

# **VCU** Board of Visitors

V i r g i n i a   C o m m o n w e a l t h   U n i v e r s i t y

## **May 19, 2011 Meeting of the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University**

### *Minutes*

A meeting of the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University was held on Thursday, May 19, 2011, at 11:15 a.m. in the Richmond Salons located in the University Student Commons at 907 Floyd Avenue. Present were Messrs. Jones (Chair), McCandlish and Robertson; Drs. Dave, Perkinson and Shapiro; and Mrs. Rhodes. Mrs. James was absent. Also present were Drs. Rao, Andrews, Bandyopadhyay, Bradley, Chlebowski, Corey, Huff, Iyer, Macrina, McCreary, Moriarty, Retchin, Sarrett, Sabik and Warren; Messrs. Birdsong, Bunce and Grier; and Mesdames Abernethy, Buckley, Harris and Parmley.

The meeting was called to order and on motion made and seconded, the Minutes of a Meeting held February 9, 2011, were approved.

A Proposal to Establish a Ph.D. in Healthcare Policy and Research, Department of Healthcare Policy, School of Medicine was presented. The Department of Healthcare Policy requested approval to establish a Ph.D. in Healthcare Policy. The program is designed for students interested in academic careers or senior research positions in government or the private sector. The program will provide public health principles and will be characterized by rigorous training in analytical methods and applied research. The

program will fit well within VCU's new strategic plan to increase the number of doctoral programs, research intensity, and university-wide interdisciplinary research and collaboration. The anticipated date of matriculation for the first students in the program is fall 2012. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the proposal to Establish a Ph.D. in Healthcare Policy and Research, Department of Healthcare Policy, School of Medicine.

A Proposal to Establish a Ph.D. in Electrical and Computer Engineering, School of Engineering was presented. The Department of Electrical and Computer Engineering requested approval to establish a Ph.D. in Electrical and Computer Engineering. The program will spin-off from the original Ph.D. in Engineering program. Changing needs within the University, Commonwealth of Virginia, and the United States have made it necessary to seek approval for the program. The new Ph.D. in Electrical and Computer Engineering (ECE) will draw from existing VCU faculty in the Electrical and Computer Engineering program and requires no additional resources at this time. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the Proposal to Establish a Ph.D. in Electrical and Computer Engineering, School of Engineering.

The School of Dentistry Teaching and Research Faculty Salary Plan was presented. The School of Dentistry requested approval for a performance-based faculty incentive plan. The purpose of the plan is to achieve total faculty compensation that is competitive within dental education for the level of training, experience, specialization, and

performance. The plan also will provide an opportunity to reward faculty excellence in teaching, research, service, and patient care while at the same time ensure future financial stability of the School. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the School of Dentistry Teaching and Research Faculty Salary Plan.

A Proposal to Revise the University Council Bylaws was presented. The University Council requires that the bylaws be reviewed at least every five years. The Provost established an Ad Hoc Task Force to review the bylaws. As a result, the Task Force recommended unit and title changes to reflect current organizational changes at the university. The bylaws will be reviewed again to address more substantive issues in the fall. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to full Board the proposal to Revise the University Council Bylaws.

The Resolution Regarding Faculty Salaries was presented. Annually, the Board of Visitors is asked by the Provost and Vice President for Academic Affairs to approve a resolution authorizing the continuation of faculty salaries from one state fiscal year to the next at the same compensation level for purposes of faculty contracts. The annual resolution also allows for a university process, should funding be made available, for a faculty salary increase or bonus. The resolution also incorporates the actions authorized by the 2011 Appropriation Act providing a salary increase to specific faculty concurrent with the increased member contribution to the Virginia Retirement System. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the Resolution Regarding Faculty Salaries.

The following items were presented for information.

Faculty and Staff Excellence

Faculty and Staff Senate Representatives

Quality Academic Programs

Report on the School of Business

Report of the Provost and Vice President for Academic Affairs

Virginia Commonwealth University Health System Financial Statement Summary

Fiscal Year 2010 – Three Months Ending March 31, 2011

On motion made and seconded, the Committee convened into closed session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss the evaluation of the performance of departments or schools of VCU where such evaluation will necessarily involve discussion of the performance of specific individuals, and the performance of University departments and schools as related to the Medical College of Virginia Hospitals and the Virginia Commonwealth University Health System Authority, including a report of the Chief Executive Officer, VCU Health System and the Vice President for Health Sciences and a report of the Provost and Vice President for Academic Affairs; and to consult with legal counsel and receive briefings by staff members regarding legal matters and actual or probable litigation where such consultation or briefing in open session would adversely affect the negotiating or litigating posture of VCU, as may be necessary, as authorized by Section 2.2-3711 A(1) and A(7) of the Virginia Freedom of Information Act.

Following closed session, on motion made and seconded, the following resolution was approved by roll call vote:

The Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the

motion convening the closed session meeting were heard, discussed or considered by the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University.

<u>Roll Call Vote</u>	<u>Ayes</u>	<u>Nays</u>
Mr. Maurice A. Jones, Chair	X	
Dr. Carol A. Shapiro, Vice Chair	X	
Dr. Kamlesh N. Dave	Left before voting	
Mrs. Kay Coles James	Absent	
Mr. Thomas W. McCandlish	X	
Dr. W. Baxter Perkinson, Jr.	X	
Mr. Richard T. Robertson	X	

Vote:

Ayes: 5

Nays: 0

ABSENT DURING MEETING: 1

ABSENT DURING VOTING: 2

The chair reported that no action was taken.

The meeting was adjourned at 1 p.m.