## Virginia Commonwealth University

## MINUTES OF A MEETING OF THE ACADEMIC AND HEALTH AFFAIRS POLICY COMMITTEE OF THE BOARD OF VISITORS OF VIRGINIA COMMONWEALTH UNIVERSITY February 9, 2012

A meeting of the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University was held on Thursday, February 9, 2012, at 9:15 a.m. in the Richmond Salons located in the University Student Commons at 907 Floyd Avenue. Following is a summary of actions recommended to the full Board by the Academic and Health Affairs Policy Committee.

Present were Messrs. McCandlish (Chair), Royall and Snead; and Drs. Dave and Perkinson. Mrs. James and Ms. Stone were absent. Also present were Drs. Allison, Buckley, Chelmow, Clore, Corey, Huff, Marolla, Moriarty, Rankin, Retchin, Ulmschneider and Warren; Messrs. Alcaine, Anderson and Bunce; and Mesdames Abernethy, Buckley, Halloran and Parmley.

The meeting was called to order and on motion made and seconded, the Minutes of a Meeting held November 10, 2011 were approved.

A Proposal to Reorganize the Department of Obstetrics and Gynecology, School of Medicine was presented. The Department of Obstetrics and Gynecology is currently organized into six subspecialty sections. The Department is seeking to designate the sections as divisions. Reorganization into divisions will allow a number of improved functions:

- Education: Will allow for a clarification of educational responsibilities and allow for the creation of future subspecialty fellowships. The first of the fellowships will be in maternal fetal medicine.
- Recruitment: Recruiting individuals to fulfill the role of chief will be enhanced due to the prestige of overseeing a division rather than a section.
- Leadership: Will allow for the expansion of the role of the chief in administration and growth of the division. The current role of the section chief is limited to day- to-day clinical administration and has a limited role in the sectional finances or strategic planning.
- Clinical: will allow clearer alignment of support staff with subspecialty clinical and administrative needs. The success of an RVU based compensation plan within the department will likely depend on individual plans for each subspecialty, which will be facilitated by reorganization in to a tighter divisional structure.

• Research: Will expand the role and responsibilities of the chief for developing research within the clinical divisions. Divisional structure conveys larger size and infrastructure, which will likely be helpful with grant applications. Will allow for better coordination of space and equipment as well as provide an infrastructure that is expected to result in a significantly enlarged research presence.

On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the Proposal to Reorganize the Department of Obstetrics and Gynecology, School of Medicine.

The Academic and Health Affairs Policy Committee Charter and Calendar were presented. The primary purpose of the Academic and Health Affairs Policy Committee is to provide oversight and make recommendations to the Board on all academic and health-educational, research, and public service policies and plans, consistent with the stated goals and objectives of the University and with its academic health center, including the affiliation with the Virginia Commonwealth University Health System Authority. Areas of responsibility include:

- Academic degrees, programs and structure
- Coordination of academic activities among campuses and with the VCU Health System Authority
- Faculty and staff employment, rights and responsibilities, and professional development
- Admissions and retention
- Accreditation

In addition, the Academic and Health Affairs Policy Committee provides oversight and counsel toward the achievement of the mission, vision and goals of the Virginia Commonwealth University strategic plan. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the Academic and health Affairs Policy Committee Charter and Meeting Planner. The following items were presented for information:

- Faculty and Staff Excellence
  - Faculty Representative Report
  - Staff Representative Report
- Quest Reports
  - Report on Clinical and Translational Research CTSA (Theme III. Goal C)
  - Report from VCU Libraries (Theme I. Goal C)
  - Report on VCU Summer Reading Program (Theme I. Goal C)
- Quest-Strategic Enrollment Management (2011-2012 University Initiative)
  - Update on new Office of Strategic Enrollment Management (Theme I. Goal A)
  - Update on Current and Future Strategic Recruitment Initiatives (Theme I. Goal A)
- VCUHS Financial Statement Summary FY 2011 Five Months Ending November 30, 2011

On motion made and seconded, the Committee convened into closed session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss the evaluation of the performance of departments or schools of VCU where such evaluation will necessarily involve discussion of the performance of specific individuals, and the performance of University departments and schools as related to the Medical College of Virginia Hospitals and the Virginia Commonwealth University Health System Authority, including a report of the Chief Executive Officer, VCU Health System and the Vice President for Health Sciences and a report of the Provost and Vice President for Academic Affairs; and to consult with legal counsel and receive briefings by staff members regarding legal matters and actual or probable litigation where such consultation or briefing in open session would adversely affect the negotiating or litigating posture of VCU, as may be necessary, as authorized by Section 2.2-3711 A(1) and A(7) of the Virginia Freedom of Information Act.

Following closed session, on motion made and seconded, the following Resolution was approved by roll call vote:

The Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed session meeting were heard, discussed or considered by the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University.

Roll Call Vote	Ayes	<u>Nays</u>
Mr. Thomas W. McCandlish, Chair	X	
Mrs. Kay Coles James, Vice Chair	Absent	
Dr. Kamlesh N. Dave	Х	
Dr. W. Baxter Perkinson, Jr.	X	
Mr. William A. Royall, Jr.	Х	
Ms. Jacquelyn E. Stone	Absent	

Vote:

Ayes: 4 Nays: 0

ABSENT DURING MEETING: 2 ABSENT DURING VOTING: 2

The chair reported that no action was taken.

The meeting was adjourned at 10:38 a.m.