their families. With how our
455	Student	economy has been standing more as of lately, these price increases are making it harder to afford necessary education.
		This is tuition proposal is frightening as a low income student. I am worried about how I can comfortably get an education without worrying if
		I can cover the financial burden that comes with it. I hope that if this tuition proposal does get passed, VCU adequately provides the aid for
456	Student	students like me who are in dire need of assistance.
457	NL	Tuition costs are already high enough. Prices are rising while wages remain stagnant; forcing already poor college students to pay even
457	None	more for their education is immoral.
		Raising tuition shouldn't be something to be done. There are far too many things around campus that is hard enough to pay for, such as
		food, housing, even the books for our classes! There is no reason to raise the tuition here if it isn't put towards bettering the university with
		its leaky housing issues, or making aspects around campus more convenient and cheaper for students. So many students struggle to get
		by to pay for everything here. My parents are being put under stress on top of stress, working 7-10 different jobs to allow me to go to
		college! Raising it any further would literally cause students and attendance to the school to drop dramatically! I truly believe that those
		higher up need to communicate with those truly facing the issue on how to make things better. VCU has already put so much effort and
		money into the newest lab building on campus, and teachers are dropping like flies around campus due to a lack of pay. There are too
		many factors as for why tuition shouldn't be raised! If it's raised any further, I will have to drop from the university and lose any possible
		education I was hoping to gain from the university. Many people aren't made of money. If you want money, maybe ask anyone who is rich
		or can afford this raise. But if the raise isn't going towards, higher teacher pay, making meals cheaper and easier to get for students, raising
		pay checks for student workers. The list goes on and on. But if the money isn't going towards these big factors, then tuition shouldn't be
458	Student	raised at all until communication happens towards those paying for these expenses as for why tuition needs to be higher.
		Please do not increase our tuition again. It is already hard enough for students to pay their bills especially with how expensive basic needs
459	Student	for living are. Your students are already struggling to pay the steep prices, do not make it worse.
	Parent or family	
460	member	I understand, inflation is increasing and you have to increase tuition to stay at where you were. It's bidens fault not vcu

	A	В
		I believe that VCU shouldn't increase the financial strain on students to increase funding to critically under funded areas. VTech has a
		yearly instate tuition of roughly \$14,600 and ODU has an instate of roughly \$10,600, both significantly cheaper than VCU. Including this,
		both ODU and VTech sport many of the same benefits and programs as VCU.
		I feel that VCU over funds unnecessary things and should produce a comprehensive budget of all their expenditures, including upper
		faculty pay.
		I find it egregious that Michael Roe has had a more than 100% increase in his pay since 2009 and yet fonds the need to increase the
		price on students even more to pay critically underpaid staff. Instead i feel overly paid staff like Roe, need they pay greatly reduced, and
		projects like the need engineering building need to be discontinued for the time being.
1.01		Whyre you VCU, building new building, when you can't maintain the ones you have, like Johnson, that you make students pay to live in
	Student	when it was full of water damage and mold
462	Student	If you guys raise tuition im going to have to make an OnlyFans to pay for school so please don't thanks!
100	Otividant	The tuition has already been increased. Continuously raising tuition significantly harms students, if you all even care about us. Don't raise
463	Student	the tuition again if you care about the wellbeing of your students.
464	Student	You cannot raise the tuition and then not invest in your communities of color that attend VCU. You cannot raise the tuition and not allocate
404	Sludeni	the funds properly.
465	Student	Stop wasting money on fruitless projects and let students learn without having to suffer any more student loans or money management.
	Student	School already tax
	Student	You'd make more profit by gutting Rao's salary (and other absurdly highly paid administrators)
		The cost of attending Virginia Commonwealth University is already considerable, and low-income families may find it challenging to cope
		with an additional financial burden. It begs the question whether there are alternative solutions to explore, such as reducing non-essential
		expenses or increasing fundraising efforts. Before implementing a tuition increase, the university should evaluate whether it will lead to
		tangible improvements in the quality of education and services provided. Students and their families have the right to expect a high
		standard of education and support, and any tuition increase should come with a transparent plan that outlines how it will benefit students.
		This is especially crucial for the Arts programs, which often requires expensive equipment, appropriate space for students to work in all
468	Student	majors, and resources to provide students with a superior education.
		Raising tuition another year in a row is ridiculous and punishing to students. The student body should not be responsible for profit margins
		or the funding of new expenditures for the university.
		Let us not forget how VCU lost nearly half a million to a scam. How can anyone trust this university with their money? You wouldn't even
		give us a full breakdown of where our tuition goes last tike you raised it.
469	Student	VCU is quickly becoming an institution based on greed and not the success of students. What a sorry excuse for a university.
	o	Michael Rao doesn't need more of our money when we are already struggling to pay tuition as it stands. What's the impact of another
		increase in tuition when it was just raised the past year? Stop being greedy.
471	Student	fuck you this is a PUBLIC school that MANY OF US ALREADY CANT AFFORD.

	A	В
		Tuition at VCU has increased nearly 41% in the last ten years, and our students still do not get the resources they need to succeed. Our
		students are accumulating more and more debt without a sufficient investment in instruction and advising. Access to mental health
		services, housing, and food are dwindling. Up to 17 faculty positions in the Department of Focused Inquiry are being threatened, despite
		the fact that the three-course FI sequence has been proven to increase student retention. VCU is spending its money on administrative
		lines that do not add to the instructional mission of the university, property acquisition when dorms and academic buildings are filled with
		mold, and rebranding campaigns rather than much-needed mental health resources for students. In addition, they are misleading students
		by claiming that the tuition increase will provide a 7% raise for faculty: VCU is only responsible for funding 3.5%; the other half comes from
	Faculty	the state. Raising tuition is unconscionable.
473	Student	Do not do it dawg we are struggling out here
		Need to stop focusing on making money as a school and start focusing on giving students the cheapest education you can especially
474	Student	Since so many people are on loans
		Virginia Commonwealth is a university known for their diverse compute. Of idente from all even the world leave even this should be seen
		Virginia Commonwealth is a university known for their diverse campus. Students from all over the world leave everything behind to come
		get an education here. Please do not raise your tuition. Most students don't have the luxury of any type of financial support except
170	Student	themselves. With our economy rapidly declining, raising tuition would only put more negative impact into people's lives. I am first generation
	Student	and full time college student, but most my days are spent working and school, I work two jobs just to afford tuition alone.
470	Sludeni	Do not raise tuition again. Restructure your university so you can survive on the millions you already make from students.
		Our students need education. Rao doesn't need any more pocket money. Costs of everything are sky rocketing and that should not apply
		to our student tuition and fees at VCU. Including housing in Richmond- to which VCU has responded with low to none numbers of upper
		class men housing. Leaving us to spend more money on top of these fee increases to find a questionably safe and expensive alternative.
		There have been no worth while improvements to warrant this increase or any positives I can see. Besides continuing the struggle of
		student loans and college debt. This school is all too focused on it's financial situation and how to exploit its students over giving them a
		good experience that won't be haunting our wallets for years upon years. Everyone deserves an education and it must not be this
477	Student	ridiculously difficult. Situations like these are the reason more and more students are not going to college. This is no fair or equal chance.
		You bozos make enough money off of us if you want to make some more money for the school how about you get a football team and we
		can start really bringing some profits to the school so Rao can get that little raise his rich self wants and doesn't have to charge us students
478	Student	more
		Currently, I am a part time student. This is not of my own accord, as in order to afford to stay here I must work hours that are not conducive
		with being a full time student.
		The community of off campus students would suffer severely at the hands of this tuition and fees increase. Off campus students who must
		also work are a community that often has to take fewer classes than preferred, and has fewer resources to devote to activities at VCU, like
		the gym or library.
		I am working so hard to stay here and increase my course load that my husband and I are soon moving in with his family an hour away
479	Student	from Richmond. Please, I am begging you to reconsider this move and to instead find other ways to reallocate funds.
		This is outrageous, there is no need to raise tuition over the already high price that it is. They already raised prices this past fall due to
		inflation therefore their excuse is invalid. This college is barely affordable as it is with all the nonsense fees they add in.
	Student	The college isn't providing any more than what was previously provided so why are the fees going up when nothing is changing!
481	Student	Don't raised tuition

	А	В
		I do not believe the tuition should be raised for the upcoming school year. Many students already struggle to pay for their current tuition.
		This price hike will further discourage potential new students from enrolling and harm currently enrolled students. There was already a price
		hike that happened only a while ago, so this proposal just makes vcu seem money hungry and not a place that prioritizes it's students.
482	Student	Nothing of the proposed tuition hike benefits students and should not be raised.
483	Student	As a university that is not well known nation-wide, there is no reason we should have one of the richest college presidents in the US.
		It's absolutely ridiculous. You should know full well students are already struggling with tuition and to increase it for no reason at all is
484	Student	selfish.
485	Student	You don't care about your student body, you care about lining your pockets.
		It's absurd tuition is rising. No wonder VCU cant retain its student population like it used to. If enrollment is declining why are y'all making it
		harder for students to get access to higher education. If you cut Raos paycheck in half, you'd probably be able to save some money. I
		would also suggest using some of the endowment money to actually make the school better instead of just hoarding it in a big money pot.
		The previous year you had to shut down a dorm because of mold. No consideration for student health or well being, rather let's squeeze
		the most out of people trying to better their livelihoods by going here. VCU has proved time and time again that it's a corporation and not
		higher education.
487	Student	Please don't raise my tuition because it's already expensive as is.
		This proposal is greedy. Reallocate funds instead of stealing from students and families who are already paying extreme tuitions and fees.
488	Student	Perhaps take the money out of President Rao's pockets.
489	Student, Staff	Student staff members (tutors, Si leaders, etc,) MUST receive a raise if tuition is going to increase, however, it should not be raised at all
490	Student, Staff	I really hope you do not increase tuition. I'm a current student worker getting payed minimum wage, I recently got kicked off the work-study.
491	Student	I think it ridiculous that they are constantly raising the tuition prices, are they trying to lose students or keep them ?
		Increase in the tuition means that I will have to either transfer or drop out and the situation with the dorms and the condition of the art
492	Student	building is already tempting enough to leave.
		You shouldn't be charging students more money when majority already cannot afford it. There is no reason to increase tuition and fees just
		because you hired more administrators. It is not the job of students to pay for the salaries of faculty when the university is already rich and
		receiving more grants and money from donators. You are stealing from your students and we will not stand for it. If everyone stands up, and
		they will, against the university you will face consequences. You can either be fair to the students and give us what we deserve or turn this
493	Student	into a national issue because VCU students won't stay silent about this.
		Please address the student poverty rate at VCU before continuing to raise tuition. Students cannot afford to go to school at VCU without
		taking thousands of dollars in loans. If you want to diversify your student body by accepting marginalized groups and/or low-income
494	Student, Staff	individuals, you NEED to provide support for those individuals.
		I can barely afford current tuition, even with the help of FAFSA. I'm not getting much help from my father these days and raising it even a
495	Student	little bit could make it much harder to take the amount of classes I need to take each year

	А	В
	Devent or femily	Increasing tuition for another consecutive year not only affects students, it affects the families providing for them. With the trend of tuition increasing each year, families will be put under more strain to cover costs. It is not the students of VCU nor their families responsibilities to increase profit margins or fund unnecessary expenditures. The university
	Parent or family member	has still yet to do anything about the repair and recover of the Johnson dorm which costed many students their housing last year. We refuse to give in to this university's greed or be responsible for fixing its shortcomings.
	Student	don't raise the fucking tuition if you actually want people to go here
	Student	This is a sorry excuse for a university. This is another year in a row that tuition is being raised. Why is the student body being punished? May I add that this campus is not safe whatsoever. A student got ran over and VCU buses also have no respect for students crossing the street. I've had buses almost run me over while crossing the street at the MCV campus. This university has become the lowest of the low. VCU has done NOTHING to provide safety for the students and now we're being punished for the university's shortcomings. I can barely afford to live here— especially in this economy. What a shame, I can say that I will be looking elsewhere.
499	Student	Why raise the price, you already don't have enough living spaces, plus an increase in acceptance. Are you sure you want to lose students?
	Student	Raising fees is ridiculous! I disagree with this proposal.
	Student	It should be cheaper
	Student	dont increase tuition i cannot afford it
	Student	yall better not punish us just because your staff need to be paid more. be so fr
	Parent or family	
	member	Wow!!! This is truly not welcomed news especially for the out of state students
	Student	don't raise raise tuition seek other forms of funding.
500	E It .	
	Faculty	bro the school ain't even good enough to be raising tuition, you need to make the quality of your school better before you raise this prices. The state of the economy is already quite bad with inflation and most students being already so much in debt raising tuition would on put strain on the students mental health and physical state. Most students are not able to depend on their parents for their everyday needs. As someone who has to go through the thought of having to possibly drop out of college and not be able to pursue a career because of my finances I highly suggest the administration take into consideration the consequences of increasing tuition.
	Student	Instead of raising our tuition why not just give Rao a pay cut? surely a percentage of his annual pay would be more than enough to combat inflation rates AND give faculty and staff a raise He makes TOO much money just for one man. There are surely donors who could combat this as well. Why make students suffer especially when some of the stuff we pay fees towards majority of us dont end up using? Evaluate what services are used the least and then cut them-there's your money.
	Student	You should not raise tuition and fee prices. I and many other students cannot pay already.
	Student	you're robbing us. you're exploiting us. you should be ashamed and disgusted
	Student	I am not for this pay increase. The average student should not have to pay the already rigorous fees for their college experience at VCU. The salaries of President Michael Rao need to be taken into consideration in addition to the Board of Visitors' salaries, especially in comparison to other colleges in Virginia. There is no explanation beyond greed why tuition at VCU needs to be higher.
		Don't raise the tuition this will effect many students that already have loans out and are already struggling to make ends meet. PRIORITIZE
512	Student	YOUR STUDENTS NOT YOUR WALLETS!!!

	Α	В
513	Student	No thanks we're broke already
514	Student, Faculty	Bad idea
515	Student	i am 100% against raising tuition fees for students
		This would make education less accessible for students across VCU whilst increasing the salary of the already highest paid salaryman in
516	Student	Virginia.
		The dependency of funding should not be placed on the students, and families of students - an individual should not have to choose
		between immense debt and attending this organization, simply because of the formulas in place. This is a ridiculous consideration and
517	Soon to be student	should be immediately dismissed before VCU as an establishment begins to feel negative effects.
		The students in the music department are very appreciative of the trips (instrument specific conference, tours, etc.) that some of us have
		been able to take, but it is not equitable across the department. Funding should be available for all studios to be able to go to their
		respective instrument conference as we have a smaller student size in comparison to other music programs in the state, costs wouldn't be
		nearly that detrimental to be completely covered. Funding towards instrument repair is vastly needed. My secondary instrument is bassoon,
		and the one I got from the school is barely in
		an operational condition and looks like it should not be touched, we do not have enough instruments for Methods and Technique classes to
		provide each student with their own instruments/reeds/mouthpieces. I am currently sharing an oboe with one of my class mates so I lose
		out on class time playing and so does he. Instruments get more expensive the longer they are left unserviced. Why wait for an instrument to
		become unusable, so a brand new one has to be bought. It's cheaper in the long run to regularly maintain an instrument that is already
518	Student	owned than to purchase a new one every time one deteriorates. Spend money to save money.
		I think we do not need another raise to our already really expensive campus. When they don't use the money to fix our on campus housing
		crisis, fix /replace broken machines in the Murray n depilatory building and don't give our loving faculty (the professors/ staff) a proper
519	Student	raise . This money doesn't help out our students and just goes into raos pocket.
		Lots of issues at VCU is because of underfunding in the student dorms, horrific parking fees, and i understand that all of this could be fixed
		with money. But I do not trust at all that a tuition raise is acceptable. Would you really fix things? would you? I mean, you accepted us
		freshmen into a dorm that you HAD TO KNOWN was dangerous and run down, only move kids out into other living situations like study
		rooms and hotels and other dorms- while in progress of building a very expensive building behind the Johnson hall at the same time. The
		housing app this year filled up so quickly, after only five hours on DAY 1, students were told they needed to find their own housing. I know
500	Ctudant	money might "fix" things, but it hasn't yet, and increasing tuition for students who won't see the benefit for years to come is a selfish way to
520	Student	gain money. Re-evaluate the reality of VCU students lives. listen and actually HEAR what we are saying, ask us in person, let us talk.
501	Student	There is literally no reason for this. Build housing for your students first and then think about tuition. We shouldn't be paying high tuition for a university that doesn't even provide housing for its students.
	Student	
522	Siudeni	President Rao makes far too much money for this to be an ethical choice. I'm disgusted by this blatant greed. I believe that this increase is uncalled for. I already pay way too much for college. I pay for my college completely on my own and cannot
522	Student	handle anymore debt. PLEASE DONT INCREASE MY TUITION I LITERALLY CANT PAY FOR IT
523		Many VCU students already struggle with fees and tuition, it is not in the best interest of the student body to raise tuition rates and fees.
524	Student	There are not enough grant or financial aid opportunities provided to low income students to validate the tuition increase.
524	Student	

	A	В
		I think that the tuition is already at an agreeable price and doesn't need to be raised. I believe the board should look into obtaining more
		state and federal funding rather than pass the cost onto incoming students in a world that is increasingly financially difficult for
		disadvantaged people groups. I believe that keeping tuition at the rate that it is will improve equity, diversity, and opportunity for all students
525	Student	at VCU and will make the campus a better place.
500	Ctudent	If the tuition is to be raised by 5%, so should scholarships that are through VCU. Raising Tuition but having the same amount of aid makes it hard for student to keep up. The aid I received in 2020 accommodated with the price of tuition in 2020. So in 23/24 the scholarship
526	Student	amount should increase since the tuition is rising. I understand that inflation is happening, however, I think increasing it will prevent many students from continuing their education here at
		VCU. The current tuition is already a lot of expenses for many of those attending here. Anymore would add to their financial burden even if
527	Student	its just a few hundred.
		What directives is this going to help? You say you need money, but what're the exact goals to use this money around campus? Are you
		going to clean up Johnson? Are you going to clean up the old buildings you aren't using to their fullest extent? To name a few. Are you
		going to listen to the student body's immediate needs? The directives are not clearly an in detail.
		Also you never explained why you need this money from US. A 3-5% is huge, that's more time away from school for students to work shifts
		to pay off the extra costs. Not to mention that money equals to months of rent students already have to pay to live in Richmond. You get
		over a billion dollars in assets and millions in revenue. If you're trying to allude to this increase "not being that much" why don't you take it
		from the money you already have? Just cause you will still have the lowest mandatory fees doesn't make the price hike any better.
528	Student	Pay adjuncts better. Fix Johnson. Fund the cleaning of buildings. Show us the direct benefits.
		I think this is acceptable, and in the best interest of our community considering inflation. Also to confront inflation, students should be paid
		more for campus jobs. For example, SI leaders, tutors, and undergraduate writing consultants are currently paid 12.50 an hour. I'd assume
		after increasing our tuition, we would be fairly paid back as well (and raise base pay to at least 13.50 an hour). Thanks for accepting this
	Student	feedback.
530	Student	we go through enough why would they increase tuition
		I don't see how this is sustainable for the university and for the students and families currently attending. To keep raising the tuition each
		and every year is unsustainable as a business model. With inflation and economy in the United States and how bad everything is, I vote
		against raising the tuition every year. I think that you're punishing the current students and they should be grandfathered in for the four
		years that they need to attend to graduate without having to suffer paying an increase in tuition. I am a single mom and we are out of state.
		My daughter is from California currently attending the art foundation program and if we have to suffer to pay the increase in tuition, this is
	Student, Alumnus/ae,	going to take away from what little money we do have saved for her. She only has two years worth, and will be forced to take out a student
504	Parent or family	loan for her third and fourth year. Please do not raise rates for current enrolled students, and consider a more sustainable business model
231	member	overall. Thank you.

A	В
	Overall, the proposal provides a clear overview of the tuition increase and mandatory fee proposals presented by the Virginia Commonwealth University (VCU) administration. It includes relevant details such as the proposed percentage increases for both
	undergraduate and graduate students, as well as the reasons cited for the need to increase tuition, including inflation, utility costs, and
	operational needs. The budget recommendations for students, including the breakdown of the mandatory fee increases, are also provided, along with the estimated impact on tuition and fees for in-state and out-of-state students.
	One suggestion for improvement is to provide further context and justification for the proposed tuition increase and mandatory fee increases. For example, elaborating on the specific inflation rates or utility cost increases that are driving the need for a tuition increase would help readers better understand the rationale behind the proposal. Additionally, including information on any efforts that have been made to mitigate the need for a tuition increase, such as cost-saving measures or alternative funding sources, would provide a more comprehensive picture of the decision-making process.
	Furthermore, it would be beneficial to include information on the potential impact of the proposed tuition increase and mandatory fee increases on students, particularly those who may already be facing financial challenges. This could include discussing any plans for financial aid or support for students who may be adversely affected by the proposed changes. Including this information would show a consideration for the potential impact on students and demonstrate a commitment to supporting their financial well-being.
	Adding on to that, providing information on the public comment process, such as how and where individuals can provide feedback, would encourage transparency and engagement from stakeholders. Including this information would highlight the university's commitment to seeking input from the public and incorporating diverse perspectives in the decision-making process.
532 Student	In conclusion, the proposal provides a comprehensive overview of the tuition increase and mandatory fee proposals, but could benefit from additional context, justification, and information on potential impacts and public engagement. By addressing these areas, the proposal would be strengthened, providing a more complete and transparent picture of the decision-making process and its implications for students and stakeholders.
	I strongly believe that instead of the proposed tuition increase, VCU should instead institute a tuition freeze to ensure that students can
533 Student, Staff	afford education as well as basic necessities. Instead of increasing tuition, funds should be redistributed from campus police.

As a student of Virginia Commonwealth University, I believe the proposed tuition hike of 3%-5% plus a 6% increase in fees is detrimental to student's success and well-being and will lead to more problems as opposed to solutions that the administration has proposed. For starters, it is unfair that the brunt of paying faculty salaries and maintaining the University's function as an institution falls primarily on the students. According to the University administration, "VCU is citing inflation, increasing utility costs, and operational needs as a reason for the increase." This purposefully vague phrasing makes it so students are not knowledgeable and informed about where our money goes. Moreover, a survey done by the VCU chapter of United Campus Workers of Virginia found that "Over 60% of students report mold or mildew in their dorms, over 50% of workers report mold or mildew in the workplace, and over 25% of all participants report respiratory issues that subside when they leave campus." To keep it blunt, our tuition does not go back to us, nor do any other factors of our bill.
Students are experiencing this disinvestment in a myriad of ways including unhealthy housing conditions such as mold, clogged plumbing, unsanitary water, and broken facilities, inaccessible mental health resources, and a complete disregard from the administration for our safety against transphobic and Christofascist groups on campus. This tuition increase and the exuberant gap between in-state and out-of-state students send a message that only a certain type of student can attend VCU. If VCU truly embodied its proclaimed values of "diversity and inclusion", it would prioritize low-income and working-class students, ensuring them the proper support to complete their degrees. Finally, a tuition increase = increase in work hours = less time for actual school work. VCU is actively taking steps to push more students out of the university by proposing these increases.
Therefore, we demand a continued freeze on our tuition and fees as well as a reallocation of funds directly back to the students, faculty, and staff from VCU PD, administrative salaries, and administrative budget cuts. We demand the BOV members not get raises and bonuses and endure a pay cut to ensure that they are working in the best interest of the community and not themselves. We also demand that VCU make the Google Form student comments publicly available online for others to see. We hope that you will do everything in your power to fight for the will of the students of VCU as you have pledged to do and vote to freeze tuition and fees for the 2023-2024 academic year. Sincerely,
Amy Zhang
An increase in tuition would be devastating to those students who are already working most of there time to pay the tuition that is already in place If the tuition increase isn't going to go directly towards resources at that all students, especially *at risk* students can benefit from, then there is quite literally no need. If the tuition increase isn't going towards paying Professors, Advisors, Student workers, Faculty (not provost
or the president), or towards policies that make VCU a more sustainable institution, then it should not be happening. If the tuition increase is not going to directly assist and serve the surrounding communities VCU is gentrifying and actively destroying, then there should not be an increase. Ass

	A	В
538	Student	Inflation is affecting every one and putting that burden on students is not fair. Our facilities and curriculums have not improved to justify this.
	Student	pls i don't have money
000		A humble university of excellence need not be a pompous university with the same degree of excellence but with immensely obscene
	Past student, yup, &	structures & showy signage. We all are glad to have computers. So, how much more is needed that adds to true cost for a simple 4 year
		degree? Ego & accolades are not a measure of noble integrity of service anymore than a shiny badge & uniform makes a man a good
540	Lawsuit	guardian for The People in his jurisdiction. Truthrising
		I'm a sophomore at VCU currently and an out of state student who relies on grants to be able to afford college. It is already difficult to afford
		housing and food, and an increase in tuition is not fair to students when money that already belongs to the college and is going elsewhere
		in the budget that could be more properly allocated. I hope that VCU and the BOV makes a choice that benefits the students above school
541	Student	administers' wallets.
		I know this tuition raise will cause problems for my tuition. As an art student the extra cost of supplies already hits hard and I cant imagine
		what a price increase to tuition and other college costs would do. I would like to continue to attend VCU for the rest of my college education
542	Student	but if this tuition raise is approved I will have to consider other options.
		I are an aut of state student and the variances in my family, as tuitien is already a bundar on my family that we have been at a live with and
		I am an out of state student and the youngest in my family, so tuition is already a burden on my family that we have learned to live with and
		overcome. I chose to attend VCU due to the excellent arts program, and I have loved my time here so far. It would be a shame for this to lower my enjoyment of my time here and my education. If the tuition is raised, my family will experience increased financial hardship that
512	Student	will cause extreme stress. I hope that VCU chooses to consider and value students' personal situations and circumstances.
545	Student	I'm no accountant, but the negative connection between tuition cost and enrollments is obvious? This will continue to reshape higher
		education in a restrictive way especially threatening the humanities. For me, and I may be alone here, or not, the privatization or
		corporatization of education and led to universities becoming (poorly run) businesses where students are left in debt and and with a product
		that continues to lose value. Obviously, just my gut feeling. But it is clear that if public, less private, institutions are going to survive will
544	Faculty	involve a critical rethink of the true function of a university. Best.
	<b>y</b>	With the amount of funds VCU has spent on purchasing real estate, building new facilities and the Dean's salary, yet leaving students in
		deplorable living conditions and not rectifying these serious situations, it is incredibly insulting that tuition is being raised. Some serious
		thought needs to be given to VCU expenditures. Until housing and facility maintenance is addressed and brought up to a reasonable
		standard, there should be NO tuition hikes. Instead, VCU needs to start redirecting funds from its Billion+ endowment and real estate
545	Student	purchasing and put that towards existing facilities and in its "reasons" for increasing tuition.
		Please stop increasing the price of everything! All students want to do is go to school in peace without worrying about debt or the
		thousands of dollars we need to pay for school. On top of that rent is increasing, groceries prices are increasing, graduation rate are
546	Student	dropping. We cannot afford all of this.
		Tuition is already too much. Way WAYY too much!
547	Student	Increasing it even more is ridiculous.
		Raising the tuition is unacceptable. Doing so will limit so many working-class students from focusing on their education (or from being able
	Student	to receive it at all). It will propel us further into debt. Higher education is supposed to free us, but this action will bind us.
	Student	
	Student	N/a
551	Student	An increase in tuition is out of hand, especially when VCU over accepts students and can't afford them.

	A	В
	Parent or family	I understand the need to increase tuition given the large shortfall the school is seeing. However, I believe the increases should be
552	member	considered for the 2024-25 school year to allow parents and students time to prepare for the increase.
553	Student	NO LAYOFFS FOR FOCUSED INQUIRY
554	Student	I do not believe it is necessary to raise the tuition nor lay off valuable faculty members who make up the strong focused inquiry department.
555	Student	Raising the tuition because of your own mismanagement is incredibly irresponsible to your students. We work hard and already pay over 20k for a year here. To raise the tuition would mean you are offering more as a university but frankly that is not the case. The dorms are in unstable conditions for living, and as if that wasn't already a problem housing is constantly being overbooked and excluding so many student who don't live in the area. Students have been forced to buy expensive off-campus housing because the life that VCU promised us doesn't exist. We have to walk past a new and grand STEM everyday knowing that over 50% of upperclassmen don't have housing here, and vcu is doing nothing to improve this but wants to raise the tuition? As a Sociology major I also feel like VCU gives us no options, we have classes that are only at one time with one professor and theirs no news of new courses being added or new professors coming in because it seems as though VCU doesn't care about it's employees and it's visible to the students. I want better for this university but with how hard the students work to make the university money with research and work study I don't feel taken care of. If you raise this tuition and lay off your professors who we know and love. Especially those from FI courses who are the reason I even continued education here. I promise I will be transferring and continuing my education elsewhere!
556	Student	As a student who has been fortunate enough to attend VCU without barely having to pay any tuition due to FAFSA being able to take care of most of it. I find that increasing tuition harms those that unlike me do not get enough from FAFSA and have to pay for things out of pockets while taking loans and increasing student debt. I believe that the university should look at ways to lower the tuition cost instead of increasing if it wants to accept a more diverse group of students especially those that come from situations where FAFSA doesn't cover them yet they still can't fully afford college on their own and have to therefore take out loans which affects them in the future.
557	Student	I do not think this is a good idea, since everyone is already paying a lot to attend the university. Why raise the tuition, when the dorms have mold and we don't even have a football team? If the tuition is raised a lot more students will leave because they will not be able to afford tuition or they have already made a financial plan due to already knowing how much it would be before they attended the college.
558	Student	The tuition proposal will make my time at VCU a more stressful endeavor and lower my quality of schooling experience.
559	Student	I just learned that in addition to the rises in tuition, there will be layoffs within the UNIV department. In my opinion, the latter shouldn't be done. Tuition can be raised if it must be, but not while the quality of the VCU experience is greatly diminished.
560	Student	I feel that with the rapidly rising rent in the Richmond area, inflation increases, and tuition increases I can not even function on campus this fall. I would support the is increase in tuition if things like estimated aid were increased as well. As a lower income student reading changes like this does nothing but inflict fear and anxiety as to my future in education. I paid for my last year using scholarships, grants, and federal loans. Will these things also be seeing an increase to match with inflation? Will my proposed loan from the federal government follow the same 7% increase allowing me to have a similar quality of life? Without these questions being answered first I feel like this is an unfair change. Go rams
200	Sludeni	

	А	В
561		There is nothing the VCU administration has done for the students over the last year that constitutes a tuition increase. As a matter of fact, VCU has commited massive bungle after massive bungle at the expense of its students and staff and instead of accepting responsibility for the failures and mistakes of the administration, they instead increase the price the students have to pay to be dissapointed. For example, VCU administration was scammed over \$500,000 dollars due to an administrative mistake, students paid for that through their tuition. VCU administration knew about mold on Johnson dormitory, and instead of dealing with their problem, they instead ignored it and hoped it would go away like a child. Students paid for that with their tuition. VCU administration irresponsibly upsized and let more students in, despite not having room to take on more students, and single handedly caused a small renter's crisis in Richmond. I have friends who do not have housing next year do to the incompetence and negligence of this action. Surely, this is not a service that deserves to cost more. I do not feel comfortable paying more money just so VCU can cannibalize itself.
562	Student	Please do not raise tuition, being my main caretaker it would force me to drop out of school if tuition was to go up.
		Increased tuition empties the pockets of already impoverished students, necessitates more working hours during the semester (detracting from academic performance and worsening mental health), makes VCU less accessible to the community, and keeps alumni in more serious debt for longer. I myself and many students I have spoken to work part or full time jobs while studying at VCU, and still struggle with food and housing insecurity. If VCU truly cares about students and it's community, it will find another way to save money without digging deeper into the pockets of those who it claims to care about. If we want more members of our community, state, and country to be well trained, valuable workers and for VCU to remain a college that alumni recommends to prospective students, a tuition hike is not the way to go. With all these promises of equality and professions about how VCU cares about its Black students, it strikes me as unethical to raise tuition prices that will disproportionately affect these students. Continue to perpetuate generational wealth falling into the hands of the
		powerful? That's common. Become a school that cares (in action and policy, not just in word) about their diverse student body? Now THAT is Uncommon.
503	employee	The tuition proposal needs to be denied. We already have so many other issues with housing and affordability, the reputation will most
564	Student	certainly suffer from this. Put your students first please!
		The only things keeping me at this school are the fact I care about the people I've met, that the department I'm in has some incredible professors, and that I can at the very least afford to pay for tuition at the moment. All of that goes out the window the moment the price of tuition goes up, and fully intend on transferring the moment I hear any word that this increase in tuition goes through, because I do not see my money going towards anything that helps me directly. I do not have access to any healthy dining options, Ram City Market is horrendously overpriced, my on-campus housing experience has been miserable to say the least, with mold in every bathroom I've stayed in, and continuous respiratory problems and allergic reactions that vanish whenever I leave.
		All this to say, VCU is barely worth the tuition I currently pay, and none of that derives from the services VCU provides.
	Student	No tuition increase !!!!
	Student	Lower it for me papi
	Student	Improve it
569	Student	I feel as if the tuition hike is very unethical because what exactly will the money be going to ?

	AB					
570	Student	Tuition is already high and increasing tuition can heavily impact us students. I'm already struggling trying to stay financially afloat and so are many other students. Increasing tuition rates is unfair to each student. Housing on campus is limited and expensive and students need to search elsewhere for housing which costs more money simply to find a place to stay so you can continue to go to school. I've also seen that with freshmen who are required to pay for the dining plan, they don't end up using all of their swipes or dining dollars yet they don't receive a refund. VCU is already collecting a lot of money from the unused dining plans yet are expecting everyone to agree to increase tuition.				
571	Student	With all due respect, this is unbelievable. I pay thousands of dollars every year to attend VCU Arts and I'm yet to see any money put in my program since I've been here. Money is lavishly spent on sports teams and new buildings and the building I'm in almost every single day is still covered in mold and infested with roaches. Maybe higher up spending budgets need and should be reevaluated. Inflation is so bad right now, I'm a couple of pay checks away from not being able afford being a student. If it goes up, I will have to really reevaluate my options. I came here because I thought it would lead to many more opportunities than colleges up north, but It's turning into the same thing but without any of the perks of being near a major booming city, like DC. I understand for these things to be built and fixed, you need money. But most students do not come from money and we leave here in debt and without ANY guarantee of employment. The least you can do is make sure we don't leave in a bigger pit of debt in the crap economy we are already in .				
572	Student	This tuition increase is highly unfair and unnecessary. VCU does not need the extra money they claim to need, there's thousands of excess money every year with no trace as to where they go, and these past few years there's been increased state support despite VCU's claims. The tuition increase would only serve to push away and hinder students who cannot afford to pay tuition. I already know a student who was forced to drop out because they were unable to afford tuition.				
573	Student	Please do not raise tuition prices! Because of the already high tuition, I had to make the hard decision to commute for all four years of college instead of live on campus. I'd rather have more money for my future, but the tuition cost is taking that money away from me every single year. I get that you all need to make money, but don't get the money from your students. Find the money elsewhere. We pay enough.				
574	Student	I am an out-of-state student who is only able to afford to come to VCU due to grant money. A tuition increase would impact my grant eligibility and most likely force me to transfer or graduate before the completion of my other degrees. Even if i could possibly figure out a way to stay the constant looming threat of a tuition increase every year makes me consider transferring due to the financial uncertainty.				
575	Faculty	Students already pay thousands on non-specific fees and tens of thousands of dollars on tuition in their academic career with a four year degree. Not to mention the thousands spent on supplies, books, parking passes, gas, food, book bags, required online programs, etc. Most of those, if not all, are not included in tuition or fees and yet they are still required. How can we expect students to want to enroll in the future if they know their universities will keep upping prices? If they know they could never catch up on loans and debt? Tuition here at VCU Is already very expensive and the cost of living in Richmond is also very expensive, if tuition was to increase students				
576	Student	would really be struggling to stay on top of bills and most students would have to get jobs which could interfere with school and getting assignments done.				
	Faculty	No tuition raise				

	А	В						
	1	My parents had to pay for my first year of college due to me being a minor going into college. But next year and the years after that, I'll have to take out loans to pay for it. I'm already going to be in debt by the time I'm done with my education so if the tuition is increased I'll be in even more debt. They also don't use our tuition toward what it should be used for. A whole dorm has been shut down for over a year due to mold problems and they have yet to fix it but they have the money to build a new stem building. Many students are also going to be without						
578 Stude		housing next year due to how quickly the upperclassmen housing filled up. If other universities are able to guarantee students a set tuition for all four years, why can't VCU? Why lay off professors in the one department that meets with students across all disciplines? By raising tuition, you discourage future students from attending VCU. Personally speaking, when applying to universities, tuition and quality of education were the pillars my decision was made on. By raising the budget and cutting professors, you are hurting your student population. Students do not want to be in large lecture halls, having facts thrown at them. They all prefer to learn through small classroom settings where they are able to connect with their peers and their professors. Prestigious universities, such as UofR, Swarthmore, UVA, and any Ivy League brag about their student to professor ratio, so why continue to make VCU's student to professor ratio larger?						
		From the perspective of a Communication Arts student, I think the rise in tuition isn't helpful unless the program is actually *significantly improved. (Although I prefer tuition isn't hiked at all.) Due to the lack of professors and overabundance of students, I'm unable to get the classes I need in order to graduate. I acknowledge the attempt at summer offerings, but myself and many other students NEED the summer to work full-time and make money towards tuition, it's not an actual solution to the problem. Tuition going up certainly makes the situation even trickier. Not to mention the lack of resources is apparent. Franklin Terrace is small, falling apart (for example, the elevator is constantly breaking?), and there is only one computer lab with the correct software to share with hundreds of other students. Overall I'm						
580 Stude		very frustrated with the state of Comm Arts, and a rise in tuition likely isn't going to change that, at least looking at how it is right now. I would like to point out that there are many of us in the Communication Arts program who are finding it difficult to get into classes that we need for each semester. Not because of a lack of resources such as libraries, technology, or health care, but because there have not been enough classes for the number of students that are here. This means that there are seniors who may have to wait a semester, or even a whole year if a class they need isn't held frequently enough. So, a student who may have graduated this semester will now have to wait and pay the higher tuition fee. This isn't limited to seniors, but the less classes a student has left to take, the harder it is to get the ones left on a degree. Hence seniors having the most difficulty.						
	1	Another difficulty is that of financial aid. While it is easy to tell students to apply for financial aid, there are those under 24 who are required to put in their parent/guardian's financial information regardless of if they are actually being helped by said family. My Aunt and Uncle pay no money towards my college. Everything I pay is from what I have earned by working my job outside of school. Which, if I want to make more money to compensate for tuition raises, I couldn't possibly have enough time in a semester to work. I barely do as it is, with most of my work being done during the summer in-between semesters.						
581 Stude	lent	In summary, it is so hard to be a student right now when the whole system seems to be against us ever graduating and getting a degree. Especially without any debt.						
582 Facul		Why increase tuition when my family is already struggling to pay the current tuition cost? Going to college isn't going to my priority if I have to pay so much money.						

	А	В								
		This is a money hungry, greedy, and completely unnecessary action. Why should we pay more if the funds aren't even going back to the								
		school? Franklin Terrace has mold, the student baristas at the library only get paid around 11\$ an hour, lets not mention the freshman								
		dorms that went down because of mold. where are the funds going if not to these issues? there are so many more that i could list, and so								
583	Student	far the university has done NOTHING to fix them. slapping new engineering buildings across campuses won't help.								
		This is a money hungry, greedy, and completely unnecessary action. Why should we pay more if the funds aren't even going bac school? Franklin Terrace has mold, the student baristas at the library only get paid around 11\$ an hour, lets not mention the fresh								
		school? Franklin Terrace has mold, the student baristas at the library only get paid around 11\$ an hour, lets not mention the freshr dorms that went down because of mold. where are the funds going if not to these issues? there are so many more that i could list,								
584	Student	far the university has done NOTHING to fix them. slapping new engineering buildings across campuses won't help.								
		The tuition increases that have nearly doubled since 2010 are simply unjust. The amount of money VCU brings in while President Rao								
		makes over a million dollars a year. To say that the school needs this tuition while refusing to pay teachers more, providing them with								
		benefits, along with reducing the staff for Focused Inquiry is proof of the selfishness that this school works under. As an Alumni I am no								
		longer proud of having graduated from VCU. Instead I refuse to support the VCU monetarily or personally until VCU reinvests in their								
		students and professors that make VCU what it is.								
586	Student	If you're going to raise tuition then why lay off FI staff too, isn't that kind of counterintuitive.								
		This is an absurd proposal. Students already have a hard enough time providing the required finances to receive an education, as well								
		everything that includes; housing, food, etc. Increasing our tuition is only (continuing) to set us up for failure in the future. Having to pay an								
		enormous amount to get an education and spending the entirety of our lives working to pay off our debt is going to divert upcoming								
		students away from wanting to pursue a higher education. Some of us are pursuing degrees that already don't pay well, social work in my								
		case. So to think that I will have to struggle even further financially because VCU wants to pull more unnecessary money out of my pocket								
	makes me reconsider my path; specifically choosing this school in general. I don't feel as though you truly want us to succeed but instead									
587 Student only see students as an ATM.										
		The tuition should not increase. A lot of students, including me, weren't even able to secure housing because the university reached								
		housing capacity so quickly. Why should tuition increase if the students who are paying don't have access to what they're paying for? I'm a								
		commuter student that had to spend my first year at home just so I could receive enough of my refund to purchase a laptop that I otherwise								
		wouldn't have been able to purchase had I stayed on campus. Because of me commuting, I wanted to get a parking pass but couldn't even								
		get one because of the overwhelming amount of students who also wanted a pass. I spent both my Fall and Spring semesters paying for								
		parking spaces, spending money that I could have saved had I been able to get a parking pass. This coming academic year (2023-2024), I								
		had plans to move on campus but was unfortunately not able to because the university reached housing capacity. Now I'm learning that the								
588	Student	tuition is supposed to go up? That is outrageous.								
		The proposal is going against what is best for the current and future members of the VCU community. Some are already taking unpaid								
500		internships as they are a course requirement that we're paying to complete, working as much as they can to pay bills, and going to school								
589	Student	full time.								

	A	В							
		Students are finding harder access to simple self-care needs and have part-time jobs outside of school to fund their education, all while							
		during an economic depression, making things worse. To increase tuition on them would just be adding on more to their stress, problems,							
		and how hard they have to work to maintain both their grades and their lives. It is hard to find a well paying job now as no place is hiring,							
		and definitely not be able to land one well enough to pay through the high expenses of tuition. The money students use from part time jobs							
		and other forms of money-making are used to keep themselves alive and help them purchase the bare necessities for school, including							
		school supplies. Students should be more focused on their work and their performance in education than just trying to figure out what t							
		e able to eat for that day with such little funds to deal with, especially those who are taking out loans and will now have to accumulate							
590	Student	MORE debt. Increasing tuition is not a good thing for students.							
		you raise the tuition, you will have a lower retention rate because students won't be able to afford to come back or enroll in general. Your tion has already been a raised a tremendous amount since 2013. I feel as though you're not taking your students into consideration while							
50	Otherstand								
59	Student	naking this decision. /cu is raising tuition & prides itself on being a great art school. meanwhile Half of my required studio classes are exclusively available							
50	Student	/cu is raising tuition & prides itself on being a great art school. meanwhile Half of my required studio classes are exclusively available online. if my classes can't be funded properly, what is the point?							
	Student	The tuition increase is very unnecessary as the university does NOT need more money and has not been struggling.							
59.	Sludeni	The tunion inclease is very unnecessary as the university does not need more money and has not been struggling.							
		If tuition is going to rise, then VCU needs to give students more financial aid awards. We cannot cover basic living expenses like rent on top							
594	Student	of paying tuition on time every semester. Living in the city is an expensive choice as many that attend here are not from the Richmond area.							
00		VCU already has problems with students failing different classes, i think raising the tuition would make it harder for students and their							
		families to be able to focus in school and pay for school enough as it is. VCU makes students pay for parking when it should be apart of							
		student living, so raising tuition would bring more stress to those that are higher than freshmen. We need our teachers, some teachers on							
		this campus are very loving and supportive to their students and laying off professors and cutting focused inquiry out of the equation will							
		leave to incoming students missing out on how to be better in college and what loving professors they would have during this time. There is							
		alot of construction going on around campus right now, and less concern about the students that are around. It seems to me that VCU is no							
595	Student	becoming money hungry and being less for the Rams and more for the looks!							
		This school does not need anymore money. In fact, if you wanted to actually find a good reason to exploit people I can names few. Oh wait,							
		I can't because ITS WRONG. There's no point in raising tuition when you'd have to pay staff even more, pay more to maintain facilities, and							
		pay for more student accomodations like dorms. You'd lose student numbers because the tuition is so expensive. Not to mention your staff							
		that you don't even pay half an ounce. Find some other means of curing your boredom instead of playing and experimenting with people's							
596	Student	pockets.							
		Overall increasing the tuition again is ridiculous especially for out of state tuition. It's like you're trying to get out of staters to not come to							
		VCU. If you're gonna increase the price for it you are gonna have to increase the scholarship for it as well. The price should actually be							
		decreased because why am I gonna pay more money when all my classes except for one is online. My schedule is always zoom and							
		asynchrony's heavy compared to in person but next year I don't even have a zoom class, just one in person and all asynchrony's. Then for							
		the classes the it's only quiz questions that canvas grades and a text book that I have to pay more for because it's not included in the price							
50	Ctudent	of the class. I honestly don't even know what I'm gonna get from this extra price but I don't even like the minimum I'm getting now from the							
591	' Student	current price. Do better! VCU is already expensive, students deserve an affordable and quality education. Further, it is unfair to raise the tuition of students who							
500	Student	have already been studying at vcu and paying the current tuition.							
296	Suueni	חמיל מורכמעץ שכבה הנעטוווט מג ילע מוע אמצווט נופ כעורפות נעונוטה.							

	А	В								
		The tuition rates should not be set to increase for the 23-24 year. Just because of the lack of funding does not mean it automati								
		to be put on to students. The university as well as other universities need to be budgeting in a better way. For example, the money used								
		towards the building of the new STEM building could have been put towards an area that needs the help more such as new house								
		students or salaries for teachers. Higher ups and people at the university that receive higher salaries should be a part of mending and								
599	Student	working towards fixing these budget cuts, compensations, and increased costs.								
		An easy solution to the \$50 million loss is to raise tuition on the already committed students, or your current clients. When will the bigger								
	Parent or family	problem, lower enrollment numbers, be addressed and have you found out why is this happening so VCU can work towards some								
600	00 member solutions?									
		The raise in admission for the next upcoming school year is beyond frustrating not only to students but to staff, alumni, involved families,								
		etc. The majority of the students at this school are already struggling financially, including myself. It seems to us students as though our								
		wellbeing, our money, our opinions- they don't mean anything. If our voices truly mattered like this school proudly announces time and time								
		again, we would be listened to about our many concerns regarding the tuition rise. I would not be surprised if students stopped living on								
		campus, switched entirely to virtual, or stopped taking classes with VCU entirely this next year. We, the students, have a right to be listened								
		to and respected by the school who claims to be there for us. The tuition rise is an unfair power play. If the school needs more money-								
		maybe consider cutting the salary of people like President Rao who make over a million a fiscal year. While I think President Rao is a fine								
601	Student, Staff	man and does his job well, the students should be the priority at the school, not the president.								
602	Student	We do not agree with the high tuition fees, many of us save with difficulty to be able to come and pay for our studies								
		With an unhelpful and disrespectful financial aid department, below average dining options, a housing crisis that's left hundreds of students								
		with little to no options, and a university president that really only seems to be interested in raising his own salary, I should not have to								
603	Student	experience ANY percentage of a tuition raise.								
		It is absurd to try and raise a tuition that is already incredibly high. Thousands of students are in college debt and this is only adding onto								
		that debt that will accumulate for current college students. There are many teachers currently at risk of losing their job due to "budget								
		restrictions" and this will only lead to more online courses so why is our tuition increasing? Should it not be the other way around? Tuition is								
	Student	already expensive as it is, theres no need to increase it for the sake of our students.								
605	Student	This is a terrible idea. Tuition is already expenses rising it will make it unattainable								
		The tuition is already high in my opinion and raising the tuition would put me and a lot of other students in dept. VCU has a lack of housing								
		for upperclassmen so most students have to pay out								
606	Student	pocket for off campus housing. Therefore, it will be way too expensive for the average student to afford housing and tuition.								
	Close friend of									
	multiple students,									
	prospective graduate	Should this tuition hike go through, the BOV will be robbing countless current and prospective students with the opportunity to receive an								
607	student education. I'm sure there are other places you can pull extra funding that would not disturb the tuition and fees of students									
		If you truly care about education please don't raise the tuition. There are students like myself who have to pay out of pocket in order to stay								
		in school. It is by no means optimal for a student to study full time while also working full time. Sure we are able to do this, but at the cost of								
		decrease quality in our ability to learn. Please, if you have a heart and believe that you are an educator or driver of education in American								
608	Student	society DON'T raise the tuition.								

	А	В
		As a student of Virginia Commonwealth University, I believe the proposed tuition hike of 3%-5% plus a 6% increase in fees is detrimental to student's success and well-being and will lead to more problems as opposed to solutions that the administration has proposed. For starters,
		it is unfair that the brunt of paying faculty salaries and maintaining the University's function as an institution falls primarily on the students. According to the University administration, "VCU is citing inflation, increasing utility costs, and operational needs as a reason for the increase." This purposefully vague phrasing makes it so students are not knowledgeable and informed about where our money goes. Moreover, a survey done by the VCU chapter of United Campus Workers of Virginia found that "Over 60% of students report mold or mildew in their dorms, over 50% of workers report mold or mildew in the workplace, and over 25% of all participants report respiratory issues that subside when they leave campus." To keep it blunt, our tuition does not go back to us, nor do any other factors of our bill. Students are experiencing this disinvestment in a myriad of ways including unhealthy housing conditions such as mold, clogged plumbing, unsanitary water, and broken facilities, inaccessible mental health resources, and a complete disregard from the administration for our safety against transphobic and Christofascist groups on campus.
		This tuition increase and the exuberant gap between in-state and out-of-state students send a message that only a certain type of student can attend VCU. If VCU truly embodied its proclaimed values of "diversity and inclusion", it would prioritize low-income and working-class students, ensuring them the proper support to complete their degrees. Finally, a tuition increase = increase in work hours = less time for actual school work. VCU is actively taking steps to push more students out of the university by proposing these increases.
609 Stude		Therefore, we demand a continued freeze on our tuition and fees as well as a reallocation of funds directly back to the students, faculty, and staff from VCU PD, administrative salaries, and administrative budget cuts. We demand the BOV members not get raises and bonuses and endure a pay cut to ensure that they are working in the best interest of the community and not themselves. We also demand that VCU make the Google Form student comments publicly available online for others to see. We hope that you will do everything in your power to fight for the will of the students of VCU as you have pledged to do and vote to freeze tuition and fees for the 2023-2024 academic year.
		It's unfair to say you value diversity, equity, and inclusion when you are actively excluding people and making their situations worse by increasing tuition. You are citing inflation as a reason but as a VCU staff/employee, why am i not going to receive more money as well due to inflation? I am the one paying the tuition, why is my salary not being adjusted as well? The price of absolutely everything is being raised right now, from housing to food to gas, but the one thing that isn't going up is our wage. students are working at minimum wage. we not getting paid enough to support all this rise in prices due to "inflation". Many of my friends struggle already to pay their tuition. They have holds on their account throughout the entire semester as they struggle to complete 17 credits and work over 20 hours a week, just to save up for their tuition and pay their rent. Not all of your students have rich parents or make enough money to pay tuition. Source from your donors. Do more promotions. Your students don't deserve to suffer. And if you want to raise tuition, raise our wages as well. pay your staff
610 Stude		more, not just faculty. There is not a single VCU student that approves of this. Literally no one that attends VCU or works at VCU wants this. None of the information you've cited justifies the tuition hike. President Rao is the highest payed employee in the state of VA, and why? For what reason? Is the tuition being raised just to put more money in his pocket?



# Board Budget Workshop ATTACHMENT B

### **KAROL KAIN GRAY** Senior Vice President & CFO

### **The Importance of Acting Now on Tuition & Fees**

- Allow students and their families to make informed decisions about 2024 school year
- Complete financial aid packages for student planning
- Allow the University time to plan for the 2024 budget starting in July

## **2023 Deferral and No Funding Decisions**

### Reallocations 2015-2023

#### Impacting student and faculty success

- Deferred market salary adjustment for university advisors to July 2023
- Deferred investment in faculty recruitment and retention; Continued salary inequities for tenure and non-tenured faculty
- Deferred funding for a second year for library acquisitions
- · Deferring funds to enhance online program growth
- Deferring funds to for strategic cluster hires

#### **Administrative Impacts**

- No funds identified for a portion of the capital campaign
- Eliminated positions in Finance & Administration
- No permanent funds identified to support the marketing communications plan
- No increased funding to support IT security needs
- Unable to close a funding gap for the research strategic plan



## **Examples of Efficiencies & Cost Savings**

- Focus on staff workload, efficiencies, and services to students (Reallocation/Freezing of 62 FTE's)
- **Restructuring** of international student programs \$1.6M cumulative savings
- Efforts to find efficiencies to streamline processes (executive search and technology implementation)
- Strategic procurement (Approximately \$32M over the next 5 years), improved sourcing and contracting, early payment discounts and electronic payments, and VCU's share of savings negotiated by the VHEPC
- Energy Conservation Contract with guaranteed savings of \$1M each year (\$17.9M in total) with updates to existing buildings to reduce energy consumption
- Participation in VIVA (library journal subscription costs) saves \$2.7M annually



## Impact of HEPI Inflation on Tuition with New State Funds



Inflation Loss of \$50.4M in all Levels of Tuition Spending Power

Gain of \$39M in Tuition Moderation State Funding

Loss of \$11.2M in tuition spending power

\*FY23 3% increase not included due to waiver costs

### Inflationary Impact Compared to Tuition and Mandatory Fees

Fiscal Year	Higher Education Price Index (HEPI)	Consumer Price Index (CPI)	\$ Tuition Increase	% Tuition Increase	Mandatory Fees Increase	Mandatory Fees Increase	\$ Tuition and Mandatory Fees	% Tuition and Mandatory Fees
2018-19	3.0%	1.8%	12,094	6.6%	2,396	4.9%	14,490	6.4%
2019-20	1.9%	1.2%	12,094	0.0%	2,502	4.4%	14,596	0.7%
2020-21	2.7%	4.7%	12,094	0.0%	2,616	4.5%	14,710	0.8%
2021-22	5.2%	8.0%	12,094	0.0%	2,769*	5.8%	15,028	2.2%
2022-23	5.2%	5.8%	12,472	3.0%	3,170	4.8%	15,642	3.5%
Average Increase	3.6%	4.3%		1.9%		4.9%		2.7%
Total over 5 yrs	18.0%	21.5%	378	9.6%	774	24.4%	1,152	13.6%

### **FY 2024 Inflationary Increases**



\*Fee increase related to the combination of the online fee with the technology fee
# FY2024 Budget

#### **New Critical Needs & Inflationary Costs**

- 7% Salary increases total cost \$35.8M
- Waivers and other mandates \$7.5M
- Inflation & Contractual \$4.2M
- Utility Costs \$6M
- Debt & Other Operational Needs \$6.3M



# **3% Increase in Tuition with Proposed Budget**

<b>Projected Tuition Increase</b>	3%	3%	
	5% Salary Plan	7% Salary Plan	
New Tuition & Enrollment	\$ 12,675	\$ 12,675	
State 49% Salary Match	12,469	17,457	
Tuition and Salary Revenue Growth	25,144	30,132	
New Expense Needs	(49,643)	(59,887)	
Net Position Before New State Funds	(24,499)	(29,755)	
	↓ Biennial	↓ House	Senate
		10,634	20,450
	Ļ	1	
Reallocations Needed To Balance	(24,499)	(19,121)	(9,305)

# **4% Increase in Tuition with Proposed Budget**

<b>Projected Tuition Increase</b>	4%	4%	
	5% Salary Plan	7% Salary Plan	
New Tuition & Enrollment	\$ 16,224	\$ 16,224	
State 49% Salary Match	12,469	17,457	
<b>Tuition and Salary Revenue Growth</b>	28,693	33,681	
New Expense Needs	(49,643)	(59,887)	
Net Position Before New State Funds	(20,950)	(26,206)	_
	↓ Biennial	↓ House	Senate
	-	10,634	20,450
	Ļ	1 I	
Reallocations Needed To Balance	(20,950)	(15,572)	(5,756)

\*Scenarios are in addition to FY23 3% increase\*

# **5% Increase in Tuition with Proposed Budget**

<b>Projected Tuition Increase</b>		5%	5%	
	5% Sa	lary Plan	7% Salary Plan	
New Tuition & Enrollment	\$ 3	19,773	\$ 19,773	
State 49% Salary Match		12,469	17,457	_
<b>Tuition and Salary Revenue Growth</b>		32,242	37,230	
New Expense Needs	(4	49,643)	(59,887	)
Net Position Before New State Funds	(2	17,401)	(22,657)	)
		Ļ	Ļ	
		Biennial -	House <b>10,634</b>	Senate <b>20,450</b>
			10,001	
	1.			
Reallocations Needed To Balance	()	17,401)	(12,023	) (2,207)

\*Scenarios are in addition to FY23 3% increase\*

# FY2024 Proposed Rate Increases for Tuition, Fees, Housing & Dining



# **Resident Undergrad Tuition & Mandatory Fees (2022-23)**



\* Tier III Universities

■ IS Tuition ■ IS Fees

# **2022-23 Total Annual Student FTE's By Residency**



## **Annual Proposed Tuition & Fees - Resident Undergraduate**

	Proposed FY2024				
Tuition Increase %	3.0%	4.0%	5.0%		
Fee Increase %	6.7%	6.7%	6.7%		
<b>Overall Increase %</b>	3.8%	4.5%	5.4%		
Tuition - 15 Credit Hours	12,850	12,966	13,110		
Mandatory Fees	3,383	3,383	3,383		
<b>Total Tuition &amp; Fees</b>	\$16,233	\$16,349	\$16,493		
Tuition Increase	378	494	638		
Fee Increase	213	213	213		
Total Increase	\$591	\$707	\$851		

#### **Annual Proposed Tuition & Fees – Non-Resident Undergraduate**

	Proposed FY2024				
Tuition Increase %	3.0%	4.0%	5.0%		
Fee Increase %	5.5%	5.5%	5.5%		
<b>Overall Increase %</b>	3.3%	4.2%	5.0%		
Tuition - 15 Credit Hours	34,744	35,092	35,412		
Mandatory Fees	4,073	4,073	4,073		
Total Tuition & Fees	\$38,817	\$39,165	\$39,485		
Tuition Increase	1,016	1,364	1,684		
Fee Increase	213	213	213		
Total Increase	\$1,229	\$1,577	\$1,897		

# **Proposed Mandatory Fees**

	Proposed					
	\$ In	crease	FY2024	%		
Library Fee	\$	4	\$ 88	5.0%		
Technology Fee		15	315	5.0%		
University Fee		188	2,544	8.0%		
Health Service Fee		6	246	2.6%		
Student Activity Fee		-	90	0.0%		
Academic Support Services Fee		-	100	0.0%		
Total Resident		213	3,383	6.7%		
Capital Outlay Fee		-	690	-		
Total Non-Resident	\$	213	\$ 4,073	5.5%		

### 9-Month Room and Board Comparison Plan Rates (estimated)

	н	ousing Rates	Dining Rates*		
	Traditional Double	Traditional Single	Apt Two Bedroom	Least Cost On- Campus Plan	Room and Board Total Cost
College of William and Mary	\$8,785	\$9,024	\$9,256	\$5,246*	\$14,031
Old Dominion University	7,849	9,210	11,495	6,056	13,905
University of Virginia	7,470	8,120	8,050	6,320	13,790
George Mason University	7,970	10,720	10,970	5,550	13,520
Virginia Commonwealth University	7,849	8,845	9,064	5,432	13,281
Virginia Tech	6,520	9,654	NA	4,754*	11,274

+ Housing & Dining rates shown are 2024 annual rates. Most universities have ranges for room types and quality levels (i.e. corner room). Rates shown are the lowest rate for the lowest level of room. Dining prices represent the least cost required Freshman dining plan for on campus residency that may be selected at each university.

\* Prices shown 2023 annual rates.

## **12-Month Room Rates Off Campus Comparison for Rates FY2024**

	Studio Apartment Style	2 Bedroom Apartment Style	4 Bedroom Apartment Style	Monthly Utilities
Ascend	\$17,400	\$13,440	\$11,340	Student pays electricity and cable
8 1/2 Canal Street	17,388	11,628	10,068	Student pays electricity beyond \$40 cap per person
1200 West Marshall	16,668	12,468	11,028	Student pays electricity beyond \$40 cap per person
Ramz Apartments	15,348	9,948	NA	Student pays electricity beyond \$40 cap per person
The James	15,228	10,788	9,588	Student pays electricity beyond \$25 cap per person
VCU	13,292	11,894	10,015	All Included

## **Proposed Housing & Dining Plan Rates per Semester**

	FY2023		2024 osed	\$ Incr	rease	% Increase	
Dining							
All Access Swipes w/ \$225 per semester (1,2)	\$	3,084	\$ 3,392	\$	308	10%	
250 Swipes w/ \$225 per semester (1)		2,724	2,998		273	10%	
200 Swipes w/ \$225 per semester <sup>(1)</sup>		2,469	2,716		247	10%	
Housing							
Apt Single Bedroom (Cary & Belvidere and West Grace South)		8,705	9,358		653	7.5%	
Apt Double Bedroom (West Grace South)		8,432	9,064		632	7.5%	
Traditional Single (Rhoads)		8,228	8,845		617	7.5%	
Traditional Double (Rhoads)		7,301	7,849		548	7.5%	

<sup>1</sup>All students residing in University Housing, other than graduate students or VCU apartment residents, are required to purchase a residential dining plan. Residential dining plans are indicated above with a (1).

## **Annual Undergraduate Resident - Inclusive Room & Board** (estimated)

	Proposed FY2024					
Tuition & Fee Increase %		3.8%		4.5%		5.4%
<u>Room and Board Increase %</u>		8.6%		8.6%		8.6%
<b>Overall Increase %</b>		5.9%		6.3%	6.8%	
Tuition and Fees Room & Board	\$	16,233 13,844	\$	16,349 13,844	\$	16,493 13,844
Tuition, Fees, Room & Board		30,077		30,193		30,337
Tuition and Fee Change Room and Board Change		591 1,093		707 1,093		851 1,093
Change Per Year		1,684		1,800		1,944
Change Per Semester	\$	842	\$	900	\$	972

## **FY2024 First Professional Proposed Rates - Annual**

Student Classification	Tuition \$ Increase	Tuition % Increase	Fee \$ Increase	Fee % Increase	Total \$ Increase	Total % Increase
Resident Medicine	1,033	3.0%	184	5.2%	1,217	3.2%
Non-Resident Medicine	1,731	3.0%	184	4.3%	1,915	3.1%
Resident Pharmacy	585	2.0%	169	4.9%	754	2.6%
Non-Resident Pharmacy	842	2.0%	169	4.1%	1,011	2.2%
Resident Dentistry	1,939	4.5%	759	4.1%	2,698	4.4%
Non-Resident Dentistry	3,416	4.5%	759	3.9%	4,175	4.4%